

The Collins Foundation

2019 Annual Report



- 2 Letter from the President
- 3 Letter from the Chief Executive Officer
- 4 Grant Highlights
- 11 Statement of Grants
- 26 Grant Policies and Procedures Guidelines
- 28 Grant History
- 29 Trustees and Staff

UTOPIA PDX



Coquille Indian Tribe

On the cover: UTOPIA PDX



TransPonder



Portland African American Leadership Forum



Tananáwit

As I look over this past year and forward through 2020, there is a great deal of change at The Collins Foundation. We added three new community trustees to our board at the beginning of 2019—Kimberlee Pierce Sheng, Jaime Arredondo, and Serena Cruz—who were profiled in our last annual report. They have brought much to our work and culture, and I am thankful for their dedicated engagement.

Signalling more change, our CEO Cynthia Addams recently announced her plans to retire within the next few months. While Cynthia is most deserving of a happy and long retirement, her departure is significant. Beginning as the Foundation's first director of programs in 1998, she was chosen for the CEO role in 2007 and has led the Foundation through an exciting and productive period these last 13 years. Cynthia has been pivotal in leading us to an equity focus and has expertly managed changes to our internal structure and processes to manage our growth and the evolution of our grantmaking.

Personally, I will miss working with Cynthia. Her consistent dedication and deep empathy for others are inspiring. We all wish her a long and satisfying retirement and know that she will continue to find

ways to make a positive impact on the community. The Board of Trustees is currently working with a recruiting firm to conduct an Oregon-focused search for the Foundation's next chief executive. Cynthia will continue to serve as CEO until her successor is hired, likely through the end of 2020.

I am thankful for our three new trustees, who are deeply engaged in our grantmaking as well as in discerning our strategic direction. Their diverse expertise, experiences, and perspectives have been invaluable and, I know, will be needed for our upcoming executive search. I want to thank everyone on our staff for their deep commitment to our work. They are all exceptionally devoted and talented people, and the Foundation could not do this work without them.



A handwritten signature in black ink, appearing to read 'Truman W. Collins Jr.', written in a cursive style.

Truman W. Collins Jr.
President

March 9, 2020

In this annual report, we are delighted to share the stories of a few recent grantees. They provide just a glimpse into the community work we have supported over the past year, and they allow us to celebrate our growing community of Collins grantees.

In 2016 we shared a commitment to diversify our grantees across all funding areas while working to address disparities and investing in communities that are underfunded by philanthropy. This annual report highlights that commitment.

My delight over our work of the past few years belies the pensiveness I also feel in writing this annual report letter. First, I recently announced my plans to retire from The Collins Foundation, and there is nothing like a retirement plan to dredge up some melancholy. Second, as we ready this report, the impacts of a rapidly spreading pandemic are being felt across the world. People and communities are suffering, and financial markets are reeling. With confirmation of the first coronavirus victims in Oregon, high-speed efforts are underway to minimize the damage. Yet we know that disruptions in public services and activities, combined with increased demands on already strained healthcare systems, are severely affecting the most vulnerable in our communities and the nonprofits providing services.

The start of my tenure as CEO of The Collins Foundation was shaped by a pervasive recession, and the bleak forecasts of the past few weeks have been a stark reminder of that time. Much has changed in the interim, though. Many more funders have adopted the values of diversity, equity, and inclusion in their grantmaking, which means we are far more likely to distribute our resources in a just manner. Many also recognize the benefits of collaboration. It's heartening that in the midst of a turbulent time, regional funders are eager to coordinate their responses to the pandemic. While it seems natural for us to work together today, it wasn't the practice back in 2008. That's another encouraging sign of change.

Much will be in flight when I leave The Collins Foundation a few months from now, but I will leave knowing that a dedicated group of staff and trustees will continue to advance the Foundation's mission with the same compassion, care, and love they always demonstrate. They inspire me constantly, and I will miss them all.



A handwritten signature in black ink that reads "Cynthia G. Addams". The signature is fluid and cursive.

Cynthia G. Addams
Chief Executive Officer

March 9, 2020

CymaSpace

Inspired by cymatics, the translation of sound into visual and tactile experiences, CymaSpace works to inspire and facilitate Deaf and Hard of Hearing (DHH) individuals to leverage arts and culture as a tool for empowerment and connection. Founded by a Deaf musician and led by volunteers from the DHH community, CymaSpace serves as a one-of-a-kind arts and technology incubator. The organization engages the DHH

community in producing bold works of visual and performance art, providing technology, training, and a platform to create work for both DHH and hearing audiences. Beyond the DHH community, CymaSpace partners with schools and mainstream arts organizations to improve accessibility and integration for the DHH community. CymaSpace provides a database of American Sign Language interpreters, technical assistance, and tools to help the Oregon

Symphony Association and others incorporate a wider breadth of sensory stimuli that more fully engage DHH individuals with artistic experiences. ■ The Collins Foundation's first grant to CymaSpace was a two-year grant awarded in 2019. As we work to invest more in organizations led by, engaging, and serving people with disabilities, we're committed to doing so across all of the issues we fund.



TransPonder

Launched in 2012 by transgender men seeking a network of support, TransPonder works to provide a safe community for trans and nonbinary individuals to deepen relationships, share their experiences, and connect to resources. TransPonder's work is based on the needs of community members who come to the organization and includes

peer-support groups and social activities; a robust set of referral services to trans-affirming providers of medical services, housing, personal training, and a range of other needs; and cash support for basic needs like document filing fees, bus passes, and rental deposits. Beyond offering peer support within the trans community, TransPonder has an active public education program, helping employers, government agencies, and nonprofits develop and strengthen inclusive and welcoming practices. ■

TransPonder's work is even more important when you consider the wider context. In 2017, foundations nationwide awarded just three cents out of \$100 to support organizations serving transgender communities. Oregon hasn't been immune to this trend: in recent years, two LGBTQ-led organizations stopped programming due to a lack of funding and staff burnout. The Collins Foundation also has work to do in this area. When we made a grant to TransPonder in 2018, it was the first time we had invested in a transgender-led organization. In 2019, we deepened that commitment by increasing our grant to TransPonder and awarding two other grants focused on transgender and nonbinary Oregonians.



In 2015 The Collins Foundation adjusted its application requirements to better align with the policies of Tribal governments. Our Tribal grantmaking has grown significantly since then. Grants in 2019 supported the Coquille Indian Tribe's new Ko-Kwel Wellness Center and a Tribal museum for the Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians (CTCLUSI). ■ A third grant supported the Klamath Tribes' new fitness center. The

Klamath Tribes serve the Tribal membership of the Klamath, Modoc, and Yahooskin peoples. Since 1986, the three Tribes have worked collaboratively as a unified Tribal government to progress the health and welfare of its membership. The planned 15,046-square-foot Klamath Fitness Center is an important component of the health and wellness initiatives of the Tribes. ■ The facility will provide a gymnasium, a fitness and weight room, meeting rooms, restrooms, showers,

and office space for staff. The gymnasium will also allow for expanded cultural activities and large gatherings. Not only will the facility provide access to wellness, fitness, and cultural activities, it will serve as an emergency operations center where rural Klamath County residents can seek refuge in the event of a natural disaster. The center and programs will be open to all people, regardless of Tribal membership.

Klamath Tribes



Portland African American Leadership Forum

Formally a program of Self Enhancement Inc (SEI), Portland African American Leadership Forum (PAALF) launched in 2009 and today engages more than 500 people each year through their leadership development, community-based research, and advocacy programs. Following a series of citywide community visioning conversations in 2017, and the production of The People's Plan for Portland, PAALF decided to concentrate their energy on strengthening their leadership development program, hosting community convenings, and focusing organizing efforts on environmental justice and the school-to-prison pipeline. These priorities reflected the issues that came up again and again when they talked to Black Portlanders and the areas where PAALF saw themselves having the greatest impact. In 2019, PAALF became independent of SEI, allowing the organization to continue its important work while also strengthening its internal leadership and capacity. ■ The Collins Foundation first supported PAALF's work in 2018, while it was still a program at SEI. When it became an independent organization in 2019, we were excited for the opportunity



to provide a two-year grant to PAALF as it builds out its internal infrastructure. This reflects an effort in recent years to increase our investments in early-stage community groups, including semi-independent programs still housed within larger organizations.

In 2018 The Collins Foundation launched an invitation-only initiative for small and emerging organizations rooted in communities of color. Informed by capacity-building and technical assistance programs at MRG Foundation, Regional Arts and Culture Council, and Social Venture Partners Portland, the initiative provides general operating support and technical assistance funds to nine culturally-specific organizations with budgets under \$200,000. Through this initiative, The Collins Foundation seeks to address disparities in funding and build the capacity of a network of culturally-specific organizations led by people of color, including LGBTQ people of color, people of color with disabilities, and people of color who are immigrants or refugees. Specifically, we seek to:

- Support the development and growth of small and emerging organizations and assist in addressing any barriers identified by the organization
- Be a partner in bridging access to other funders and support systems
- Recognize and promote community assets

Tananáwit

Tananáwit is one example of the nine diverse organizations we're investing in through our invitation-only initiative. ■ A collective of Warm Springs artists, Tananáwit launched in 2013. Sitting at the intersection of economic development and artistic practice, the organization envisions a prospering community of traditional and contemporary

Native American artists by hosting artist events, an annual outdoor market, and trainings to help artists develop business and marketing skills. .



Tananáwit beadwork artist Marge Kalama



UTOPIA PDX

United Territories of Pacific Islander Alliance in Portland (UTOPIA PDX) is another focus of the Foundation's special initiative. UTOPIA PDX founders came together in 2017 because they didn't see their experiences reflected in Portland's Pacific Islander community or its mainstream lesbian, gay, bisexual, transgender, or queer communities. For the last two years, they've worked to build affirming spaces to strengthen the Portland area's queer and trans Pacific Islander community through cultural stewardship and community organizing.

This work has included frequent community gatherings for peer support and storytelling, as well as the Pasifika Health Fair, which centers and celebrates the health and wellness of queer and trans Pacific Islanders. While these two groups are working in different communities and pursuing different strategies, what unites them—and all of our special initiative grantees—is a deep connection to their community, strong leadership by people of color, and the desire to build internal capacity and expand their impact.



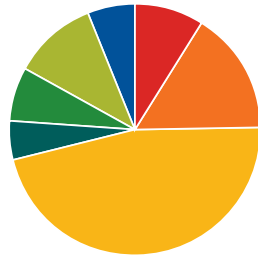
This effort is also an exciting learning opportunity for the Foundation, which has awarded nearly all of our grants over the last seven decades through a responsive grantmaking program. We look forward to deepening relationships with culturally-specific grassroots organizations across the state and piloting new ways of making grants. We hope this effort will lead to growth within the Foundation and the chance to share lessons learned with our nonprofit and foundation colleagues. We're particularly grateful to our talented group of community advisors who guided the process and informed grant decisions over the last year: Claudia Alick (Ashland), sareli bealtran (Madras), Elea Chang (Portland), Cecilia Giron (Central Point), Abdi Mohamed (Portland), Carlee Smith (Portland), and Abel Valladares (Portland).

Our 2019 annual report lists the grants awarded (approved) during calendar year 2019. Prior annual reports listed all grants paid during the year, including payments on multi-year grants that may have been awarded in a prior year. Grants paid in 2019 totaled \$11,224,307. The Foundation's complete 2019 Audited Financial Statements are available at: www.collinsfoundation.org/annual-reports.

2019 Grants Awarded

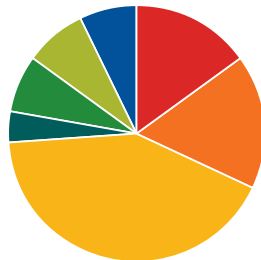
Total Dollars

Grants awarded: **\$10,005,455**



Total Grants

Number of grants awarded: **240**



Total Dollars

Total Grants

9% | 15% ● Arts

16% | 17% ● Children & Youth

47% | 42% ● Community Welfare

5% | 4% ● Education

7% | 7% ● Environment

11% | 8% ● Health & Science

6% | 7% ● Humanities

<1% | <1% ● Religion

Due to rounding, percentages may not total 100.

Oregon Immigrant & Refugee Funders Collaborative

Adelante Mujeres Forest Grove, Oregon	Support the Immigrant Solidarity Collaborative, primarily to help connect Latino immigrants in Washington County to civic life	\$ 20,000
Augustana Lutheran Church Portland, Oregon	Train 8–10 Human Rights Promotores and support community awareness programs to address human rights violations of Latino immigrants in the Portland area	9,000
Catholic Charities Portland, Oregon	Provide continued support for the Center for Immigration Defense, which offers legal representation to mixed-status families otherwise unable to afford representation in detention or removal proceedings	40,000
Catholic Community Services of Lane County Inc Springfield, Oregon	Support a collaborative effort with culturally-specific, faith-based, and legal groups to provide integrated legal services for immigrants in the Willamette Valley	25,000
Causa of Oregon Salem, Oregon	Provide continued support of the Immigrant Inclusion Plan & the Oregon Ready coalition to strengthen immigrant communities statewide	100,000
Center for Non Profit Legal Services Portland, Oregon	Improve immigration-related content and information on the Center's website and add a part-time law school graduate to expand immigration services	15,000
Ecumenical Ministries of Oregon Portland, Oregon	Create a broad network of support for refugees in Oregon through community engagement, research, and public education efforts	50,000
Four Rivers Health Care Ontario, Oregon	Support operations and programs at the Community Welcome Center serving primarily immigrants and refugees in rural Ontario	24,000
Immigration Counseling Service Inc Portland, Oregon	Support the Immigrant Justice Initiative and a regional legal team providing low-cost legal services to immigrants in and at risk of detention and removal proceedings	70,000
IRCO (Immigrant and Refugee Community Organization) Portland, Oregon	Support the new Immigration Legal Services department, providing culturally-specific services to immigrants and refugees in Multnomah County	30,000
Northwest Employment Education and Defense Fund (Northwest Workers' Justice Report) Portland, Oregon	Provide continued support for the Immigration Navigator program, which advises clients with issues at the intersection of employment law and immigration vulnerabilities	25,000
Partners for a Hunger-Free Oregon Portland, Oregon	Support a collaboration with Familias en Accion to develop and implement a Know Your Rights curriculum focused on changes to the "Public Charge" rule and access to food assistance programs for Latino immigrants in Multnomah, Hood River, and Umatilla Counties	20,000
Rural Organizing Project Cottage Grove, Oregon	Provide continued support of immigrant-rights organizing in rural Oregon, including partnerships with 65 member-led groups statewide	37,500
Unidos Bridging Community McMinnville, Oregon	Establish a rapid-response support network primarily serving Latino immigrants in rural Yamhill County	15,000
VOZ Workers' Rights Education Project Portland, Oregon	Activate, organize, and empower day laborers and allies to advance the rights of low-income Latino immigrants in Multnomah County	20,000
Metropolitan Public Defender Service Inc Portland, Oregon	Hire a third removal defense attorney to provide legal advice on immigration cases involving criminal issues and representation to unaccompanied minors and immigrants in rural communities	62,000

Initiative for Small & Culturally-Specific Organizations

Tananáwit Warm Springs, Oregon	Build organizational capacity to deepen community understanding of traditional and contemporary Native American art of the rural Columbia River Plateau (3-year grant)	\$ 75,000
Community Welfare Portland, Oregon	Build organizational capacity to advocate for more just communities and expand resources for low-income Latino immigrants at risk of deportation in Multnomah County (3-year grant)	75,000
Uprise Collective Beaverton, Oregon	Build organizational capacity to strengthen intersectional advocacy and community-building efforts led by women of color in Multnomah and Washington Counties (3-year grant)	65,000
UTOPIA PDX—United Territories Of Pacific Islanders Alliance Portland Portland, Oregon	Build organizational capacity to improve outcomes for LGBTQ Pacific Islanders in the Portland area (3-year grant)	75,000
APANO Communities United Fund Portland, Oregon	Build organizational capacity to facilitate learning and dialogue that centers the experiences of marginalized people of color in Multnomah County (3-year grant)	34,000
Liberation Literacy Portland, Oregon	Build organizational capacity to deliver social justice literary arts programs in Oregon prisons (3-year grant)	34,000

Arts

Advance Gender Equity in the Arts Portland, Oregon	Hire a part-time executive director to improve financial stability and build the capacity of programs in Multnomah and Clackamas Counties (2-year grant)	\$ 50,000
August Wilson Red Door Project Portland, Oregon	Facilitate dialogue on race and public safety through artistic programs statewide	50,000
Boom Arts Portland, Oregon	Support performances, community partnerships, and youth programming led by diverse artists in the Portland area	10,000
Chamber Music Northwest Portland, Oregon	Support diversity, equity, and inclusion efforts throughout the organization to improve the responsiveness of artistic programs in the Portland area	10,000
Chehalem Center Association Newberg, Oregon	Hire a performing arts coordinator to expand programming in rural Yamhill County	20,000
CymaSpace Portland, Oregon	Increase staffing to promote access and inclusivity in the arts for individuals who are Deaf and Hard of Hearing in Multnomah and Marion Counties (2-year grant)	20,000
Delgani String Quartet Eugene, Oregon	Collaborate with Danceability International to produce a string quartet performance tour highlighting dancers with disabilities	15,000
Disjecta Contemporary Art Center Inc Portland, Oregon	Support operations and expanded artistic programming in Multnomah County	25,000
Eastern Oregon Regional Arts Council Inc La Grande, Oregon	Support operations during an executive director transition and artistic programs serving 10 rural counties in Eastern Oregon	15,000
Experience Theatre Project Beaverton, Oregon	Produce an immersive adaptation of <i>Dr. Jekyll and Mr. Hyde</i> for audiences in Beaverton	6,000
Independent Publishing Resource Center Inc Portland, Oregon	Expand an affordable graphic design certificate program and workshops for visual and literary artists in the Portland area (2-year grant)	10,000
MediaRites Portland, Oregon	Produce a series of original monologues and associated community conversations focusing on subjects such as disability, Indigenous intersections, and the DREAM Act for audiences in the Portland area, Willamette Valley, and south coast.	10,000
Northwest Classical Theatre Collaborative Inc Portland, Oregon	Support a touring production of <i>Antigone</i> and associated community conversations statewide, primarily focusing on venues such as prisons and transitional housing for youth	10,000
Oregon Ballet Theatre Portland, Oregon	Support in-school education programs serving pre-K to 3rd-grade children and aspiring dance professionals in the Portland area	40,000
Oregon Bravo Youth Orchestras Portland, Oregon	Support operations and expanded musicianship programs serving primarily youth of color in Title I Portland schools	10,000
Oregon Children's Theatre Company Portland, Oregon	Establish an education director position to lead youth development and arts education programs in Portland (2-year grant)	57,500
Oregon East Symphony Pendleton, Oregon	Support operations and music education programs for youth in rural Eastern Oregon (3-year grant)	30,000
Oregon Society of Artists Portland, Oregon	Replace a wheelchair ramp at the organization's Portland venue to improve accessibility	7,000

Arts continued

Original Practice Shakespeare Festival Portland, Oregon	Support operations and artistic programs for audiences in Multnomah County	\$ 5,000
Pacific Northwest College of Art Portland, Oregon	Launch a low-residency MFA in creative writing and deepen the integration of diversity, equity, and inclusion work across the college (2-year grant)	65,000
Portland 5 Centers for the Arts Foundation Portland, Oregon	Provide culturally responsive arts education programs for low-income youth of color in Clackamas, Multnomah, and Washington Counties	10,000
Portland Actors Conservatory Portland, Oregon	Support operations and artistic programs for audiences in Portland	20,000
Portland Columbia Symphony Portland, Oregon	Support an executive director position to strengthen artistic programs for audiences in Multnomah County	10,000
Portland Community Media (Open Signal) Portland, Oregon	Strengthen a fellowship program for Black filmmakers in Portland (2-year grant)	70,000
Portland Experimental Theatre Ensemble Portland, Oregon	Produce <i>Beckett's Womxn</i> for audiences in Portland	5,000
Portland Gay Men's Chorus Inc Portland, Oregon	Support operations and LGBTQ-led choral programs for audiences statewide (2-year grant)	40,000
Portland Symphonic Choir Portland, Oregon	Implement a new leadership model and artistic programs in Portland	10,000
Portland Taiko Portland, Oregon	Support operations and artistic programs for audiences in Portland	12,250
Resonance Vocal Ensemble Portland, Oregon	Increase staffing and support the production of <i>An African American Requiem</i> for audiences in Portland	20,000
Rogue Valley Chorale Association Medford, Oregon	Collaborate with the Burns Paiute Tribe to deliver cultural and artistic programs to diverse audiences in Medford and Burns	10,000
Rogue World Music Ashland, Oregon	Support operations and artistic programs for audiences in Ashland through a challenge match	7,500
Signal Fire Portland, Oregon	Hire a field coordinator to lead outreach efforts engaging primarily emerging artists and activists of color in Oregon	10,000
Triangle Productions Portland, Oregon	Produce and debut <i>That's No Lady, That's Darcelle!</i> , a musical celebrating LGBTQ movement leader, Walter Cole, for LGBTQ and general audiences in Multnomah County	10,000
Tualatin Valley Creates Beaverton, Oregon	Launch an arts and culture leadership incubator for Washington County (2-year grant)	20,000
World Stage Theatre Troutdale, Oregon	Support operations and culturally-specific arts and culture programs for diverse youth and adult audiences in East Multnomah County (3-year grant)	60,000
Young Audiences of Oregon Inc Portland, Oregon	Support professional development for teaching artists and arts education programs for teens across 10 Oregon counties	25,000

Children & Youth

Albina Head Start Inc Portland, Oregon	Purchase a facility to house culturally-specific services for children and families in Northeast Portland	\$100,000
Boys & Girls Club of Corvallis Corvallis, Oregon	Strengthen mental health supports in after-school programs serving youth from low-income families in Corvallis	45,000
Bustn Barriers Portland, Oregon	Expand staffing to increase capacity and expand adapted sports programs serving youth with disabilities (2-year grant)	25,000
Catholic Community Services of the Mid-Willamette Valley and Central Coast Salem, Oregon	Strengthen the Enhanced Support for Foster Parents pilot to retain foster parents in Marion County	25,000
Children First for Oregon Portland, Oregon	Support staffing and convenings for youth-led programs to strengthen leadership skills and connections among foster youth statewide	30,000
Children's Center Oregon City	Implement a trauma-informed cognitive behavioral therapy program for children suffering from child abuse or neglect and their families in Clackamas County	20,000
Court Appointed Special Advocates (CASA for Children of Klamath County) Klamath Falls, Oregon	Establish volunteer CASA Visit Monitor positions to expand services for children in the child welfare system in rural Klamath County (2-year grant)	30,000
Daisy CHAIN (Creating Healthy Alliances in New-Mothering) Eugene, Oregon	Support operations and programs to improve pre- and post-natal care for children of low-income parents	25,000
Ecotrust Portland, Oregon	Partner with culturally-specific organizations to expand the Green Workforce Academy and improve economic opportunity for low-income youth of color in the Portland area (2-year grant)	60,000
Elkton Community Education Center Elkton, Oregon	Provide education and career training for low-income youth in rural Elkton	15,000
Family of Friends Mentoring Gresham, Oregon	Hire an outreach and recruitment manager to strengthen mentoring services for youth of color and youth from low-income families in East Multnomah County (2-year grant)	50,000
Friends of the Children—Portland, Oregon Portland, Oregon	Launch a pre-apprenticeship training and apprenticeship placement program for teens of color in Multnomah County (2-year grant)	70,000
Friends of the Mentor Program Lakeview, Oregon	Support operations and mentoring programs primarily serving low-income youth in rural Lakeview (2-year grant)	50,000
Girl Scouts of Oregon and Southwest Washington Inc Portland, Oregon	Hire a bilingual program specialist and support engagement efforts focused on Latina youth from low-income families statewide	35,000
Girls Build Portland, Oregon	Build staff capacity to strengthen operations and programs engaging young women statewide through the construction trades (2-year grant)	80,000
Harper's Playground Portland, Oregon	Support operations and programs building highly accessible parks and playgrounds in the Portland area	20,000
HOLLA Portland, Oregon	Hire an executive director to lead expansion of mentoring programs for low-income youth of color in East Multnomah County (3-year grant)	45,000

Children & Youth continued

HomePlate Youth Services Beaverton, Oregon	Integrate diversity, equity, and inclusion practices throughout the organization to improve programs for youth of color and LGBTQ youth experiencing homelessness in Washington County (2-year grant)	\$ 20,000
Impact NW Portland, Oregon	Support operations and capacity building for outdoor mentoring and leadership programs serving youth of color in Portland	15,000
Jackson Street Youth Shelter Inc Albany, Oregon	Purchase a shelter facility to serve homeless youth in Linn County	35,000
Jefferson County Youth Organization Corporation (Kids Club) Madras, Oregon	Support operations and Teen Center programs serving primarily low-income youth of color in rural Jefferson County	20,000
Kids Unlimited of Oregon Medford, Oregon	Support staffing and operations for a new pre-K program serving Latino children from low-income families in Medford (2-year grant)	100,000
Kinship House Portland, Oregon	Support Child Parent Psychotherapy training and certification for clinical staff working with young foster and adopted children and their adult caregivers in the Portland area	15,000
Lincoln County Child and Family Day Treatment Center (Ollala Center) Toledo, Oregon	Make facility improvements at the Olalla Center to expand mental health services for low-income youth and their families in rural Lincoln County	50,000
Living Room Oregon City, Oregon	Support operations and programs serving LGBTQ youth in Clackamas County	10,000
Made to Thrive Hermiston, Oregon	Support operations and programs serving primarily Latino youth in rural Umatilla and Morrow Counties (2-year grant)	30,000
Neighbors for Kids Depoe Bay, Oregon	Expand early childhood, after-school, and summer programs serving low-income children, including those with special needs, and their families in rural Lincoln County (2-year grant)	60,000
Northwest Outward Bound School Portland, Oregon	Collaborate with the Confederated Tribes of Warm Springs to develop a culturally responsive outdoor recreation and workforce development program serving Native American youth in rural Jefferson County	25,000
Old Mill Center for Children and Families Inc Corvallis, Oregon	Establish a satellite Monroe Relief Nursery program to serve low-income families in rural Benton County, including Latino and immigrant families (3-year grant)	40,000
Oregon CASA Network Salem, Oregon	Develop and institutionalize diversity, equity, and inclusion practices across CASA programs statewide	40,000
Oregon Progress Forum (Next Up) Portland, Oregon	Support operations and leadership programs engaging youth statewide (2-year grant)	40,000
Outside the Frame Portland, Oregon	Increase access to film training and equipment for homeless and LGBTQ youth, youth with disabilities, and youth of color in the Portland area (2-year grant)	50,000
Parenting Now! Eugene, Oregon	Support operations and parenting education programs for low-income families in Eugene (2-year grant)	45,000
Parrott Creek Child and Family Services Oregon City	Deepen and formalize family engagement services across programs serving young men in the juvenile justice system, primarily in Clackamas County (2-year grant)	20,000

Children & Youth continued

p:ear Portland, Oregon	Hire a Works Program director to oversee job training and social enterprise programs supporting low-income homeless youth in Multnomah County, through a challenge match (2 year grant)	\$ 60,000
Portland Children's Museum Portland, Oregon	Construct an interactive exhibit for children and youth in Multnomah County, incorporating STEM and various cultural perspectives	50,000
Portland Urban Debate League Portland, Oregon	Support staffing and programs engaging low-income youth of color in school-based debate programs in the Portland area	10,000
Schoolhouse Supplies Inc Portland, Oregon	Expand programs providing access to essential school supplies to teachers of low-income students in Multnomah County (2-year grant)	30,000
Talent Maker City Talent, Oregon	Provide hands on STEM programming for low-income youth of color in rural Jackson and Josephine Counties (2-year grant)	39,000
Tides of Change Tillamook, Oregon	Establish a partnership with rural Tillamook County's Juvenile Justice Department to provide trauma-informed intervention services to low-income youth who have been exposed to or are experiencing intimate partner violence	25,000
12x12 Club Inc Portland, Oregon	Support operations, technology improvements, and services for people in recovery and their families in Multnomah County	4,500

Community Welfare

Abilitree Bend, Oregon	Expand assistive technology services for low-income people with disabilities in rural Crook, Deschutes, and Jefferson Counties (2-year grant)	30,000
Adelante Mujeres Forest Grove, Oregon	Finalize construction of Adelante Mujeres's cultural community center serving primarily low-income Latina immigrants and their families in Forest Grove	50,000
Albina Opportunities Corporation (merged with Micro Enterprise Services of Oregon) Portland, Oregon	Expand access to capital for women- and minority-owned businesses in the Portland area	20,000
APANO Communities United Fund Portland, Oregon	Support operations and expand civic engagement and cultural programming to strengthen Asian and Pacific Islander communities in Multnomah and Washington Counties (2-year grant)	120,000
ASSIST Portland, Oregon	Expand case management supervision and administrative staff to better serve low-income people with disabilities in Washington County (2-year grant)	50,000
Basic Rights Education Fund Portland, Oregon	Support operations and education and organizing programs to advance inclusion for lesbian, gay, bisexual, queer, and transgender Oregonians statewide	60,000
Bethlehem Inn Bend, Oregon	Construct a new transitional housing facility to serve very-low-income adults in Bend	75,000
Bradley Angle Portland, Oregon	Hire additional staff to expand programs for low-income Black, African, and African American survivors of violence in Portland (2-year grant)	60,000
Bridging Cultures Canby, Oregon	Support staffing and purchase technology to assist immigrant Latino families participating in English-language classes in rural Canby	30,000
Casa Latinos Unidos de Benton County Corvallis, Oregon	Support operations and expand culturally-specific programs serving low-income Latino residents, including immigrants, in Linn and Benton Counties (3-year grant)	90,000

Community Welfare *continued*

Center for African Immigrants & Refugees Organization Portland, Oregon	Build organizational capacity to strengthen programs serving African communities in Multnomah and Washington Counties	\$ 30,000
Center for Intercultural Organizing (Unite Oregon) Portland, Oregon	Implement the first phase of a 5-year strategic plan to bridge urban/rural divides and improve outcomes for low-income immigrants and communities of color statewide (3-year grant)	180,000
Central Oregon Disability Support Network Inc Bend, Oregon	Renovate a facility space on the rural Warm Springs Reservation to create a Family Resource Center in partnership with the Confederated Tribes of Warm Springs	40,000
Civil Liberties Defense Center Eugene, Oregon	Support civil rights education programs serving low-income Oregonians statewide, including immigrants and people of color	30,000
Clackamas Service Center Portland, Oregon	Build capacity to strengthen anti-hunger programs serving homeless Latinx, Russian, Vietnamese, and Chinese communities in Clackamas County (2-year grant)	40,000
Clackamas Women's Services Oregon City, Oregon	Increase culturally responsive wraparound services for Latina survivors of domestic and sexual violence in Clackamas County	25,000
Clatskanie Senior Citizens Inc Clatskanie, Oregon	Renovate the senior center's commercial kitchen serving low-income seniors in rural Clatskanie	30,000
Communities United for People (Freedom to Thrive) Portland, Oregon	Support operations, community organizing, and leadership development programs primarily engaging women, LGBTQ people, and Black youth in Oregon (3-year grant)	75,000
Community Food for Creswell Creswell, Oregon	Purchase equipment and supplies to operate a commercial kitchen serving low-income individuals and families in rural Creswell	10,000
Community Vision Inc Portland, Oregon	Expand opportunities for individuals with disabilities and their families to learn about and use assistive technology to enhance learning, working, and daily living in the Portland area and statewide	25,000
Consumer Credit Counseling Service of Southern Oregon Inc Medford, Oregon	Expand financial literacy and debt reduction programming for low-income individuals and families in rural Southern Oregon communities	15,000
Coos Cares Coos Bay, Oregon	Support operations, transitional housing, and other wraparound programs serving low-income children and families in rural Coos County	20,000
DAWNS House Bend, Oregon	Support operations and transitional housing programs for low-income women in recovery in Deschutes County (2-year grant)	30,000
East Washington County Shelter Partnership Council Inc (Good Neighbor Center) Tigard, Oregon	Hire a childcare provider to support low-income homeless parents looking for employment in Tigard	23,000
Ecumenical Ministries of Oregon Portland, Oregon	Present the 2019 Collins Lecture, support operations, and provide a challenge match to engage faith communities statewide in service to low-income youth, adults, and families	150,000
Family and Community Together (FACT Oregon) Portland, Oregon	Strengthen parent-focused training, referral, and supports for families with physical and developmental disabilities statewide, through a challenge match (2-year grant)	30,000
Family Justice Center of Washington County Beaverton, Oregon	Support operations and coordinate programs to strengthen services for survivors of domestic violence and their children in Washington County (2-year grant)	60,000

Community Welfare continued

Farmworker Housing Development Corporation Woodburn, Oregon	Support a new housing development manager position to build organizational capacity and increase culturally-specific housing options for low-income Latino farmworkers primarily in rural Marion County (3-year grant)	\$181,000
Food for Lane County Eugene, Oregon	Renovate a food distribution warehouse to expand services to more low-income people in Lane County (2-year grant)	150,000
Forward Together Portland, Oregon	Support operations and programs deepening civic participation and leadership skills of women of color in Multnomah County	30,000
Gorge Grown Food Network Hood River, Oregon	Strengthen diversity, equity, and inclusion throughout the Food Security Coalition serving low-income residents in the rural Columbia Gorge region	34,165
Habitat for Humanity of Oregon Inc Portland, Oregon	Build internal capacity and provide funding, training, and technical assistance to Habitat affiliates serving low-income people and people of color primarily in rural communities statewide	85,000
HAVEN From Domestic Violence The Dalles, Oregon	Collaborate with Battered Persons Advocacy to expand services in healthcare settings for low-income survivors of intimate partner violence in rural and frontier communities statewide (2-year grant)	148,000
Heartwood Resources Roseburg, Oregon	Purchase a pickup truck and cargo trailers to expand deconstruction and salvage programs into rural Grants Pass	20,000
HereTogether Portland, Oregon	Launch a new initiative to mobilize public support to address homelessness in Multnomah, Washington, and Clackamas Counties	50,000
Hispanic Metropolitan Chamber of Commerce Portland, Oregon	Support operations during an executive director transition, and economic development programs serving Latino immigrant communities in the Portland area (2-year grant)	55,000
Hood River Senior Citizens Inc Hood River, Oregon	Support operations and programs serving primarily low-income seniors in rural Hood River	10,000
Imagine Possibilities Aloha, Oregon	Create a therapeutic sensory room in the organization's facility to better serve low-income adults and youth with intellectual and developmental disabilities in the Portland area	11,500
Japanese Ancestral Society of Portland, Oregon Portland, Oregon	Support operations and culturally-specific programs serving Japanese and Asian seniors in Multnomah County (2-year grant)	12,000
Jesuit Volunteer Corps Northwest Milwaukie, Oregon	Complete an organization-wide equity assessment and training project	10,000
JOIN Portland, Oregon	Hire a program director and human resources director to strengthen core operations and programs serving primarily people of color experiencing homelessness in the Portland area (3 year grant)	150,000
JOIN Portland, Oregon	Launch the Culturally-Specific Housing Advocacy Project to build the advocacy skills of low-income Latino and Somali leaders in Washington County	51,000
Just Compassion of East Washington County Tigard, Oregon	Support operations and expanded programs serving homeless adults in Tigard (2-year grant)	50,000
The Latino Community Association Bend, Oregon	Support operations and culturally-specific programs serving Latino residents in Central Oregon through a challenge match	35,000

Community Welfare *continued*

Latino Network Portland, Oregon	Strengthen human resources infrastructure, internal professional development, and youth development programming serving Latino communities in Multnomah County	\$100,000
LGBTQ Community Center Fund (Q Center) Portland, Oregon	Support programs in support of incarcerated LGBTQ individuals	7,500
Mid-Willamette Valley Community Action Agency Inc Salem, Oregon	Hire equity consultants to deepen diversity, equity, and inclusion efforts across the organization to improve services for low-income youth in Marion and Polk Counties	20,000
MRG Foundation (McKenzie River Gathering Foundation) Portland, Oregon	Support operations and social-justice-movement-building statewide (2-year grant)	100,000
Neighborhood House Inc Portland, Oregon	Support efforts to deepen diversity, equity, and inclusion practices across the organization to improve services to low-income youth of color in the Portland area	35,000
Neighborhood Partnerships Inc Portland, Oregon	Engage low-income residents of affordable housing in statewide conversations around housing policy (2-year grant)	60,000
Northwest Coastal Housing Newport, Oregon	Support operations and housing programs serving low-income people in rural Lincoln County	30,000
Options for Homeless Residents of Ashland Ashland, Oregon	Hire an executive director to strengthen services to people experiencing homelessness in rural Jackson County (2-year grant)	47,000
Oregon Community Foundation Portland, Oregon	Support the Black Student Success Initiative grantmaking fund to strengthen the efforts of nonprofits working to improve outcomes for Black students statewide	70,000
Oregon Community Foundation Portland, Oregon	Rebuild the infrastructure and financial capacity of Special Olympics Oregon to serve athletes with disabilities statewide	50,000
Oregon Justice Resource Center Portland, Oregon	Support operations, legal services, and advocacy programs serving primarily low-income and immigrant communities of color statewide (2-year grant)	55,000
Oregon Tradeswomen Inc Portland, Oregon	Support workforce development and retention programs for low-income women seeking careers in construction and manufacturing skilled trades in the Portland area (2-year grant)	30,000
Partners for a Hunger-Free Oregon Portland, Oregon	Support outreach to expand access to SNAP and school meals for low-income children and families statewide	30,000
Partnership for Safety and Justice Portland, Oregon	Support operations and programs to reform criminal justice policies and institutions impacting low-income individuals and people of color statewide	40,000
Pathfinders of Oregon Portland, Oregon	Build organizational capacity and expand programs serving the families of incarcerated individuals statewide	40,000
Portland African American Leadership Forum Portland, Oregon	Support operations and culturally-specific programs to improve outcomes for low-income African American communities in the Portland area (2-year grant)	60,000
Quadriplegics United Against Dependency (Quad Inc.) Portland, Oregon	Purchase and install wall-mounted lifts to improve the safety and comfort of residents who use wheelchairs in the Portland area (2-year grant)	72,000
Rebuilding Together Portland Oregon Portland, Oregon	Support operations and home-repair programs serving primarily low-income seniors in Multnomah County	5,000
Rebuilding Together Washington County Inc Beaverton, Oregon	Provide free home repairs, rehabilitation, and accessibility modifications for low-income owners of manufactured homes in Washington County	5,000

Community Welfare *continued*

Red Lodge Transition Services Oregon City, Oregon	Hire a volunteer coordinator and increase engagement with federally recognized Tribes in Oregon to improve culturally-specific programming for incarcerated and newly released Native Americans (2-year grant)	\$ 50,000
Regional Accelerator & Innovation Network Eugene, Oregon	Hire a rural venture catalyzer and support outreach events and trainings engaging entrepreneurs in rural Lane County (2-year grant)	50,000
Rural Development Initiatives Inc Eugene, Oregon	Strengthen programs for and engagement with Latino entrepreneurs and culturally-specific partners in rural Central and Eastern Oregon (2-year grant)	60,000
Sande School of Horsemanship Warren, Oregon	Support facility improvements to improve ADA compliance and accessibility for people with disabilities in rural Columbia County	10,000
Seed to Table Sisters, Oregon	Support a part-time education coordinator position to expand food security programs serving low-income communities, including Latinx and Native American residents in Central Oregon (2-year grant)	35,000
Source One Serenity Roseburg, Oregon	Hire a general manager and launch a social enterprise engaging primarily veterans with disabilities in rural Douglas County	16,000
Sponsors Inc Eugene, Oregon	Construct 10 tiny homes in Eugene for formerly incarcerated individuals	25,000
St. Vincent de Paul Society of Bend Bend, Oregon	Renovate affordable housing facilities serving low-income people in Deschutes County	15,000
Star of Hope Activity Center Inc Coos Bay, Oregon	Renovate the organization's facility to enhance community inclusion and supported employment services for individuals with intellectual and physical disabilities in rural Coos County	32,530
TransPonder Eugene, Oregon	Support operations and peer-led programs to improve outcomes and opportunities for transgender and nonbinary individuals in Lane County	40,000
TVW Inc Hillsboro, Oregon	Hire a bilingual business developer to expand supported employment opportunities for Latinos with disabilities in Washington County	42,000
Umatilla-Morrow County Head Start Inc Hermiston, Oregon	Expand staffing to strengthen Tribal and Latino representation among CASA volunteers serving low-income youth in the child welfare system in rural Umatilla and Morrow Counties (2-year grant)	45,000
Umpqua Community Development Corporation (NeighborWorks Umpqua) Roseburg, Oregon	Repair and renovate a community center at an affordable manufactured housing park serving low-income people in rural Douglas County	40,000
United Community Action Network Roseburg, Oregon	Construct a commercial kitchen to better serve low-income residents in rural Douglas County	40,000
United Way of the Columbia-Willamette Portland, Oregon	Support the statewide Census Equity Funders Committee of Oregon	50,000
VOZ Workers' Rights Education Project Portland, Oregon	Support operations and programs serving Latino day laborers in the Portland area	40,000
WomenFirst Transition & Referral Center Gresham, Oregon	Hire staff to expand the Navigate Back Home program, serving formerly incarcerated African American women in Multnomah County (2-year grant)	30,000

Education

Campus Compact of Oregon Portland, Oregon	Develop and implement an equity road map to strengthen inclusive education programs on college campuses and in communities statewide (2-year grant)	\$ 50,000
College Dreams Inc Grants Pass, Oregon	Train staff to improve services to transgender and nonbinary youth in rural Douglas, Jackson, and Josephine Counties	7,500
Columbia Gorge ESD The Dalles, Oregon	Support adult education, English as a second language, and GED preparation for Spanish-speaking adults in rural Columbia Gorge communities (3-year grant)	55,000
Downtown English (Downtown Languages) Springfield, Oregon	Deliver the Pilas Family Literacy Program to low-income, immigrant Latino families with children ages 0–13 in Lane County	25,000
Open School Inc Portland, Oregon	Build capacity at Open School East to expand services to youth of color from low-income families in East Multnomah County’s Rockwood Neighborhood (3-year grant)	100,000
Oregon Student Voice Portland, Oregon	Support operations, youth organizing, and leadership programs serving primarily high school students of color statewide	15,000
OSLC Developments Inc Eugene, Oregon	Adapt an evidence-based school readiness program to better serve low-income Latino English language learners and their families in Lane County (3-year grant)	118,000
Resolve Center for Dispute Resolution and Restorative Justice Medford, Oregon	Support school- and community-based restorative justice programs in rural Jackson and Josephine Counties	10,000
Serendipity Center Inc Portland, Oregon	Implement an evidence-based curriculum to improve outcomes for low-income K–12 students with mental and behavioral issues in Clackamas, Multnomah, and Washington Counties (2 year grant)	60,000
St. Andrew Nativity School Portland, Oregon	Expand trauma-informed training for staff and strengthen supports for low-income students of color in Portland	25,000

Environment

1000 Friends of Oregon Portland, Oregon	Hire an operations director to build statewide capacity and strengthen organizational diversity, equity, and inclusion efforts (2-year grant)	65,000
350PDX Portland, Oregon	Implement the organization’s justice, equity, diversity, and inclusion plan to strengthen environmental justice work and deepen accountability to low-income communities and communities of color in Oregon (2-year grant)	45,000
Cascade Pacific Resource Conservation & Development Corvallis, Oregon	Support an AmeriCorps position to coordinate efforts to conserve the Oregon Dunes on the Central Coast	25,000
Center for Diversity & the Environment Portland, Oregon	Support an environmental leadership program for youth of color statewide	50,000
Columbia Riverkeeper Hood River, Oregon	Increase engagement with Latino communities in Hood River and Wasco Counties to preserve and protect the Columbia River	25,000
Eastern Oregon Legacy Lands Fund (Wallowology) Joseph, Oregon	Create an interactive exhibit to educate students and visitors about rural Eastern Oregon’s old-growth forests (2-year grant)	35,000

Environment continued

Harney County Watershed Council Inc Hines, Oregon	Continue development of an Integrated Water Resource plan addressing water scarcity issues in rural Harney County	\$ 20,000
Intertwine Alliance Foundation Portland, Oregon	Partner with the Coalition of Communities of Color to strengthen Intertwine's equity cohort and community outreach programs in the Portland area (2-year grant)	35,000
Long Tom Watershed Council Eugene, Oregon	Deepen knowledge of and strengthen relationships with Indigenous Northwest Tribes to enhance conservation programs in rural Lane and Benton Counties (2-year grant)	40,000
McKenzie River Trust Eugene, Oregon	Hire a conservation program manager to establish a satellite office on the central coast	30,000
Northwest Earth Institute Portland, Oregon	Support operations and sustainability programs statewide	15,000
OPAL Portland, Oregon	Strengthen a community-organizing fellowship program engaging low-income people and people of color in the Portland area	45,000
Oregon Rural Action Inc La Grande, Oregon	Support expanded operations and environmental justice programs in rural northeastern Oregon (2-year grant)	30,000
Powder Basin Watershed Council Baker City, Oregon	Increase awareness about poor water quality in local rivers and streams and strengthen community participation in restoration activities in rural Baker, Malheur, Union, and Wallowa Counties (2-year grant)	10,000
Social Good Fund Portland, Oregon	Support staffing and programs to engage communities of color, Indigenous communities, and low-income people in the Portland Harbor Superfund cleanup process	30,000
Wallowa Land Trust Inc Enterprise, Oregon	Purchase and conserve 1,800 acres of the East Moraine of Wallowa Lake	135,000
Wallowa Resources Enterprise, Oregon	Support operations and expand land stewardship and rural development programs in Eastern Oregon	35,000

Health & Science

APANO Communities United Fund Portland, Oregon	Support the Oregon Health Equity Collaborative's efforts to improve health outcomes for communities of color in the Portland area (3-year grant)	80,000
Asian Health & Service Center Portland, Oregon	Recruit and train bilingual and bicultural volunteer patient navigators to assist Asian immigrants in the Portland area who are coping with a cancer diagnosis (3-year grant)	106,000
Clackamas Volunteers in Medicine Oregon City, Oregon	Support the clinic manager and patient care coordinator positions to improve health outcomes for uninsured and low-income Latino patients in rural Clackamas County	20,000
Coquille Indian Tribe Coos Bay, Oregon	Construct a new health-and-wellness center primarily serving Coquille Tribal members and other Native Americans in rural Coos County and adjacent areas	75,000
Familias en Acción Portland, Oregon	Implement a culturally-specific food equity and advocacy curriculum to improve health outcomes for Latino mothers and their children statewide (2-year grant)	70,000
Klamath Tribes Chiloquin, Oregon	Build a health-and-wellness center on the rural Klamath Reservation	150,000

Health & Science continued

Marie Equi Institute, The Portland, Oregon	Support operations and primary-care programs serving transgender and nonbinary individuals in Portland	\$ 50,000
Mental Health Association of Oregon Portland, Oregon	Hire a full-time human resources and diversity coordinator to improve human resource practices and implement diversity, equity, and inclusion initiatives to strengthen supports for Oregon's mental health and addiction peer community	40,000
Mosaic Medical Bend, Oregon	Purchase a new mobile medical clinic to serve homeless individuals in Crook, Deschutes, and Jefferson Counties	75,000
NARAL Pro-Choice Oregon Foundation Portland, Oregon	Hire a movement-building organizer to engage Latino communities on reproductive health issues and improve access to reproductive health services in Marion County	30,000
North by Northeast Community Health Center Portland, Oregon	Support operations and health programs serving primarily low-income African American communities in Multnomah County (2-year grant)	40,000
Oregon Academy of General Dentistry Foundation Tigard, Oregon	Purchase classroom furniture and technology for treatment rooms and simulation labs serving low-income and uninsured patients in Washington County	60,000
Oregon Family Support Network Inc Salem, Oregon	Implement an online peer-support platform for low-income families and individuals experiencing mental illness (2-year grant)	60,000
Our House of Portland Inc Portland, Oregon	Support capacity-building efforts, equity assessment and planning, and the Neighborhood Housing and Care Program serving low-income people with HIV in Multnomah, Washington, and Clackamas Counties	45,000
Project ABLE Salem, Oregon	Develop online education programs to expand peer-delivered mental health services serving low-income individuals in Marion, Polk, and Yamhill Counties	25,000
Returning Veterans Project Portland, Oregon	Build capacity and expand the organization's provider network to improve services for veterans in rural communities	10,000
Virginia Garcia Memorial Foundation Aloha, Oregon	Create an internal medicine team at the Beaverton Wellness Center to improve care for medically complex patients, primarily low-income Latino individuals in Washington County (2-year grant)	100,000
Volunteers in Medicine Clinic of the Cascades Bend, Oregon	Upgrade the Clinic's electronic medical records system to improve services to low-income Latino immigrants in Central Oregon	25,000

Humanities

Cascade Educational Broadcast Service (XRAY.fm) Portland, Oregon	Support operations and community-driven, culturally responsive media programming serving communities in Multnomah and Washington Counties	20,000
Chetco Historical Memorial Project Brookings, Oregon	Support the final phase of the Native-led Chetco Memorial project in rural Brookings	13,200
Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians Coos Bay, Oregon	Construct a Tribal Museum and Cultural Center in rural Coos Bay	75,000
Four Rivers Cultural Center and Museum Ontario, Oregon	Support operations and cultural programs for diverse audiences in rural Malheur County	15,000

Humanities continued

Institute for Nonprofit News Portland, Oregon	Support reporting initiatives and engagement with Native American communities statewide	\$ 25,000
Lane Library District Creswell, Oregon	Renovate and expand the Creswell Library to improve services for residents in rural Lane County	65,000
Literary Arts Inc Portland, Oregon	Support literary arts programs serving high school students in Multnomah County	20,000
Museum At Warm Springs Warm Springs, Oregon	Support operations and Native-led arts and culture programs for Central Oregon communities	75,000
Oregon Council for the Humanities Portland, Oregon	Support operations and humanities programs statewide	20,000
Oregon Jewish Museum and Center for Holocaust Education Portland, Oregon	Support the <i>Bernstein at 100!</i> exhibition and associated education programs in the Portland area	20,000
Oregon Museum of Science and Industry Portland, Oregon	Renovate an early childhood science playground to become more culturally inclusive and accessible for children in the Portland area	60,000
Portland Classical Chinese Garden (Lan Su Chinese Garden) Portland, Oregon	Support operations and summer cultural programs in Portland	15,000
Spiral Living Center Cave Junction, Oregon	Purchase equipment to establish a studio-to-transmitter link for KXCJ, a limited-power radio station serving rural Josephine County	8,800
Wallowa Band Nez Perce Trail Interpretive Center Inc (Wallowa Homeland) Wallowa, Oregon	Hire an executive director and improve administrative systems to strengthen Native American-led public education and community-building programs in rural Wallowa County (2 year grant)	40,000
Write Around Portland, Oregon Portland, Oregon	Support operations and expand access to creative writing programs for diverse, low-income communities in the Portland area	25,000

Religion

United Methodist Church, Oregon-Idaho Annual Conference Portland, Oregon	Support LGBTQ organizing, education, and advocacy work in Oregon and within the larger United Methodist Church	70,000
--	--	--------

About The Collins Foundation

Formed in 1947 by Truman W. Collins Sr. and other members of the family of E. S. Collins, The Collins Foundation invests in Oregon nonprofit organizations, both rural and urban, that are dedicated to improving quality of life and well-being for the people in their communities. As a funder and partner, we are committed to the pursuit of equity, both in how we allocate resources across Oregon's diverse communities and how we shape our internal structures.

Our Vision for Oregon

We want the state of Oregon to be a place where all people have access to high quality, culturally responsible services in sectors such as health, social services, education, housing, and employment. We also envision vibrant neighborhoods and communities where residents enjoy access to healthy food; a rich variety of artistic and cultural expression; and the benefits of Oregon's natural environment.

How We Understand Diversity, Equity, and Inclusion

- We welcome, and work to include, the multiple perspectives that diversity brings.
- We know that diversity and inclusion are essential to equity.
- We define equity as the practice and promotion of justice and the fostering of conditions necessary for all people to achieve their full potential.

Submission Guidelines for Responsive Grant Applications

Organizational Eligibility Requirements

We review grant applications six times a year from organizations that meet the following requirements:

- 1.** Organizations with staff and leadership in Oregon and a proposed project or scope of work that directly benefits the residents of Oregon.
- 2.** Organizations that are committed to equal opportunity for all persons regardless of race, color, national origin, religion, sex, sexual orientation and gender identity, age, disability, or any other legally protected status.
- 3.** Organizations that either (a) have established their tax-exempt status under Section 501(c)(3) of the Internal Revenue Code and are not "private foundations" as defined under section 509(a) of the Code; or (b) have tax exemption as a governmental, Tribal, or other publicly-funded entity; or (c) have a qualified, tax-exempt fiscal sponsor.
- 4.** Organizations that have current registration with the offices of the Oregon State Attorney General and the Secretary of State, as required by law.
- 5.** Organizations with at least four independent board members.

Note: Individual religious congregations, hospitals within large healthcare systems, public schools (including public universities), charter schools, and private K-12 schools that charge tuition are generally not eligible for funding.

Funding Priorities and Guidelines

- 1.** A central priority for the Foundation is to advance diversity, equity, and inclusion through our grantmaking. We are interested in supporting organizations at various stages in their pursuit of equity, and many successful applicants will have made efforts to learn about the root causes of social inequities and will have thought about how racial equity informs their work and operations.
- 2.** Each year, we award significant funding in the areas of arts and culture; child welfare and development; education; environmental protection; health equity; and a broad range of efforts to enhance community welfare.
- 3.** Grants are made in support of programs and projects, capacity-building efforts, collaborations, capital projects, challenge match campaigns, and general operations.
- 4.** In considering applications for substantial projects, the Foundation prefers to participate with other contributors, and strongly encourages applicants to seek support from other sources to share in the total project. The Foundation prioritizes support for the implementation phase of projects over earlier planning stages, so requests for planning and research are generally not competitive.
- 5.** While we have funded civic engagement, community organizing, and systems change work—particularly when it’s rooted in and led by communities that have been excluded from leadership roles—the IRS prohibits us from funding lobbying or voter registration activities.
- 6.** Particularly in the areas of health, housing, workforce development, and asset building,

we focus our grants to benefit low-income communities.

- 7.** Grants are rarely made for sports or outdoor recreation programs, short-term events, youth camping programs, and programs involving animals. If you’re considering applying in one of these areas, you should contact a program officer before starting your letter of inquiry (LOI).
- 8.** Grants are not made for development office personnel, marketing staff or activities, fundraising events, consumable goods for distribution to clients (e.g., food, clothing, school supplies), individual scholarships, endowments, operational deficits, financial emergencies, or debt retirement.

Timing and Frequency of Proposals

Organizations are limited in the number of times they may apply to the Foundation in a given time period:

- 1.** The Foundation will consider only one LOI from your organization in a 12-month period. Exceptions include: (a) your organization is serving as the fiscal sponsor for another project; (b) your organization is requesting funding on behalf of a formal collaborative; (c) an additional request is invited by the Foundation.
- 2.** If your LOI is not approved or our trustees decline your full proposal, your organization is eligible to submit a new LOI 12 months after being declined.
- 3.** Generally, if you receive a single or multi-year grant from The Collins Foundation, you may submit a new LOI no earlier than 12 months after the final grant payment is issued.

Application Review Process and Timeline

All organizations must complete a one-time registration on our application portal. We recommend you register at least three days in advance of an LOI deadline, as registration may take a few days to be approved.

The grant review process begins when the Foundation receives a completed letter of inquiry and usually requires 16 weeks. Each LOI is read by a group of reviewers and evaluated against the Foundation’s guidelines and priorities. Applicants generally receive a response to their LOI via email two to four weeks after the relevant LOI due date. Those organizations invited to continue past the LOI stage will generally have three to five weeks to complete and submit a full proposal, after which Foundation staff may request additional written material and an interview or a site visit in order to gain more information about your work.

The Foundation’s trustees generally make funding decisions within 10 weeks of receiving a full proposal. Once a request has been funded or declined, the applicant is notified promptly.

Other Programs

The bulk of the Foundation’s grantmaking is done through the Responsive Grantmaking programs, but awards are also made through an invitation-only capacity building initiative for small and culturally responsive organizations and through the Oregon Immigrant & Refugee Funders Collaborative.

More information and application materials for all three programs can be found on the Foundation’s website: www.collinsfoundation.org.

Thank you to our featured organizations for use of their photographs.

Design, Martha Gannett; Writing, Colin Jones, Nanci Tangeman; Photography, of staff and trustees: Jerome Hart

The Collins Foundation

Trustees and Staff

Founders and Formative Trustees

Truman Wesley Collins
Trustee 1947–1964

Mary Laffey Collins
Trustee 1947–1970

Grace Collins Goudy
Trustee 1947–1996

Alton Laffey Collins
Trustee 1947–1978

Maribeth Wilson Collins
Trustee 1964–2013

Members

Truman W. Collins Jr.
Cherida Collins Smith
Lee Diane Collins Vest
Ryan Luria

Trustees



Truman W. Collins Jr.
President



Cherida Collins Smith
Vice President



Lee Diane Collins Vest
Vice President



Jaime Arredondo



Serena Cruz



Ryan Luria



Kimberlee Pierce Sheng

Staff



Cynthia G. Addams
Chief Executive Officer



Colin Jones
Grants Manager



Cindy J. Knowles
Director of Programs
Secretary



Cheryl Montoya
Chief Financial Officer
Treasurer



Jackie Murphy
Program Officer



Tonisha A. Toler
Community
Engagement &
Special Initiative Fellow



Marlena Willette
Executive Office
Administrator



Sara L. Yada
Program Officer

THE
COLLINS
FOUNDATION

1618 SW First Avenue, Suite 505
Portland, Oregon 97201-5706
collinsfoundation.org