THE COLLINS FOUNDATION

2020 & 2021 Annual Report



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DISORIENT ASIAN FILM FESTIVAL

ARION POLK FOOD SHARE



ROGUE CLIMATE



These last two years have been remarkably eventful for the world, Oregon and our foundation. This annual report covers both 2020 and 2021, as last year our focus was on the change and challenges of the moment.

In our 2019 report, we announced the retirement of our longtime CEO Cynthia Addams. We spent nearly a year in the search process for our new CEO, Carol Cheney. Carol joined us in April 2021, coming into a completely virtual environment with complicated new funding streams. She has done a magnificent job, continuing our collaborative work structure. I thank her for the inspiring leadership during a time that has been difficult for so many.

Our staff has undergone several other changes over the past two years. Cindy Knowles, our Director of Programs, retired and Marlena Willette, our Executive Office Administrator, left last year. We appreciate their many contributions to the work of the Foundation. Jackie Murphy stepped in as Director of Programs. We also welcomed three new staff members: Hannah Licht is our new Executive Finance Office Administrator; Lauren Waudé is our new Program Officer; and Kweli Jaoko is our Program Assistant. I look forward to working with them in the future.

We faced and accomplished much during these last two years. We allocated an additional \$6,671,700 to support organizations with COVID-19 requests. In addition, we created a \$6 million allocation over three years to support the Black community. We brought online an additional funding stream to support Oregonians affected by the wildfires in September 2020. We also continued our responsive grantmaking throughout the state over the past two years.

I am thankful for our entire staff and their incredible work during this time. They navigated additional and more complex funding, all while moving to and working in a new virtual environment. Their hard work, deep caring and thoughtful analysis allow us to make grants that have the greatest impact to those people in the most need, those who are often marginalized by society.

This year we will bring on a new community trustee and move into a strategic planning process. We will alter our funding cycles, taking care to minimize the effect on our grantees.

During this time of so many unexpected and significant societal issues, I am thankful to see all of the inspiring work that the nonprofit community is doing to improve the lives of people in Oregon.

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Truman W. Collins Jr. *President*



I never imagined that 31 years after entering the nonprofit sector I'd be fortunate enough to lead an Oregon foundation. Nor did I imagine that this opportunity would occur during such a momentous time for our sector, our state and our world.

My deep love for the nonprofit sector began in 1991, when I found myself working for a domestic violence intervention organization, Clackamas Women's Services. We were a scrappy bunch, moving the organization's work forward with idealism, a passion for women's and children's rights, and the willingness to put our hearts and souls into the job.

I have carried that love throughout my career, but never more than now. Today I have the opportunity to learn about so many organizations making an incredible difference during such challenging times. It's hard for me to imagine what we, as a state, would have done in these last two years without the work, dedication and service of our nonprofit workforce.

Consider for a moment, an Oregon without these people and organizations. Who would have helped deploy thousands of vaccines, especially to small rural communities without a health care infrastructure, or to people who experience systemic barriers, such as language access or 9-to-5 clinic hours? Who would have been able to quickly reorganize and coordinate efforts to gather and distribute food, rental assistance and money to people experiencing job loss and food and housing insecurity in communities ravaged by the pandemic or wildfires? Who could have quickly collaborated and organized to help Afghan refugees fleeing the Taliban or worked tirelessly to keep immigrant families safe in the face of anti-immigrant rhetoric and action? Who would have created ways to channel our anger and grief over blatant and persistent anti-Black murders and anti-Asian attacks, resulting in powerful policy change? Who would have found ways to support families led by women or single parents who've had to leave the workforce simply to care for their children?

Without nonprofit organizations and the dedicated, passionate people who work for them, it's hard to imagine the state we'd be in now. Recent data indicate that we are seeing a "Great Resignation" in all of our sectors; nonprofits are no exception. I believe our committed nonprofit workers have borne more of the brunt of the calamities of the last two years than any other workforce. Thank you.

It's such an honor to be in a position and place where I can continue to support the sector I love and to work with a Board of Trustees and staff who feel the same way. The stories you'll read in this 2020-2021 annual report are only a few of the hundreds we could have highlighted. They will speak volumes more than I can about the heart and soul of the nonprofit sector. I hope you'll join me in celebrating and supporting them!

Carol Chaner

Carol Cheney *Chief Executive Officer*

Initiatives targeting specific critical issues bolster our core grantmaking. Over the past two years, we added initiatives to address Black equity and COVID-19 response.

Black Equity

The Black Equity Movement is our funding program to address anti-Black systemic racism in Oregon. In 2020 we allocated \$2 million per year for three years, in addition to our other grantmaking. We have been engaging members of the Black community to help us design the funding stream moving forward.

COVID-19 Response

To support Oregonians affected by the pandemic, we allocated \$4.65 million in 2020 and \$2 million in 2021 to COVID-19 response. We continue to be as flexible and adaptive as possible with our grantees as they respond to the ongoing pandemic.

Wildfire Response

Between September 2020 and May 2021, we awarded \$300,000 in grants to support a mix of organizations providing emergency wildfire relief efforts in impacted areas and \$400,000 towards a \$5 million collaborative fund, housed at the Oregon Community Foundation, for the longer-term rebuilding effort.

Immigrants and Refugees

The Oregon Immigrant and Refugee Funders Collaborative (OIRFC) is a partnership of Meyer Memorial Trust, Oregon Community Foundation, Pride Foundation and The Collins Foundation. Its purpose is to ensure a coordinated, collaborative and nimble funding approach to address emerging and urgent issues impacting immigrants and refugees in Oregon, and to support the organizations responding to these issues. In 2020 the collaborative expanded to support a communitybased pandemic response for organizations whose work also addresses the original intention of the program.

Small and Emerging Organizations

In 2018 we launched an initiative for small and emerging organizations rooted in communities of color – including LGBTQ+ people of color, people of color with disabilities, and people of color who are immigrants and refugees. The invitation-only initiative provides general operating support and technical assistance funds to a cohort of nine culturally specific organizations with budgets under \$200,000.

Doing What They Do Best

The events of the past two years confronted us with a momentous reframing of our world: a reckoning of the depth of racism in our society; the devastating effects of climate change; a global pandemic; and ongoing and emergent needs of immigrants and refugees. Headlines have translated into tremendous change for organizations in every area including basic services, the arts, health, racial justice, and advocacy.

If there was one throughline over the past 24 months, it was the efforts of nonprofit organizations across our state to respond to the needs of Oregon's communities. As a funder and partner, our mandate is to support organizations to do what they do best.

In 2020, we increased our total awards by \$6,227,245 (62%) and in 2021 by \$4,850,885 (48%) as compared to 2019 awards. We introduced timely initiatives — specifically to support the COVID-19 response and the movement for Black equity — and leaned in to our initiatives to support small and emerging organizations and those serving immigrant and refugee populations. [See list to left] We also worked closely with other funders in the state to get resources to communities devastated by wildfires as quickly and seamlessly as possible.

Along the way, we learned even more about our grantees as they shared their stories of change, creativity and resilience. We were constantly amazed at their good work in the face of so many challenges. We think you will be, too.

Marion Polk Food Share

Shaking up service because of COVID

2020 Grant: \$40,000 to support operations and food pantry programs serving low-income residents of rural Woodburn.

2021 Grants: \$40,000 for ongoing support of the AWARE Project, a Woodburn-based food pantry serving 16,000 families each year. \$50,000 in COVID-19 emergency funds to support recovery from an arson fire, which destroyed the building housing their Woodburn food pantry. **COVID-19 is not a good thing.** But some good things have come out of responding to the pandemic. "COVID shook things up," says Rick Gaupo, president and CEO of Marion Polk Food Share. "I think we are serving the community better because we had to change."

Marion Polk Food Share endeavors to end hunger in Marion and Polk counties. The organization collects and distributes food to more than 100 local partners, including food pantries and meal sites, and delivers Meals on Wheels to homebound seniors and adults with disabilities.

Pre-pandemic, shelf-stable food was delivered directly to food pantries, but many fresh goods were distributed via pantry volunteers who "shopped" at the warehouse. Social distancing shut down that model. Marion Polk Food Share added fresh food to their deliveries. They added to their fleet, hired more drivers, and reorganized their warehouse. "We were able to get more food out to the community faster and we took the burden of distribution off of the pantries," says Gaupo. And because Marion Polk Food Share was controlling more of the distribution, they began to evaluate that distribution in a more equitable way. "We saw the people who were not benefitting from the federal aid programs – those who were undocumented. We asked how we could get more food to the pantries who serve them," he says.

Marion Polk Food Share also started mobile pantry visits to low-income mobile home parks and farm sites. They increased home-delivered groceries. Using their Meals on Wheels logistical software and network of drivers, they were able to extend delivery of grocery boxes to more seniors who didn't require meal preparation and single moms with kids in the Headstart program.

"Equity was and is an important value for us," says Gaupo. "COVID made us better at it."



Imagine Black Futures

Imagining the alternatives

2020 Grant: \$100,000 through the Collins Foundation Black Equity Movement (BEM) initiative to support general operations and additional community services.

2021 Grants: \$10,000 for technical assistance from the BEM initiative; \$1,200 grant for participation in the Collins Foundation-hosted community engagement sessions to collect input from community partners about the BEM initiative.



"We are going beyond just saying we serve the Black community to really defining who's impacted most and how we can focus on creating solutions together," says Joy Alise Davis, executive director of Imagine Black Futures. "It requires a lot of patience, understanding and holding each other accountable, then moving forward, learning from our mistakes and being better."

Imagine Black Futures (formerly Portland African American Leadership Forum) is an all-inclusive, Black-led organization for Portland-based community members interested in advocating for a city where people of African descent enjoy the rights, resources and recognition to be a thriving, resilient and connected community. Imagine Black Futures helps the Black community imagine the alternatives they deserve and build their political participation and leadership to achieve those alternatives.

"Like most Black organizations, locally and nationally, we are typically under-resourced," says Davis. "We know this work is a marathon. We value sustainability. We want to be here for the long haul and have the systems in place to successfully engage



with the community and move policy ideas. Funding to build that internal capacity has been huge."

The "long haul" is full of opportunities. In the summer of 2020 Imagine Black Futures worked with other Black organizations to realize a \$15 million decrease in the Portland Police Bureau budget, the end of a TriMet/Police Bureau agreement, and the dismantling of the Portland Police Bureau Gun Violence Reduction Team.

"When slavery needed to end, we didn't reform it, we ended it," she says. "We have brilliant people in the world. We can do better than our public safety systems. To do that, we need to reimagine public safety completely, without restrictions."

Imagine Black Futures also lead in organizing Black-led organizations across the state to send 91,000 emails to state elected officials. The result of the collective effort led to \$62 million in CARES Act funding directed to the Black community.

"This is an opportunity to pilot new ideas and have folks who are most impacted by issues really be a part of the solutions and world-building in this phase," says Davis.

Listo

Dreaming dreams bigger than fears

2021 Grant: \$35,000 in COVID-19 emergency funds to create hybrid and distance learning options for program participants.



"Many of our Listo families have come to a new country," says Patty Gutiérrez. " They have big dreams. And those dreams are bigger than their fears."

Listo Family Literacy, a program of Southern Oregon Head Start, provides culturally specific learning opportunities for Latinx families in Jackson County. Infants, toddlers, preschoolers and older children, ages 6-15, learn while their parents study English and adult basic education classes in Spanish.

The pandemic forced Listo to close its doors in March 2020. Teachers were laid off. The remaining staff surveyed parents to find out how they could help. "Every family was at a different level of need," says Gutiérrez, "But they wanted to learn."

Listo staff connected with local partners to supply food boxes. They created a distance-learning service model and new program components. But in September, just as registration for the new online classes began, the "once-in-a-generation" Almeda fire burned through the community. A third of Listo families, including Listo staff, were affected. "We just did our best to provide for them," Gutiérrez says. "It was hard for everyone." Listo continued to plan learning options. By November, they were able to offer distancelearning as well as a new online support group.

Many families had no home, no income and lacked services. "I'll be darned if people didn't show up for their classes and meetings on their cell phones," says Rachelle Schaaf, Listo development director. "They wanted to be there. They wanted to connect." Listo now offers loaner iPads for families.

Distance learning continues with story times and joyful checkins for infants and toddlers. Preschool-age kids prepare for kindergarten. Older kids get individual homework help from teachers – all of it online. Parents of each age group receive packets of age-appropriate learning activities and participate on the Zoom sessions with younger children. Parents learn, as well, in literacy, wellness and mental health sessions.

Wraparound services remain, including a parent-led monthly food box program and a bilingual family advocate for fire survivors. "We created our plan," says Gutiérrez. "But what we learned is that any plan can be different tomorrow."

Quest Center

Meeting the needs of the community

2020 Grants: \$100,000 to support a collaborative project replicating its WISH (non-opioid pain management services) and SUD (substance abuse disorder) programs at the Miracles Club for the African American community. \$25,000 in COVID-19 emergency funds to support operations and increase mental health services to address emotional and health care needs of transgender and nonbinary communities facing increased isolation and anxiety during the pandemic.



"Quest meets the needs of the community. That should be our bumper sticker," says Dr. David Eisen, executive director of Quest Center for Integrative Health. "The community lets us know what it needs, and we try to meet that need." Such was the case with the collaboration between Quest and the Miracles Club, a recovery center serving Portland's African American community.

Quest Center is a nonprofit wellness center that provides multidisciplinary and integrative healthcare in a communitybased setting, serving mostly people with low incomes, people living with HIV, and the LGBTQ+ community. Their WISH pain management program is a medical and behavioral program designed to treat chronic pain, predominantly using non-opioid interventions.

In 2018, the Miracles Club approached Quest with a request: replicate Quest's WISH and other substance abuse disorder programs for their community. The two organizations put together a plan to begin culturally specific treatment, with a goal of having the Miracles Club fully licensed and staffed with their own credentialed specialists. Then the pandemic hit and the needs of their communities transformed.

"Isolation is deadly for addiction," says Dr. Eisen. "Especially for marginalized people, trauma increases heavily." Quest quickly responded to support their clients. They began telemedicine appointments with therapists, counselors and medication managers. Hands-on acupuncture was temporarily halted as online groups learned to treat themselves by placing small magnets at pressure points on their ears. Quest provided no-contact food box deliveries and held socially distanced gettogethers in the parking lot for their community.

Although the Miracles Club plans slowed, the partnership continued. A Miracles Club staffer interned with Quest, working toward her alcohol and drug counselor certification.

"We just have to keep moving forward and doing what we can do," says Dr. Eisen. "And understand that the safety of staff and participants is of the utmost importance."

DisOrient Asian American Film Festival of Oregon

Learning from our stories

2020 Grant: \$10,000 to provide a platform to share API voices and stories focusing on inclusion and social justice; build connections and community by facilitating conversations on issues of race, gender, inclusion, cultural experiences, human rights and social justice.

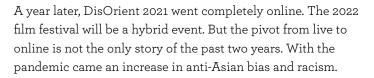
2021 Grant: Two-year grant of \$32,800 for general operations to support 2022 programming (a virtual festival plus two additional screenings) and hire interns to support digital communications and strategic planning.



"The magic is that we bring people together in one space," says Pamela Quan, executive director of DisOrient Asian American Film Festival of Oregon. "We experience films together. We listen to impactful discussions. We learn from each other. Often we meet people we would normally not meet and have really in-depth conversations."

DisOrient Asian American Film Festival, located in Eugene, connects audiences with films from Asian, Asian American and Pacific Islander communities. Representation to date includes multicultural Asian American, Native Hawaiian, Pacific Islander and LGBTQ+ actors, directors and writers, and films and narratives about immigration, culture, identity, health, history and equity.

Opening night 2020 coincided with Oregon's initial COVID-19 social-distancing guidelines. Some filmmakers couldn't fly in. Volunteers, especially the many over age 60, were encouraged to stay home. Receptions were cancelled. Seats were roped off. Still, the show went on.



"The increase of anti-Asian violence and rhetoric has caused a lot of pain and outrage in our community," says Quan. "We've been showing films for 16 years. We know these stories are out there, but they aren't broadly known. If they were, we believe they would promote awareness and understanding."

Films presented show a history of injustice and racism towards immigrants and BIPOC communities. They depict struggles, fears, loss and disappointments, but also successes, love, family and hope. "It's an underscoring of our common humanity," she says. The 2022 hybrid festival will roughly double to 80 films, giving access to more filmmakers and stories than ever. "We want people to hear these stories so that they get to know us and appreciate the broad spectrum of our narratives."

Boost Oregon

Vaccinating out of love

2020 Grant: \$20,000 to provide culturally specific vaccine education to parents, medical clinics and community health workers primarily serving African American, Latinx and immigrant and refugee communities in Clackamas, Deschutes, Lane, Multnomah and Washington counties.

2021 Grant: \$25,000 of COVID-19 emergency funds to continue and expand their education focused on COVID-19 vaccines.



"I wanted to build a place for parents to spread accurate information about vaccines," says Nadine Gartner, founding executive director of Boost. "I wanted to connect parents who are genuinely confused about vaccines with doctors and nurses and other medical providers that would take the time to listen to them." That was 2012.

Today Boost Oregon is a parent-led organization that empowers people to make science-based vaccine decisions for themselves, their families and the community.

Just prior to the pandemic, Boost Oregon was specifically cultivating relationships with more African American, Latinx, Slavic, Somali and Vietnamese families in Clackamas, Deschutes, Lane, Multnomah and Washington counties. "We identified community members who were already trusted messengers and provided them with information," she says. "We took their feedback to create materials that would be better received by their communities."

Grant funding allowed Boost Oregon to expand their printed information to six languages and develop other educational tools supporting these communities. "After the pandemic hit, we quickly came up with a new mission statement. Now we serve people across the lifespan," says Gartner. "We educate about vaccines for adults and children." Much of their work during the pandemic focused on COVID-19 vaccines. As of September 2021, they had served around 166,000 members of the public and medical providers in Oregon through their live events, printed materials and videos.

"We're trying to change the culture of immunization from one of fear to one of love," says Gartner. "I want people to view immunization as an act of love for themselves when they are taking care of their own health for their babies, when they're choosing to immunize their babies against vaccinepreventable diseases, and also for the greater community, for those who can't be vaccinated. We need to build healthy communities."

Rogue Climate

Building power in rural communities

2020 Grant: \$45,000 to support operations to assist in rebuilding the Phoenix-Talent community through a climate justice lens, primarily serving Latinx communities and those most impacted by the Almeda fire, and strengthening the clean energy and climate justice movement by engaging BIPOC communities and people living on low incomes in Coos, Jackson, Josephine and Klamath counties.

2021 Grant: \$20,000 of COVID-19 emergency funds to support operations, vaccination and COVID-19 outreach and basic needs programs serving individuals living on low incomes, individuals with disabilities, and Latinx communities in rural Jackson and Josephine counties.



Ask Hannah Sohl, executive director of Rogue Climate, about the organization's biggest achievements over the past two years. She describes helping pass the three bills that made up the Oregon Clean Energy Opportunity campaign, some of the strongest clean energy legislation in the country. She explains the part Rogue Climate played in defeating the Jordan Cove LNG Export Facility and Fracked Gas Pipeline Project after 15 years of organizing. Then she begins to talk about the Almeda fire and how her community came together to respond. "We're really about building power in our community," she says. And that's where the three undertakings converge.

Rogue Climate's mission is to empower Southern Oregon communities most impacted by climate change to win climate justice by organizing for clean energy, sustainable jobs and a healthy environment.

On the morning of September 8, 2020, the Almeda Fire swept through the Rogue Valley, destroying more than 2,600 homes between Ashland, Talent, Phoenix and Medford. It was the most destructive wildfire in Oregon's recorded history. "Thousands of people were displaced by the fire, a fire fueled by climate change," says Sohl. "The fire disproportionately



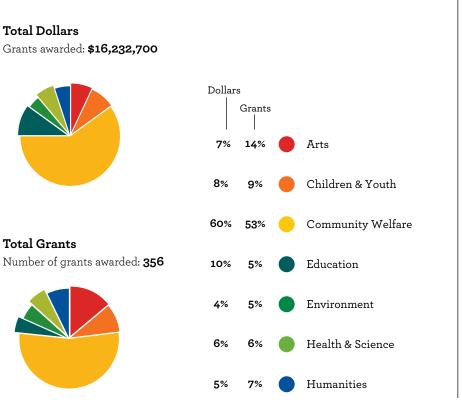
impacted people living on low incomes or with disabilities, seniors, communities of color and renters."

Even though Rogue Climate's office burned in the fire, the organization's response to the need in the community was swift. Almost immediately, they had a mutual aid site set up for community members and organizations to come together to help.

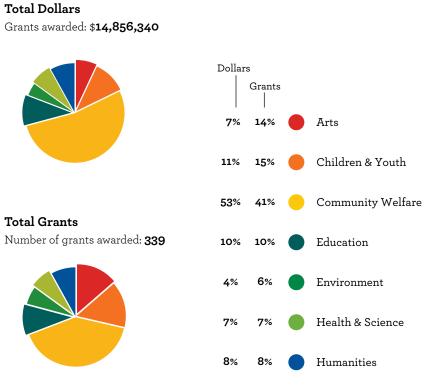
"The long-term investment in organizing was critical," says Sohl. "We'd had practice organizing, both as an organization and as a community, to address Jordan Cove LNG and other issues. That made our community stronger and able to respond more quickly to the fire." Sohl calls it "organizing muscle memory."

With thousands of people still displaced, the organizing and day-to-day work has not stopped. Community members and organizations continue to support people living in FEMA neighborhoods and temporary housing. Sohl says, "The work is very hard, but taking action together is an important part of healing."

2020 Grant Totals



2021 Grant Totals



The Foundation's complete 2020 and 2021 Audited Financial Statements are available at: www.collinsfoundation.org/annual-reports.

Due to rounding, percentages may not total 100.

Grant awards include multi-year and conditional grants awarded during the year.

2020 Statement of Grants

Black Equity Movement

Black United Fund of Oregon Inc Portland, Oregon	Support operations and additional community services related to advancing Black communities across Oregon	\$100,000
Center for Intercultural Organizing (Unite Oregon) Portland, Oregon	Support operations and additional community services related to advancing Black communities across Oregon	150,000
Momentum Alliance Portland, Oregon	Support operations and additional community services related to advancing Black communities in Multnomah County	100,000
Portland African-American Leadership Forum Portland, Oregon	Support operations and additional community services related to advancing Black communities in Multnomah County	100,000
Skipping Stones Eugene, Oregon	Support additional community services related to advancing Black communities in Lane County	50,000
Urban League of Portland Portland, Oregon	Support operations and additional community services related to advancing Black communities across Oregon.	150,000
Word is Bond Portland, Oregon	Support operations and additional community services related to advancing Black communities in Multnomah County	35,000

COVID-19 Emergency Response

1017 Project	Provide beef to food banks in Crook, Deschutes, and Jefferson counties	
Powell Butte, Oregon		\$ 5,000
African American Alliance for Home Ownership Inc Portland, Oregon	Support African American homeowners who are managing job losses and reductions in pay due to COVID-19	30,000
African Family Holistic Health Organization Portland, Oregon	Support operations and personnel to translate, update, and summarize COVID-19 news and resources for the Swahili-speaking African immigrant community in Multnomah County	8,500
Albina Head Start Inc Portland, Oregon	Support low-income families in the Black community affected by COVID-19 in Multnomah County	50,000
All Classical Public Media Inc Portland, Oregon	Support statewide operations and programs adapted for COVID-19 that feature and engage composers, conductors, and musicians from diverse racial and ethnic communities	25,000
APANO Communities United Fund Portland, Oregon	Support operations, small business and worker assistance, translation services, and outreach to Asian Pacific Islander seniors to address COVID-19 needs in Multnomah County	30,000
Arts Council of Pendleton Pendleton, Oregon	Support operations and arts programming, impacted by COVID-19, to serve youth and adults in rural Umatilla and Union counties and the Umatilla Indian Reservation	10,000
Asian Health & Service Center Portland, Oregon	Support mental health services in response to COVID-19 for Asian and Pacific Islander and immigrant and refugee populations in Clackamas, Washington, and Multnomah counties	30,000
August Wilson Red Door Project Portland, Oregon	Support operations and develop a digital "Evolve 2.0 Experience" to respond to impacts of COVID-19 and catalyze social change among law enforcement, communities of color, and policy makers statewide	75,000

AYCO Portland, Oregon	Provide virtual academic support, access to computers, and food assistance to low-income African students and families, including immigrants and refugees, in Multnomah and Washington counties	\$ 50,000
Ballet Folklorico Ritmo Alegre Medford, Oregon	Support operations and adapt classes in Mexican dance traditions for young people in Jackson County	12,500
BendFilm Bend, Oregon	Support operations and programs that have been adapted to COVID-19 impacts for individuals and families in Central Oregon	10,000
Boys & Girls Club of Corvallis Corvallis, Oregon	Support operations and programs impacted by COVID-19 providing youth health and wellness programs for families living on low incomes, and provide child care for essential workers in Benton County	45,000
Bridging Cultures Canby, Oregon	Provide emergency assistance to primarily Latinx immigrant families impacted by COVID-19 in Clackamas and Marion counties	20,000
Camp ELSO Incorporated Portland, Oregon	Support operations and provide greater digital access in response to COVID-19 for STEAM education and activities to children and families of color with low incomes in North Portland	30,000
Cascade Educational Broadcast Service Portland, Oregon	Support purchase of broadcasting, telecommunications, and studio equipment in order for staff to remotely run the radio station and create culturally specific content providing health and basic resources for the Black community in Multnomah, Clackamas, and Washington counties	20,000
Center for Intercultural Organizing (Unite Oregon) Portland, Oregon	Support general operations and pivot to providing information about COVID-19 and access to basic needs resources in 15 different languages to immigrant communities with low incomes across the state	50,000
Centro Cultural de Condado de Washington Cornelius, Oregon	Support operations and provide COVID-19 basic needs assistance to Latinx families and children with low incomes in Washington County	50,000
CoHo Productions Ltd. Portland, Oregon	Support operations impacted by COVID-19 and a 2021 production of <i>In the Name of Forgotten Women</i> for general audiences in Clackamas, Multnomah, and Washington counties	10,000
Community Development Corporation of Oregon Gresham, Oregon	Support operations and staffing during the COVID-19 pandemic to improve access to food and personal protective equipment for residents of color and immigrant and refugees living on low incomes in East Multnomah County	30,000
Community Energy Project Inc Portland, Oregon	Support operations, programs, and workshops impacted by COVID-19 that empower low-income households, seniors, and people with disabilities and others to manage energy consumption and reduce utility costs in Multnomah County	25,000
Community Supported Shelters Eugene, Oregon	Support staffing and construction capacity to support four new camps to house the growing number of homeless individuals in Lane County due to COVID-19	50,000
Consumer Credit Counseling Service of Southern Oregon Inc Medford, Oregon	Support expansion and operations of existing credit counseling efforts for low-income families experiencing job loss and economic hardship related to COVID-19 in southern Oregon	25,000
Crossroads Creative and Performing Arts Center Inc Baker City, Oregon	Support operations and adapt arts education and enrichment programs to address the impacts of COVID-19 for Baker County residents	10,000
Dance Wire Portland, Oregon	Support financial consulting services to retain infrastructure and performance space for dance organizations impacted by COVID-19 in Multnomah County	10,000

Dental Foundation of Oregon Wilsonville, Oregon	Support operations and Tooth Taxi oral health services in response to COVID-19 for rural and underserved children across Oregon	\$ 20,000
Disability Rights Oregon Portland, Oregon	Strengthen legal advocacy services for people with disabilities and those who are immunocompromised during COVID-19 across Oregon	30,000
Diversability Inc Bend, Oregon	Support operations and meet an increase in demand for employment supports, referrals, and resources due to COVID-19 for people with disabilities living on low incomes in Central Oregon	25,000
Ecumenical Ministries of Oregon Portland, Oregon	Support the Northeast Food Pantry for low-income households, HIV Services for LGBTQ and others with disabilities living on low incomes, and SOAR Immigration Legal Services for immigrant and refugee individuals and families living on low incomes and impacted by COVID-19 in Multnomah and Washington counties	50,000
Elevate Oregon Portland, Oregon	Support middle and high school students maintain academic progress and provide food and other wrap-around services to primarily African American students and families with low incomes in East Multnomah County	40,000
Euvalcree Ontario, Oregon	Support general operations and programs serving Latino individuals and families living on low incomes and impacted by COVID-19 in rural Eastern Oregon	50,000
Family Building Blocks Inc Salem, Oregon	Support operations for relief nursery services and provide basic needs in response to COVID-19 for primarily Latinx children and families with low incomes in Marion and Polk County	50,000
Food Roots Tillamook, Oregon	Support operations and increase food access in response to COVID-19 for individuals and families living on low incomes in Tillamook County	20,000
Free Geek Portland, Oregon	Refurbish and distribute computers to increase digital access and engagement for low-income communities and people of color across the state and for students in school districts in Clackamas, Josephine, Multnomah, and Washington counties	50,000
Grantmakers of Oregon and SW Washington Portland, Oregon	Support operations and develop and administer the Resource Connector in partnership with the Nonprofit Association of Oregon to benefit organizations experiencing COVID-related emergencies across the state, and provide other supports to the nonprofit and foundation communities	25,000
Grants Pass Sobering Center Inc Grants Pass, Oregon	Support general operations and provide sanitation products, nutrition packs, and wrap- around services for sobering individuals who are homeless and impacted by COVID-19 in Josephine County	11,000
Habitat for Humanity of Oregon Portland, Oregon	Support operations and increased construction costs for affiliates impacted by COVID-19 serving families with low incomes statewide	35,000
Hand2Mouth Portland, Oregon	Support operations, relocate studio space, and deliver virtual theater programs to high school students in Multnomah County	5,000
HIV Alliance Eugene, Oregon	Provide "no touch" STI testing and sustain hepatitis C case management for primarily LGBTQ+, Latinx, and unhoused populations in Lane County	20,000
HOLLA Portland, Oregon	Sustain mentoring, system navigation, and basic needs assistance for primarily African American students and families with low incomes in Portland	35,000
Hood River Senior Citizens Inc Hood River, Oregon	Support general operations and staffing to prepare, deliver, and serve meals to senior citizens and low-income community members during the COVID-19 pandemic in Hood River and Wasco counties	10,000

Huerto de la Familia – Family Garden Eugene, Oregon	Support operations and programs for organic food gardening and entrepreneurial classes for Latino immigrant communities with low incomes in Lane County	\$ 30,000
Kids Unlimited of Oregon Medford, Oregon	Sustain COVID-19 emergency food program and food delivery services for primarily Latinx families and children in Jackson County	40,000
La Clinica del Valle Family Health Care Center Inc Medford, Oregon	Support La Clinica's COVID-19 emergency response and recovery plan serving immigrant communities in Jackson County	50,000
Latino Community Association, The Bend, Oregon	Support operations, programs, services, and advocacy for Latinx communities affected by COVID-19 in Central Oregon	25,000
Library Foundation Inc Serving the People of Multnomah County Portland, Oregon	Adapt early literacy programs for children and families in response to COVID-19 and implement services and strategies to better serve Black children and families in Multnomah County	50,000
Lower Columbia Hispanic Council Astoria, Oregon	Support a community organizing position to promote equitable access to health and workforce resources and strengthen advocacy among Latinx workers living on low incomes and impacted by COVID-19 in Columbia, Clatsop, and Tillamook counties	50,000
Mano a Mano Salem, Oregon	Support operations and staffing to respond to food and other emergency needs for Latinx and immigrant communities with low incomes in Marion and Polk counties	50,000
Maxville Heritage Interpretive Center Enterprise, Oregon	Support operations and programs impacted by COVID-19 in Eastern Oregon that highlight the multicultural stories of loggers in Oregon history	15,000
McKenzie River Gathering Foundation Portland, Oregon	Contribute to the Community Response Fund to support community-based organizations at the front lines of the COVID-19 outbreak in Oregon	250,000
MediaRites Portland, Oregon	Support operations and distribution of a digitally adapted play in response to COVID-19 restrictions featuring diverse immigrant and first generation perspectives for general audiences from Coos, Lane, Marion, and Washington counties	5,000
Micro Enterprise Services of Oregon Portland, Oregon	Support the 40/60 Open for Business Loan Program designed for small businesses, primarily owned by people of color, that meet the qualifying conditions for this program in Benton, Clackamas, Columbia, Hood River, Linn, Marion, Multnomah, Washington, and Yamhill counties.	100,000
Micro Enterprise Services of Oregon Portland, Oregon	Support operations and contribute to a COVID-19 small business loan fund supporting low- and moderate-income entrepreneurs in communities of color	150,000
Mid-Valley Literacy Center Salem, Oregon	Support operations and purchase of Chromebooks for adult immigrants to provide access to online GED, ESOL, citizenship, and CNA classes in Marion County	10,000
Mid-Willamette Valley Community Action Agency Inc Salem, Oregon	Support shelter and stabilization programs impacted by COVID-19 and serving youth experiencing trauma and homelessness in Marion and Polk counties	35,000
Muslim Educational Trust Inc Portland, Oregon	Support operations and provide COVID-19 basic needs assistance to Muslim immigrant and refugee families and children in Washington County	50,000
National Indian Child Welfare Association Portland, Oregon	Support COVID-19 training and remote resource needs for frontline tribal child welfare and behavioral health workers statewide	40,000
Native American Rehabilitation Association of the Northwest Inc, The Portland, Oregon	Support physical and mental health, substance abuse treatment, and outreach services for Native American communities in Multnomah County	40,000

Neighborhood Health Center Tigard, Oregon	Equip exam rooms with telemedicine (video) technology to see patients remotely during COVID-19 in Clackamas and Washington counties	\$ 35,000
NeighborImpact Redmond, Oregon	Support operations and logistics impacted by COVID-19 that support food delivery and distribution to families with low incomes in rural Central Oregon	40,000
New Avenues for Youth Inc Portland, Oregon	Support operations and provide homelessness prevention and intervention services to youth impacted by COVID-19 in Multnomah County	40,000
Nonprofit Association of Oregon Portland, Oregon	Provide programs, services, and resources to help nonprofits in Oregon navigate the COVID-19 crisis	75,000
North by Northeast Community Health Center Portland, Oregon	Support increased volume and complexity of healthcare services for low-income African American individuals in Portland	35,000
Northwest Coastal Housing Newport, Oregon	Support operations and provide COVID-19-related essential services for individuals and families with low incomes in Lincoln County	30,000
Northwest Disability Support Portland, Oregon	Support operations and provide resources in English and Spanish for adults and children with Down syndrome and other disabilities impacted by COVID-19 in Multnomah County	10,000
Oregon Arts & Culture Recovery Fund of The Oregon Community Foundation Portland, Oregon	Support grantmaking to small and mid-sized arts, culture, and humanities organizations impacted by the COVID-19 pandemic	100,000
Oregon Black Pioneers Corporation Salem, Oregon	Support operations and programs, impacted by COVID-19, to commemorate the culture and heritage of Black residents in Oregon through a virtual museum and online engagement	50,000
Oregon Community Warehouse Inc Portland, Oregon	Support delivery fees for essential furnishings for self-referred low-income, primarily households of color, impacted by COVID-19 in Clackamas, Marion, Multnomah, Washington, and Yamhill counties	50,000
Oregon Family Support Network Inc Salem, Oregon	Support families with children experiencing severe mental health challenges, with technology and peer-to-peer care across Oregon	30,000
Oregon Food Bank Inc Portland, Oregon	Support COVID-19 emergency response to improve food access for low-income communities statewide	100,000
OregonWorker Relief Infrastructure Fund of the McKenzie River Gathering Foundation Portland, Oregon	Support operations providing financial relief to workers impacted by COVID-19 from multiracial immigrant communities living on low incomes and ineligible for unemployment assistance and other public benefits across Oregon	150,000
Oregon Worker Relief Infrastructure Fund of the McKenzie River Gathering Foundation Portland, Oregon	Support infrastructure development and operations of the Oregon Worker Relief Fund, set up to provide financial assistance primarily to low-income immigrants who have lost wages due to COVID-19	300,000
Oregon Worker Relief Infrastructure Fund of the McKenzie River Gathering Foundation Portland, Oregon	(Additional award) Support infrastructure development and operations of the Oregon Worker Relief Fund with strong representation from the Latinx community, providing financial assistance primarily to low-income immigrants who have lost wages due to COVID-19	50,000
Our House of Portland Inc Portland, Oregon	Support operations and integrated health and housing services for people who are HIV positive and adapt services for LGBTQ+ communities to the impacts of COVID-19 in Clackamas, Multnomah, and Washington counties	45,000
Outgrowing Hunger Portland, Oregon	Support community services to provide COVID-19-related basic needs for communities of color and immigrants and refugees who live in low-income neighborhoods in East Multnomah County	20,000

Outside In Portland, Oregon	Support operations and provide medical and behavioral healthcare to individuals with low incomes in Multnomah County	\$ 23,000
PassinArt A Theatre Company Portland, Oregon	Support online evidence-based, culturally relevant curriculum and interactive lessons for Black teens in Multnomah County	20,000
PassinArt A Theatre Company Portland, Oregon	Support operations and community-based theatre programs impacted by COVID-19 restrictions produced by Portland's Black communities in Clackamas, Multnomah, and Washington counties	6,000
PDX Diaper Bank Portland, Oregon	Support operations and meet rising diaper supply needs in response to COVID-19 for families living with low incomes in Multnomah County	15,000
Portland Art Museum Portland, Oregon	Support the Re-Imagine Artist Fund prioritizing funds for individual BIPOC and LGBTQ+ artists, and artists with disabilities impacted by COVID-19 across Oregon	50,000
Portland Baroque Orchestra Portland, Oregon	Support operations and development and implementation of a digital platform in response to the impacts of COVID-19 to deliver collaborative concerts to Oregonians	20,000
Portland Institute for Contemporary Art Portland, Oregon	Support operations and exhibitions, performances, installations, and events adapted in response to COVID-19 for general populations in Clackamas, Multnomah, and Washington counties	50,000
Portland Playhouse Portland, Oregon	Present <i>Joy (Coming) in the Mourning</i> events to promote healing and resilience for Black and Indigenous community members impacted by COVID-19 and social injustice in the Portland metro area	24,500
Pride Foundation Seattle, Washington	Contribute to the Crisis Community Care Fund to support LGBTQ organizations in Oregon	150,000
Pride Northwest Inc Portland, Oregon	Provide outdoor distancing alternative shelters for LGBTQIA+ and BIPOC communities, and individuals with disabilities impacted by COVID-19 in Multnomah County	15,000
Project Access NOW Portland, Oregon	Support increased demand for services due to COVID-19 and provide marketplace health insurance premiums services for families and individuals with low incomes in Benton, Clackamas, Clatsop, Hood River, Lane, Multnomah, and Yamhill counties	50,000
Project Quest Portland, Oregon	Support operations and increase mental health services to address the emotional and health care needs of the transgender and nonbinary communities facing increased isolation and anxiety during the COVID-19 pandemic in Multnomah County	25,000
Raphael House of Portland Portland, Oregon	Support operations for shelter services in Clackamas, Multnomah, and Washington counties	10,000
Rejoice Diaspora Dance Theater Portland, Oregon	Upgrade website technology to allow video streaming of dance programs cancelled due to COVID-19 and inspired by the folklore and traditions of the African diaspora for general audiences in the Portland metro area	8,000
Rural Development Initiatives Inc Coburg, Oregon	Support operations and retain staffing to provide technical assistance to rural communities impacted by COVID-19 across Oregon	20,000
Rural Organizing Project Cottage Grove, Oregon	Coordinate with a coalition of service agencies to create a food, resource, and information site; host webinars; and set up systems for digital access for individuals with low incomes statewide	45,000
Salem Art Association Salem, Oregon	Stabilize operations that have been impacted by the cancellation of a major fundraiser and closure of the Bush Barn Art Center as a result of COVID-19	30,000

Samoa Pacific Development Corporation Portland, Oregon	Support operations, provide COVID-19 testing, and connect community resources to Pacific Islander families and communities across Oregon	\$ 7,500
Self Enhancement Inc Portland, Oregon	Support food pantries and other wrap-around services to primarily African American K–12 students and their families with low-incomes in Multnomah County	50,000
Shaking The Tree Portland, Oregon	Support theater operations and programs impacted by COVID-19, and promote anti-racism efforts in Multnomah County	10,000
Since Time Immemorial Fund of the McKenzie River Gathering Foundation Portland, Oregon	Contribute to the Since Time Immemorial Fund to support COVID-19 relief services for tribes or tribal people living in the territory currently known as Oregon, or a tribe who traditionally called this territory home	125,000
Sisters of the Road Portland, Oregon	Support operations and food, hospitality, and socialization services for people experiencing homelessness impacted by COVID-19 in Multnomah County	35,000
Skipping Stones Eugene, Oregon	Support operations for unexpected new expenses and additional community services related to COVID-19 for Black communities in Lane County	12,000
Social Venture Partners Portland Portland, Oregon	Support a culturally responsive network of resources and business services for child care providers of color and small women-owned child care centers and home providers who have been impacted by COVID-19 in urban and rural areas across Oregon	25,000
Somali American Council of Oregon Portland, Oregon	Provide COVID-19-related basic needs support to Somali-American and immigrant and refugee families and children with low incomes in Multnomah County	35,000
South Lane Mental Health Services Inc Cottage Grove, Oregon	Support operations to ensure continuity of mental and physical health care during COVID-19 by providing remote counseling to clients in Lane County	25,000
Street Roots Portland, Oregon	Support operations and provide income-earning opportunities to unhoused people impacted by COVID-19 in Multnomah County	40,000
The Chúush Fund of the McKenzie River Gathering Foundation Portland, Oregon	Contribute to The Chúush Fund to directly benefit the Confederated Tribes of Warm Springs as they work to restore their access and infrastructure for clean water in Jefferson County	76,500
Tides of Change Tillamook, Oregon	Support general operations to continue providing shelter, advocacy, and intervention services to survivors of domestic and sexual violence during heightened stress of COVID-19	25,000
Trauma Healing Project Inc Eugene, Oregon	Expand trauma-informed training and consultation programs, in preparation for COVID-related demand, for trauma survivors in Lane County	10,000
Umpqua Valley Arts Association Roseburg, Oregon	Support operations and adapt to online visual art exhibitions and art education classes in response to COVID-19 impacts for individuals and families in Douglas County	5,500
Verde Portland, Oregon	Support operations and staffing to sustain workforce training programs for communities of color and individuals with low incomes in Multnomah County	30,000
Virginia Garcia Memorial Foundation Aloha, Oregon	Support operations and provide essential health care services to primarily Latinx individuals with low incomes in Washington and Yamhill counties	50,000
Volunteers in Medicine Clinic of the Cascades Bend, Oregon	Support operations and provide no-cost healthcare and prescriptions in response to COVID-19 to uninsured patients with low incomes in Central Oregon	40,000
Willamette Valley Law Project Woodburn, Oregon	Support operations providing basic needs services to Latinx workers living on low incomes and impacted by COVID-19 in Marion County	25,000

Women's Foundation of Oregon Portland, Oregon	Support COVID-19 Rapid Response Fund for organizations serving women, girls and their families in Oregon	\$ 75,000
WomenFirst Transition & Referral Center Gresham, Oregon	Support staffing to provide mental health services, food deliveries, and other basic needs for formerly incarcerated African American women in East Multnomah County	10,000
Young Audiences of Oregon Inc Portland, Oregon	Support operations and school-based arts education programs, impacted by COVID-19, for K–8 students in rural and urban area public schools across Oregon	40,000

Oregon Immigrant & Refugee Funders Collaborative

Adelante Mujeres	Support the Immigrant Solidarity Collaborative, training and supporting promotores to advocate	
Forest Grove, Oregon	for low-income Latino immigrants and asylum-seekers in Washington County	\$ 20,000
Causa of Oregon Salem, Oregon	Continued support of the Immigrant Inclusion Plan & the Oregon Ready coalition to strengthen immigrant communities statewide	175,000
Center for Intercultural Organizing (Unite Oregon) Portland, Oregon	Support operations to engage refugees, asylum-seekers, Muslims, and others in advocating for refugees and immigrants across the state	25,000
Centro Cultural de Condado de Washington Cornelius, Oregon	Support a collaborative relief fund providing emergency relief, advocacy, and support services to DACA-eligible youth in higher educational institutions in Washington County	20,000
Centro Cultural de Condado de Washington Cornelius, Oregon	Help cover basic living expenses for low-income Latino immigrants in Washington County, particularly those that are ineligible for unemployment benefits and assistance through the CARES Act	35,000
Immigration Counseling Service Inc Portland, Oregon	Support the Immigrant Justice Initiative providing low-cost legal services to immigrant communities with low incomes in Oregon	75,000
IMPACT Immigration Portland, Oregon	Continued support of psychological evaluations for low-income immigrants and refugees facing deportation or immigration proceedings	23,700
IRCO Portland, Oregon	Support expansion of the Immigration Legal Services (ILS) department to provide legal services and citizenship classes to immigrants and refugees in Multnomah, Clackamas, Washington, and Malheur counties	60,000
Metropolitan Public Defender Service Inc Portland, Oregon	Support the Immigrant Defense Oregon program providing a spectrum of legal services to low- income immigrants statewide	67,000
Northwest Employment Education and Defense Fund (NEED Fund) Portland, Oregon	Continued support of the Immigration Navigator program	10,000
VOZ Workers' Rights Education Project Portland, Oregon	Implement a COVID-19 immigrant day laborer emergency preparedness plan	15,000

Small Emerging Organizations

APANO Communities United Fund Portland, Oregon	Provide additional operating support for equitable participation in the Small and Emerging Organization (SEO) Initiative evaluation and learning convenings	\$ 1,200
Blueprint Foundation, The Portland, Oregon	Provide additional operating support for equitable participation in the Small and Emerging Organization (SEO) Initiative evaluation and learning convenings	1,200
Causa of Oregon Salem, Oregon	Provide additional operating support for equitable participation in the Small and Emerging Organization (SEO) Initiative evaluation and learning convenings	1,200
Micronesian Islander Community Salem, Oregon	Provide additional operating support for equitable participation in the Small and Emerging Organization (SEO) Initiative evaluation and learning convenings	1,200
Micronesian Islander Community Salem, Oregon	Support operations and strengthen capacity to provide services and community-building programs for Micronesian Islanders in the Willamette Valley	50,000
Pueblo Unido PDX Portland, Oregon	Provide additional operating support for equitable participation in the Small and Emerging Organization (SEO) Initiative evaluation and learning convenings	1,200
Tananáwit Warm Springs, Oregon	Provide additional operating support for equitable participation in the Small and Emerging Organization (SEO) Initiative evaluation and learning convenings	1,200
Uprise Collective Beaverton, Oregon	Provide additional operating support for equitable participation in the Small and Emerging Organization (SEO) Initiative evaluation and learning convenings	1,200
UTOPIA PDX – United Territories Of Pacific Islanders Alliance Portland Portland, Oregon	Provide additional operating support for equitable participation in the Small and Emerging Organization (SEO) Initiative evaluation and learning convenings	1,200

Special Opportunity

Native Arts and Cultures Foundation Inc Portland, Oregon	Support operations, grantmaking, and programs serving Native American, Native Hawaiian, and Alaska Native artists in Oregon	\$ 50,000
Regional Supportive Housing Impact Fund of Health Share of Oregon Portland, Oregon	Support the launch of the Regional Supportive Housing Impact Fund (RSHIF), a new flexible fund designed to work in tandem with other regional efforts to address homelessness in Oregon	100,000

Wildfire Response

American National Red Cross	Support wildfire emergency relief services in affected communities across Oregon	
Portland, Oregon		10,000
Causa of Oregon Salem, Oregon	Support wildfire emergency relief services for Latinx immigrant communities who have been evacuated or lost their homes due to the wildfires across Oregon	10,000
Kids Unlimited of Oregon Medford, Oregon	Support wildfire emergency relief services for primarily Latinx families with low incomes and staff affected by the Almeda wildfire in Jackson County	15,000
Klamath Tribes, The Chiloquin, Oregon	Contribute to the Chiloquin Community Rebuild Fund to support wildfire emergency relief services for individuals and families affected by the 242 Fire in Klamath County	15,000

Wildfire Response continued

Natives of One Wind Indigenous Alliance Medford, Oregon	Support operations and provide wildfire-related basic needs and outreach to the Latino and migrant communities in Jackson and Josephine counties	\$ 35,000
Rogue Valley Relief Fund of the McKenzie River Gathering Foundation Portland, Oregon	Contribute to the Rogue Valley Relief Fund to support wildfire emergency relief service for individuals and families of color living with low incomes who were displaced by the wildfires in Jackson County	30,000
Santiam Memorial Hospital Stayton, Oregon	Contribute to the Santiam Canyon Wildfire Relief Fund to support wildfire emergency relief services for individuals and families affected by wildfires in Linn and Marion counties	20,000
Since Time Immemorial Fund of the McKenzie River Gathering Foundation Portland, Oregon	Contribute to the Since Time Immemorial Fund to support wildfire emergency relief services for tribes or tribal people living in the territory currently known as Oregon, or a tribe who traditionally called this territory home	40,000
Southern Oregon Education Service District Medford, Oregon	Support wildfire relief basic needs and housing services delivered by the Migrant Education/ Indian Education/ELL programs to Latino and Native American families residing in Jackson, Josephine, and Klamath counties	20,000
United Way of Lane County Springfield, Oregon	Contribute to the Wildfire Response Fund to support wildfire emergency relief services for individuals and families affected by the wildfires in Lane County	25,000
United Way of Linn County Albany, Oregon	Support wildfire emergency relief services for individuals and families affected by the wildfires in Linn and Lincoln counties	40,000
United Way of the Columbia-Willamette Portland, Oregon	Contribute to the Wildfire Response and Recovery Fund to support wildfire emergency relief services for primarily low-income families and families of color affected by wildfires in Clackamas and Washington counties	25,000
Willamette Valley Law Project Woodburn, Oregon	Support wildfire emergency relief services for majority Latinx and farmworker families in the mid-Willamette Valley	15,000

Arts

All Ages Music Portland Portland, Oregon	Support operations to retool programming and transition events to virtual platforms in response to COVID-19 to better serve youth of color in Multnomah and Washington counties	\$ 27,000
Boom Arts Inc Portland, Oregon	Support operations and increase staff time to deliver performances that intersect arts and activism for audiences in Multnomah and Washington counties	20,000
Cave Junction Farmers' Market Cave Junction, Oregon	Support operations to provide performance arts education to youth in Josephine County	10,000
Color Outside the Lines Portland, Oregon	Distribute art supply kits to youth in foster care statewide	10,000
Columbia Gorge Orchestra Association Hood River, Oregon	Support diversity, equity, and inclusion trainings for board and staff in rural Hood River and Wasco counties	8,000
Disability Art and Culture Project Portland, Oregon	Support operations, artistic programs, and the Disability Film Festival engaging audiences in the Portland area	10,000
DisOrient Asian American Film Festival of Oregon Eugene, Oregon	Support the DisOrient Film Festival and year-round operations and programs engaging audiences in Lane County	10,000
Echo Theater Company Portland, Oregon	Support operations, purchase heating equipment, and pay artist stipends for a virtual performance festival for general audiences in Clackamas, Multnomah, and Washington counties	10,000
Ethos Inc Portland, Oregon	Support operations to adapt programming in response to COVID-19 and build diverse partnerships to deliver music education to children and youth in Portland and rural communities	35,000
Film Action Oregon Portland, Oregon	Upgrade assistive listening devices and closed-captioning technology to better serve deaf and hard-of-hearing patrons in Northeast Portland	3,700
Fuse Theatre Ensemble Portland, Oregon	Support arts and culture programming, including the OUTWright Theatre Festival, spotlighting LGBTQIA+ stories and creatives in Portland	15,000
Future Prairie Inc Portland, Oregon	Support operations and artistic programming engaging LGBTQ artists and audiences in Portland	8,000
Lane Arts Council Eugene, Oregon	Expand events, exhibitions, and programs to engage Latino artists, organizations, and businesses in Springfield and rural Lane County	10,000
Miracle Theatre Group Portland, Oregon	Support operations and programs that highlight Latinx storytelling and culture for general audiences across the state	120,000
Morpheus Youth Project Vancouver, Washington	Support operations and provide arts and cultural workshops to young people in detention facilities and community-based organizations in Clackamas, Marion, Multnomah, and Washington counties	25,000
Oregon Shakespeare Festival Association Ashland, Oregon	Support operations and address sustainability, including audience and fundraising diversification, and wildfire response in rural Jackson County	100,000
PHAME Academy Portland, Oregon	Support operations, equity and inclusion initiatives, and artistic programming serving artists with intellectual and developmental disabilities in Multnomah County	25,000
PlayWrite Portland, Oregon	Support operations and develop a shared leadership model to better serve audiences and participants from BIPOC and immigrant and refugee communities and individuals living on low incomes in Clackamas, Multnomah, and Washington counties	30,000

Arts continued

Portland 5 Centers for the Arts Foundation Portland, Oregon	Support operations providing multidisciplinary arts and humanities education to students of color attending high schools in low-income neighborhoods in Clackamas, Multnomah, and Washington counties	\$ 15,000
Portland Columbia Symphony Portland, Oregon	Support operations and implement diversity, equity, and inclusion strategies that diversify orchestra players and audiences in Multnomah County	10,000
Portland Experimental Theatre Ensemble Portland, Oregon	Support operations and implement a new professional compensation model for staff and artists in Multnomah County	7,500
Portland Playhouse Portland, Oregon	Support operations and productions by Black playwrights addressing issues of racism for audiences in Portland	30,000
Profile Theatre Project Portland, Oregon	Support operations and artistic programming in Portland	25,000
RASIKA Society for Arts of India Hillsboro, Oregon	Support operations and culturally specific artistic programs in Multnomah County	10,000
Rogue Pack Portland, Oregon	Provide theatre classes at the Sellwood Community House to support participation in performing arts classes of diverse youth from families with low incomes, in juvenile detention facilities, and from under-resourced communities in Clackamas, Multnomah, and Washington counties	10,000
Rogue Valley Chorale Association Medford, Oregon	Produce a multicultural and multi-disciplinary performance of <i>Handel's Messiah</i> in Jackson and Josephine counties in partnership with Jefferson Baroque Orchestra, Polaris Dance Company, and Oregon Public Broadcasting	10,000
Rogue World Music Ashland, Oregon	Redesign and hire a program director position to expand cultural outreach efforts to the Latinx, Native, Black, and Asian/Pacific Islander communities in Jackson County	15,000
Water in the Desert Inc Portland, Oregon	Support operations and capacity building to provide performances and accessible venues for diverse artists including people from refugee, LGBTQ, and disabilities communities and people of color from Clackamas, Multnomah, and Washington counties	15,000
White Bird Portland, Oregon	Support operations and host three national African American dance companies and a Black Women in Dance symposium for audiences in the Portland area	15,000

Children & Youth

Boys & Girls Club of Salem, Marion, and Polk counties Inc Salem, Oregon	Support operations and STEM and college/career readiness programs to improve outcomes primarily for low-income middle school students of color in Marion and Polk counties	25,000
Boys & Girls Clubs of Portland Metropolitan Area Portland, Oregon	Hire a leadership position to strengthen the organization's diversity, equity, and inclusion work to better serve families and children of color living on low incomes in Clackamas, Multnomah, and Washington counties	170,000
Caldera Portland, Oregon	Support operations and deliver arts and environmental programs, long-term student mentoring, and Artists in Residence programs for artists and students of color from low-income households in Clackamas, Deschutes, Jefferson, Multnomah, and Washington counties	20,000
Camp ELSO Incorporated Portland, Oregon	Support staffing and expansions of inclusive STEM programs serving youth of color in Multnomah County	10,000

Children & Youth continued

Camp Fire Columbia Portland, Oregon	Support operations and maintain developmental childcare and outdoor education programs for children and youth from BIPOC and low-income communities in Multnomah County	\$ 30,000
Chess for Success Portland, Oregon	Support DEI engagement and training for board and staff and provide after-school chess clubs for youth in rural schools serving low-income families in Baker, Benton, Deschutes, Jackson, Lane, Linn, Marion, Morrow, Polk, Tillamook, and Yamhill counties	30,000
Coalition of Black Men Portland, Oregon	Support organizational capacity to mentor Black youth and youth of color in Multnomah County	35,000
Elevate Oregon Portland, Oregon	Expand an education intervention after-school program to Black and other third graders of color at four elementary schools serving families with low incomes in the Parkrose School District in Multnomah County	30,000
FosterClub Seaside, Oregon	Support COVID-19-related emergency requests from foster care youth throughout Oregon	10,000
Grant County Court Appointed Special Advocates Inc John Day, Oregon	Hire a program coordinator to implement program improvements and organize trainings for CASAs in Grant County	20,000
Kenton Action Plan Portland, Oregon	Expand culturally responsive programming for BIPOC girls and nonbinary youth in Clackamas, Multnomah, and Washington counties	18,000
Kinship House Portland, Oregon	Support operations and programs providing mental health services for children experiencing trauma as they transition from foster care to adoption or family reunification in Clackamas, Hood River, and Multnomah counties	35,000
MountainStar Family Relief Nursery Bend, Oregon	Launch a satellite relief nursery serving low-income children and families in rural Redmond	30,000
National Indian Child Welfare Association Portland, Oregon	Support operations and partner with the Department of Human Services to improve child welfare supports and practices impacting Native children and families in Oregon's foster care system	100,000
Northeast Coalition of Neighborhoods Inc Portland, Oregon	Expand culturally responsive afterschool music and digital media education and mentorship programs, such as Roots and Beats Project, for Native and Latinx youth in Clackamas, Multnomah, and Washington counties	10,000
Oregon Student Foundation Portland, Oregon	Increase staff and capacity to assist college students of color and LGBTQ students in navigating the economic impacts of COVID-19 in Benton, Deschutes, Lane, Linn, Marion, Multnomah, and Washington counties	30,000
Portland Youthbuilders Portland, Oregon	Support operations and provide construction training programs to young adults of color in Multnomah and Washington counties	55,000
Reach Out and Read Inc Boston, Massachusetts	Support operations and programs in Oregon that provide early literacy modeling and book distribution through a network of pediatricians for children and families living on low incomes statewide	15,000
REAP Inc Portland, Oregon	Support operations and expand partnerships, staffing, and leadership programs primarily engaging low-income African American youth in Multnomah and Washington counties	150,000
Urban Nature Partners PDX Portland, Oregon	Expand long term, culturally responsive outdoor mentoring and leadership opportunities for youth of color in Multnomah County, in part through a challenge match	35,000

Children & Youth continued

Volunteers of America of Oregon Inc Portland, Oregon	Support operations, a family relief nursery, and intervention programs serving low-income children and families in East Portland	\$ 30,000
Youth, Rights & Justice Portland, Oregon	Provide assistance to children in the foster care and juvenile systems to navigate and overcome distance learning barriers due to COVID-19 in Multnomah County	33,000
Community Welfare		
African Family Holistic Health Organization Portland, Oregon	Hire a part-time manager to build capacity and expand community health programs serving African immigrants and refugees in Multnomah County	36,000
Albina Vision Inc Portland, Oregon	Support operations and community development initiatives in Portland's Albina neighborhood	60,000
Arc of Lane County Springfield, Oregon	Support a formal collaborative to increase community resources for immigrant and refugee Latinx families with children with intellectual and developmental disabilities living on low incomes in Lane County	50,000
Bienestar Inc Hillsboro, Oregon	Support operations and affordable, supportive housing and leadership development programs for Latinx farmworker families earning low incomes in Washington and Columbia counties	80,000
Black Parent Initiative Portland, Oregon	Support operations and culturally specific maternal health, employment, and family engagement programs serving Black, African immigrant, and multi-ethnic families in Portland	100,000
Black United Fund of Oregon Inc Portland, Oregon	Support operations and capacity building programs supporting culturally specific nonprofits statewide	70,000
Black United Fund of Oregon Inc Portland, Oregon	Provide culturally specific workshops to support healing and self-care among African American women and girls in Multnomah County	5,000
Bridge Meadows Portland, Oregon	Support construction of an intergenerational affordable housing community serving foster children, their adoptive families, and seniors living on low to moderate incomes in Redmond through a challenge match	50,000
California Coalition for Rural Housing Project Sacramento, California	Support two full-year internship positions for diverse college students in Oregon's affordable housing sector in Douglas and Marion counties	20,000
CAPACES Leadership Institute Woodburn, Oregon	Support operations and culturally specific leadership development programs in the Willamette Valley	150,000
Caritas Community Housing Corporation Portland, Oregon	Support capital costs for an affordable housing development for a majority of families of color, immigrant and refugee families, and formerly homeless families, living on low incomes in North Portland	125,000
Cascade AIDS Project Portland, Oregon	Hire an equity officer to establish agency-wide equity practices across a comprehensive range of HIV+ prevention, intervention, and physical and mental health programs primarily serving LGBTQ+ individuals in the Portland area	115,000
Cascade Pacific Resource Conservation & Development Corvallis, Oregon	Support organizational development and Latina leadership to foster equitable systems in the nonprofit and public sectors statewide	10,000
Causa of Oregon Salem, Oregon	Support operations and bilingual community organizing programs statewide	100,000

Chadwick Clubhouse Roseburg, Oregon	Provide community-based, non-clinical social and vocational programs for adults with mental health and substance abuse diagnosis living on low incomes in Douglas County	\$ 25,000
Community Alliance of Lane County Eugene, Oregon	Support operations and programs promoting human rights and social justice, prioritizing assistance to Latinx immigrant communities in Lane County	35,000
Community Alliance of Tenants Portland, Oregon	Support operations and strengthen low-income tenant organizing in Portland and Salem and expand organizing in Southern Oregon and in rural counties statewide	120,000
Community Connection of Northeast Oregon La Grande, Oregon	Remodel a new regional food bank distribution center to better serve individuals and families living on low incomes in rural Baker, Grant, Union, and Wallowa counties	50,000
Community Development Corporation of Oregon Gresham, Oregon	Support staffing for the Rockwood Food Systems Collaborative providing culturally responsive food security programs supporting low-income communities of color and immigrant communities in East Multnomah County	90,000
Community Partners for Affordable Housing Tigard, Oregon	Support operations during organizational growth and affordable housing project development, and deliver resident services to individuals with low incomes living in affordable housing in Multnomah and Washington counties	60,000
Community Vision Inc Portland, Oregon	Support an assistive technology program for people with disabilities living on low incomes in Clackamas, Multnomah, and Washington counties	30,000
Constructing Hope Pre-Apprenticeship Program Portland, Oregon	Support operations and expungement services removing barriers for primarily Black individuals with low incomes and criminal records to fully participate in the construction industry in Multnomah County	40,000
Corvallis Homeless Shelter Coalition Inc Corvallis, Oregon	Purchase a house to provide permanent supportive housing and respite care for chronically homeless senior women in Corvallis	65,000
Corvallis Neighborhood Housing Services Inc Springfield, Oregon	Build strong diversity, equity, and inclusion work among the board and staff to better serve individuals and families seeking financial education, homeownership counseling, and affordable housing services in Benton, Clackamas, Lane, Lincoln, Linn, Marion, and Polk counties	20,000
Easter Seals Oregon Portland, Oregon	Expand employment training and skills development programs, including English language classes, for immigrants and refugees with disabilities in Multnomah County	60,000
Ecumenical Ministries of Oregon Portland, Oregon	Present the 2020 Collins Summit, support operations, and provide a challenge match to engage faith communities statewide in service to low-income youth, adults, and families	150,000
El Programa Hispano Católico Gresham, Oregon	Support operations and build organizational capacity to empower the Latinx community's participation in community philanthropy in Clackamas, Multnomah, and Washington counties, in part through a challenge match	175,000
Enterprise Community Partners Inc Portland, Oregon	Support Oregon housing providers and nonprofits in acquiring and preserving affordable housing units for residents living on low incomes in rural areas across Oregon	30,000
Family Farmers, Friends of Walterville, Oregon	Expand staff support for farmland seekers, focusing on individuals from Black, Latinx, and Indigenous communities, in locating and acquiring farmable lands across Oregon	40,000
Family Forward Oregon Portland, Oregon	Support operations in Clackamas, Hood River, and Multnomah counties and promote family- centered, statewide economic and workplace policies, including leadership development among Latina caregivers and families in Marion County	55,000

Fern Ridge Community Partnership Veneta, Oregon	Support operations for the Veneta Downtown Farmers Market primarily serving individuals and families living on low incomes in Lane County	\$ 5,000
Financial Beginnings Oregon Portland, Oregon	Support operations and provide statewide financial education programs for Oregonians with low incomes, and launch a fellowship program for young adults from historically marginalized communities in Clackamas, Multnomah, and Washington counties	20,000
Forward Together Oakland, California	Support activities to strengthen civic participation, leadership development, and cross-sector movements of communities of color in Multnomah County	80,000
Friends of Zenger Farm Portland, Oregon	Support operations and support the Community Chef Program providing cooking, gardening, and food system education primarily to low-income Black and Native American communities in East Multnomah County	40,000
Friends of Zenger Farm Portland, Oregon	Support a program director position to lead the Community Supported Agriculture Partnerships for Health coalition and improve food access in communities of color and low-income communities in Multnomah County	81,000
Garten Services Inc Salem, Oregon	Replace equipment to secure existing job opportunities and create additional employment for people with disabilities in Marion and Polk counties	50,000
Growing Gardens Portland, Oregon	Support operations and gardening programs for youth and families in Portland-area low-income neighborhoods and for incarcerated individuals across the state	55,000
Harbor Inc, The Astoria, Oregon	Support operations and expand culturally responsive outreach, advocacy, and emergency services to Hispanic and Latinx survivors of domestic abuse and sexual assault in Clatsop County	80,000
Helping Hands Reentry Outreach Centers Seaside, Oregon	Support operations, shelter services, and transitional housing programs serving people experiencing homelessness in Clatsop, Lincoln, Tillamook, and Yamhill counties	30,000
HereTogether Portland, Oregon	Support operations and facilitate community implementation of the Metro Supportive Services Measure with an equity framework to better serve people of color, individuals living on low incomes, and individuals with disabilities experiencing housing insecurity in Clackamas, Multnomah, and Washington counties	40,000
Human Solutions Inc Portland, Oregon	Construct an affordable housing project primarily serving families of color and immigrants and refugees living on low incomes in the Rosewood neighborhood in East Portland	150,000
Impact NW Portland, Oregon	Support housing stability and safety net programs to assist individuals with low incomes and families at risk of homelessness in Clackamas, Multnomah, and Washington counties	50,000
Insight Alliance, The Portland, Oregon	Support operations and strengthen programs and resources for individuals who are incarcerated and people reentering the community after incarceration in Clackamas, Marion, Multnomah, and Washington counties	25,000
IRCO Portland, Oregon	Support operations that provide culturally responsive legal services for immigrants and refugees with disabilities in Multnomah, Washington, and Clackamas counties	210,000
Josephine Community Library District Grants Pass, Oregon	Support library website updates to meet ADA accessibility standards for people with limited mobility, vision or hearing impairments and provide Spanish language content in Josephine County	58,000
Kôr Community Land Trust Bend, Oregon	Build capacity to increase outreach and education, and support programs for Latinx communities, people with disabilities, seniors, and women living on low incomes who qualify for affordable housing in rural Crook, Deschutes, and Jefferson counties	10,000

L'Arche Portland Portland, Oregon	Support diversity, equity, and inclusion trainings for staff to provide more culturally responsive services for individuals with intellectual and developmental disabilities in Multnomah and Washington counties	\$ 10,000
La Pine Senior Citizens Inc La Pine, Oregon	Support operations and programs serving seniors in rural Deschutes County	20,000
Latino Network Portland, Oregon	Support operations, prepare for a leadership transition, and respond to COVID-19-related needs for the Latinx and immigrant and refugee communities in Multnomah County	110,000
LGBTQ Community Center Fund Portland, Oregon	Support operations and programs for LGBTQ people who are incarcerated in or exiting correctional facilities in Oregon, and hire an executive director	20,000
LGBTQ Community Center Fund Portland, Oregon	Support staffing, operations, and programs serving LGBTQ communities in Multnomah County in part through a challenge match	50,000
Lower Columbia Q Center Astoria, Oregon	Support operations and hire a part-time outreach coordinator to provide advocacy and support services to LGBTQ youth and adults in rural Clatsop County	40,000
Luke-Dorf Tigard, Oregon	Support NorthStar Clubhouse operations and programs serving low-income people with mental health challenges in Clackamas, Multnomah, and Washington counties	30,000
M.A.P.L.E. Microdevelopment Eugene, Oregon	Support economic empowerment programs serving residents living on low incomes at a tiny house community in Eugene	20,000
Macdonald Center Portland, Oregon	Support operations, equity and inclusion initiatives, and programs serving low-income seniors and people with disabilities in Portland	30,000
MACG Vision Portland, Oregon	Support operations and expand leadership development and civic engagement programs serving low-income, Latino, and immigrant communities in Washington County	40,000
Marion-Polk Food Share Inc Salem, Oregon	Support operations and food pantry programs serving low-income residents of rural Woodburn	40,000
Marys River Gleaners Association Corvallis, Oregon	Support operations to glean and deliver food to individuals and families living on low incomes, or who are elderly or living with disabilities in Benton, Lane, and Linn counties	5,000
Metropolitan Family Service Portland, Oregon	Integrate culturally responsive financial coaching, tax navigation, and other economic empowerment services for individuals from communities of color and with low incomes in Beaverton, and build a statewide tax support network as a poverty reduction strategy	55,000
Mid Rogue Foundation Grants Pass, Oregon	Construct Foundry Village, a tiny homes transitional housing development for individuals and families experiencing homelessness in Josephine County	30,000
Neighborhood Partnerships Inc Portland, Oregon	Hire a part-time coordinator for Stop the Debt Trap Alliance to strengthen consumer protections and increase economic justice for Oregonians, particularly from communities of color and low- income backgrounds	40,000
Next Door Inc The Dalles, Oregon	Support a diversity, equity, and inclusion consulting program for organizations, nonprofits, and businesses in the Mid-Columbia Gorge region through a challenge match	100,000
Northwest Health Foundation Fund II Portland, Oregon	Support Civic Health Initiative to build capacity in Black, Indigenous, People of Color (BIPOC) nonprofit organizations to grow civic engagement across Oregon	300,000

Northwest Housing Alternatives Inc Milwaukie, Oregon	Expand the database system to improve client tracking, analysis, and evaluation across all program areas to better serve renters with low incomes and people transitioning out of homelessness in Clackamas County	\$ 35,000
On-the-Move Community Integration Portland, Oregon	Support operations and provide inclusive programming for people with developmental and intellectual disabilities in Clackamas, Multnomah, and Washington counties	35,000
Oregon Center for Public Policy Portland, Oregon	Support operations to collaborate with emerging, culturally specific, and rural organizations to advance shared fiscal policy goals and increase knowledge of Oregon's tax and budget systems among people of color and those with low incomes across the state	40,000
Oregon Interfaith Movement for Immigrant Justice Portland, Oregon	Support operations and hire a community organizer to support and strengthen Latino immigrant leadership in Central Oregon	90,000
Oregon Native American Chamber Portland, Oregon	Support operations and partner with Northeast Oregon Economic Development District to provide equity and inclusion training in Eastern Oregon and expand economic development programs serving rural Native American communities	100,000
Partnership for Safety and Justice Portland, Oregon	Support operations and criminal justice reform programming that serves communities of color across Oregon	50,000
PLAYA Summer Lake, Oregon	Purchase medical equipment and first aid supplies to support local emergency response needs in Lake County	5,200
Portland Business Alliance Charitable Institute, Inc Portland, Oregon	Support programming adapted in response to COVID-19, including online webinars and equity conversations, for professionals and leaders of color in Benton, Clackamas, Deschutes, Jackson, Lane, Marion, Multnomah, Tillamook, and Washington counties	20,000
Project DOVE Ontario, Oregon	Improve technology infrastructure to better serve low-income survivors of sexual and domestic violence in rural Malheur County	10,000
Project Quest Portland, Oregon	Support expansion of substance use disorder and chronic pain management programs at Miracles Club for African American communities in Multnomah County	100,000
Raphael House of Portland Portland, Oregon	Support operations and strengthen culturally responsive and trauma-informed safety and stability programs primarily serving low-income Latina survivors of domestic violence in Portland	25,000
Rural Organizing Project Cottage Grove, Oregon	Support operations of the Community Organizing Center and sustain advocacy and community outreach efforts that promote economic, social, and climate justice in rural regions across Oregon, in part through a challenge match	65,000
Senior Advocates for Generational Equity Inc Portland, Oregon	Build capacity to expand internal diversity, equity, and inclusion work serving youth and seniors across Oregon	10,000
Southern Oregon Aspire Inc Grants Pass, Oregon	Purchase equipment to create more job opportunities and assist with workplace integration for people with disabilities in Josephine County	7,000
Special Olympics Oregon Inc Beaverton, Oregon	Support operations, strengthen finances and internal processes, and provide digital and distance- based programs to youth and adult athletes with disabilities statewide	40,000
St. Vincent De Paul Society Bend St. Francis Conference Bend, Oregon	Support maintenance and capital improvements for affordable rental homes for residents with low incomes and people with disabilities in Deschutes County	10,000
Street Trust Community Fund, The Portland, Oregon	Support operations and community engagement programs in Clackamas, Multnomah, and Washington counties	10,000

Thrive Central Oregon Redmond, Oregon	Support operations and hire additional staff to strengthen and expand case management services for low-income people in need of housing and other community services rural Central Oregon	\$ 30,000
Tillamook County Community Action Resource Enterprises Inc Tillamook, Oregon	Support operations during a leadership transition and provide emergency services, housing assistance, and early childhood programs for seniors, people with disabilities, and families living on low incomes in rural Tillamook County	40,000
TransPonder Eugene, Oregon	Hire an executive director to expand community networks and provide racial justice leadership to better serve trans/gender diverse communities across Oregon	120,000
Verde Portland, Oregon	Support a project to use inclusive technology, such as Suma, to promote digital organizing, enterprise, and justice with low-income communities and communities of color in Clackamas, Multnomah, and Washington counties	50,000
Verde Portland, Oregon	Support operations and environmental justice programs serving low-income communities of color in Multnomah County	30,000
Word is Bond Portland, Oregon	Support a paid executive director position to strengthen culturally specific programming for Black boys and young men in Multnomah County	15,000
Yamhill Community Action Partnership McMinnville, Oregon	Support a full-time housing stabilization director to expand housing programs for people experiencing houselessness in rural Yamhill County	65,000
YWCA of Greater Portland Portland, Oregon	Support operations and programs for women incarcerated at Coffee Creek Correctional Facility in Wilsonville	50,000
Education		
All Hands Raised Portland, Oregon	Support operations to improve educational outcomes and economic mobility for K-12 students in all seven school districts in Multnomah County	70,000

Portland, Oregon	all seven school districts in Multnomah County	70,000
Alliance for Equity in Montessori Education Beaverton, Oregon	Support operations and expand tuition-free early childhood education for children ages 3–6 from BIPOC, refugee and immigrant, and low-income communities in Multnomah County	45,000
College Dreams Inc Grants Pass, Oregon	Support operations and deliver college access programs to youth from low-income communities in rural Douglas, Jackson, and Josephine counties	50,000
College Possible Portland, Oregon	Support general operations to provide mentoring programs and resources for students from low- income backgrounds in Columbia, Morrow, Multnomah, Umatilla, and Washington counties	50,000
Community Cycling Center Portland, Oregon	Support operations including STEM education programs serving diverse students from households with low incomes enrolled in Portland area alternative high schools or at a correctional facility in Woodburn	30,000
De La Salle North Catholic High School Portland, Oregon	Support operations to provide college preparatory education for students of color from low- income backgrounds in Multnomah County	100,000
Downtown English Springfield, Oregon	Support Pilas, a family literacy program in a distance learning format to low-income, immigrant, and refugee Latino families with children in Lane County	25,000
Foundations for a Better Oregon Portland, Oregon	Support the operations of FBO, a philanthropic partnership working to advance the well-being of Oregon's children and youth	600,000
In4All Beaverton, Oregon	Support a STEM education program that connects youth from Title I schools to local businesses in Deschutes, Marion, Multnomah, Union, and Washington counties	10,000

Education continued

Education continued		
Linfield College McMinnville, Oregon	Provide mentoring resources to first-generation students, including students of color and students with low incomes in McMinnville	\$ 130,000
Oregon Coast Aquarium Inc Newport, Oregon	Support operations and programs serving Oregonians statewide and Title 1 schools in rural Lincoln County	50,000
Portland Opportunities Industrialization Center Inc Portland, Oregon	Hire additional financial management staff and upgrade accounting software and equipment	225,000
Shadow Project Portland, Oregon	Support operations to expand virtual learning and self-management programs for primarily K–8 students of color with disabilities in the Portland metro area	25,000
Stand for Children Leadership Center Portland, Oregon	Support operations and programs to solidify educational policy gains and maintain momentum for the Student Success Act to improve public high school education for all students, particularly from under-resourced communities, across Oregon	75,000
TiE Oregon Foundation Portland, Oregon	Support STEAM-related entrepreneurial development programs at high schools serving racially and culturally diverse students from low-income neighborhoods in Clackamas, Multnomah, and Washington counties	25,000
Together We Are Greater Than Portland, Oregon	Support operations to provide academic and family support programs to K–12 Latinx students living on low incomes in the Alder School track in East Multnomah County, and expand the service model to Lincoln Street Elementary serving majority Latinx students in Hillsboro	50,000
Environment		
Beyond Toxics Eugene, Oregon	Support operations promoting environmental justice and leadership development with communities of color across Oregon, in part through a challenge match	80,000
Columbia Land Trust Vancouver, Washington	Support operations and conservation programs along the Columbia River through a challenge match	40,000
Columbia Riverkeeper Hood River, Oregon	Support operations and increase engagement with Latino communities in Hood River and Wasco counties	25,000
Crest, The Ashland, Oregon	Support outreach, recruitment, and engagement of volunteers to provide environmental education and outdoor activities for youth, ages pre-K through college, in the rural Grand Ronde Community, and Jackson, Josephine, and Klamath counties	9,000
Eco-School Network Portland, Oregon	Support parent and student-driven projects promoting environmentally healthy practices at Title I or under-resourced schools in Clackamas, Multnomah, and Washington counties	15,000
Forest Park Conservancy, The Portland, Oregon	Support an environmental conservation and restoration jobs training and internship program for young adults of color from low-income communities in Multnomah County	40,000
Friends of Tryon Creek Park Portland, Oregon	Support operations, capacity building, and culturally responsive environmental education programs in Southwest Portland	25,000
Johnson Creek Watershed Association Portland, Oregon	Support a restoration project at Leach Botanical Garden engaging youth and adults from Black, African immigrant, and Native American communities in partnership with culturally specific organizations, and train adults from these communities to lead the work	15,000
Klamath Lake Land Trust Klamath Falls, Oregon	Support operations and prepare for accreditation with the Land Trust Alliance and support efforts to engage with Native American and Latino communities in the rural Klamath Basin	33,000

Environment continued

Klamath-Siskiyou Wildlands Center Ashland, Oregon	Support operations and implementation of diversity, equity, and inclusion initiatives that address the health and environmental impacts of wildfires on primarily Indigenous and Latinx communities in rural Josephine and Jackson counties	\$ 10,000
Marys River Watershed Council Corvallis, Oregon	Support operations to increase the capacity of the Mid-Valley River Connectors' five watershed councils to collaborate and share diversity, equity, and inclusion training for boards and staffs serving residents in Benton, Lane, Lincoln, Linn, Marion, and Polk counties	35,000
Oregon Environmental Council Inc Portland, Oregon	Strengthen operations, partnerships with culturally specific organizations, and environmental justice programs statewide	60,000
Oregon Natural Desert Association Inc Bend, Oregon	Support operations and partner with the Confederated Tribes of Warm Springs and the Burns Paiute Tribe to provide culturally relevant conservation career development and mentoring programs for Native American youth	45,000
Oregon Physicians for Social Responsibility Portland, Oregon	Recruit and train health professionals to advocate for communities most impacted by climate change and environmental pollution in Clackamas, Coos, Douglas, Jackson, Marion, Multnomah, and Washington counties	20,000
Rogue Climate Phoenix, Oregon	Support operations to assist in rebuilding the rural Phoenix/Talent community through a climate justice lens, primarily serving Latinx families living on low incomes, and strengthen the clean energy and climate justice movement engaging BIPOC communities living on low incomes in Coos, Jackson, Josephine, and Klamath counties	45,000
SOLVE Portland, Oregon	Purchase new technology to better serve volunteers and community groups engaged in environmental restoration projects across Oregon	15,000
Wallowa Resources Enterprise, Oregon	Support operations and programs to advance equity work, implement a new strategic plan, and expand the Stewardship Economy model in Baker, Umatilla, Union, and Wallowa counties	40,000
World Forestry Center Inc Portland, Oregon	Provide bridge funding during COVID-19 to implement the Center's strategic plan, develop a DEI work plan, and promote sustainable forestry across Oregon	35,000
Health & Science		
Boost Oregon Portland, Oregon	Provide culturally specific vaccine education to parents, medical clinics, and community health workers primarily serving African-American, Latinx, and immigrant and refugee communities in Clackamas, Deschutes, Lane, Multnomah, and Washington counties	20,000
Community Counseling Solutions Heppner, Oregon	Expand peer outreach programs to serve Spanish-speaking seniors in rural Eastern Oregon	50,000
Confederated Tribes of Siletz Indians Siletz, Oregon	Support the Tribe's Diabetes Program providing preventative and intervention measures for primarily Tribal members across the state, including non-Tribal members in Lincoln County	49,000
Eastern Oregon Healthy Living Alliance Lakeview, Oregon	Support mental health and oral health programs for children, adults, and individuals with low incomes in rural Eastern Oregon	25,000
La Clinica del Valle Family Health Care Center Inc Medford, Oregon	Launch an acute care clinic to increase access to medical and behavioral health care, and culturally specific health care services, for low income, Latinx, and farmworker individuals and families in Jackson County	90,000
Lomakatsi Restoration Project Ashland, Oregon	Support a community health worker program to improve working conditions for Latinx and immigrant forest workers in rural Jackson and Josephine counties	180,000

Health & Science continued

Public Health Institute Oakland, California	Provide culturally specific trainings to Black child care providers in Multnomah County	\$ 60,000
Susan G Komen Oregon & SW Washington Portland, Oregon	Support general operations in year one and the African American Initiative in year two to address breast health inequities in African American communities in the Portland area	50,000
Volunteers in Medicine Clinic Springfield, Oregon	Support operations and medical services for low-income residents of Lane County, in part through a challenge match	20,000
Humanities		
Burns Paiute Tribe Burns, Oregon	Renovate a facility to establish the Tukwahone Culture and Heritage Center to share the Tribe's culture and history with residents and visitors to rural Burns	80,000
Capital Community Television Inc Salem, Oregon	Strengthen development of a regional radio station, KMWV, to provide emergency information, produce radio programs and podcasts in English and Spanish in partnership with Mano a Mano, and provide media skills training to community members in Linn, Marion, and Polk counties	75,000
Columbia Insight Hood River, Oregon	Hire a Native American writer and publish six online articles and one podcast about efforts among tribal communities to protect their natural and cultural resources in rural Oregon	7,000
Confederated Tribes of the Grand Ronde Community of Oregon Grand Ronde, Oregon	Construct Chinuk-Wawa language immersion preschool classrooms in a new Language Education Building in rural Grand Ronde	75,000
Douglas County Library Association Riddle, Oregon	Support operations and provide a digital cataloguing system for all six member libraries in rural Douglas County	5,000
Four Rivers Cultural Center and Museum Ontario, Oregon	Support operations to provide programs and diverse community gatherings in Malheur County	10,000
Grupo Latino de Acción Directa Eugene, Oregon	Support operations and culturally specific programming engaging Latino communities in Lane County	10,000
Institute for Nonprofit News Los Angeles, California	Strengthen organizational infrastructure, online presence, and readership of stories that amplify the voices and experiences of Native Americans and people of color across Oregon	10,000
Josephy Center for Arts and Culture Joseph, Oregon	Support operations, artistic programming, and educational events in rural Wallowa County	10,000
KBOO Foundation, The Portland, Oregon	Support co-station manager positions to strengthen community radio operations and programs promoting diversity, inclusion, and equitable access to training and leadership development in Portland, in part through a challenge match	65,000
MetroEast Community Media Portland, Oregon	Support digital inclusion and provide media education programming for youth, adults, and seniors with low incomes and from communities of color throughout East Portland and Gresham	50,000
Open Hearts Open Minds Portland, Oregon	Support operations and artistic and educational programs serving incarcerated and formerly incarcerated individuals	10,000
Oregon Arts Watch Portland, Oregon	Publish a series of online stories by Native American writers about Indigenous history and resilience in rural Oregon profiling cultural institutions in Douglas, Marion, Polk, Umatilla, and Yamhill counties, the Grand Ronde Community, Umatilla Reservation, and Warm Springs Reservation	10,000

Humanities continued

Oregon Council for the Humanities Portland, Oregon	Support operations, programs, and virtual conversations that invite diverse perspectives on challenging issues facing Oregon, and promote just communities statewide	\$ 60,000
Oregon Nikkei Endowment Portland, Oregon	Develop the exhibition space at the Japanese American Museum of Oregon's new Portland home serving Asian Pacific Islander communities and diverse youth and families in the tricounty area	50,000
Rogue Valley Children's Discovery Museum Incorporated Medford, Oregon	Complete renovations of the historic Carnegie Library building in Medford to house childhood learning programs and children's museum activities for families in Southern Oregon	40,000
Vanport Mosaic Portland, Oregon	Support operations and culturally responsive artistic programs in Portland	18,000
Washington County Historical Society Portland, Oregon	Support operations and an initiative to integrate contemporary art into historical exhibits and use art as a tool to support storytelling for museum visitors in Washington and Multnomah counties	24,000
Write Around Portland Portland, Oregon	Support operations and culturally responsive writing workshops for participants in affordable housing and shelters in the metro area	10,000

2021 Statement of Grants (Unaudited as of annual report print date)

Black Equity Movement

Albina Vision Inc Portland, Oregon	Support operations towards the development of an inclusive community land parcel to share the Black community's culture and history of Albina District, Portland's historically Black neighborhood	\$200,000
All Ages Music Portland Portland, Oregon	Provide operating support for equitable participation in the BEM Active Session on July 22, 2021	1,200
All Ages Music Portland Portland, Oregon	Support operations and technical assistance	10,000
All Ages Music Portland Portland, Oregon	Support operations and additional community services related to advancing Black communities across Oregon	25,000
AYCO Portland, Oregon	Provide operating support for equitable participation in and completion of the BEM survey	250
Black Community of Portland Portland, Oregon	Support operations and additional community services related to advancing Black communities across Oregon	40,000
Black Educational Achievement Movement Portland, Oregon	Provide operating support for equitable participation in the BEM Active Session on August 10, 2021	1,200
Black Educational Achievement Movement Portland, Oregon	Support operations and technical assistance	10,000
Black Educational Achievement Movement Portland, Oregon	Support operations and additional community services related to advancing Black communities across Oregon	10,000
Black Farm Bureau Portland, Oregon	Provide operating support for equitable participation in and completion of the BEM survey	250
Black Farm Bureau Portland, Oregon	Support operations and additional community services related to advancing Black communities across Oregon	90,000
Black United Fund of Oregon Inc Portland, Oregon	Provide operating support for equitable participation in the BEM Active Session on July 22, 2021	1,200
Black United Fund of Oregon Inc Portland, Oregon	Support operations and technical assistance	10,000
Brown Hope Portland, Oregon	Provide operating support for equitable participation in and completion of the BEM survey	250
Brown Hope Portland, Oregon	Support operations and technical assistance	10,000
Building Blocks To Success Corporation Portland, Oregon	Provide operating support for equitable participation in the BEM Active Session on August 19, 2021	1,200
Building Blocks To Success Corporation Portland, Oregon	Support operations and technical assistance	10,000
Camp ELSO Incorporated Portland, Oregon	Provide operating support for equitable participation in the BEM Active Session on July 22, 2021	1,200

Black Equity Movement continued

Coalition of Black Men Portland, Oregon Provide operating support for equitable participation in the BEM Active Session on July 22, 2021 Elevate Oregon Portland, Oregon Support operations and additional community services related to advancing Black communities across Oregon 70.0 Friends of the Children – Portland Oregon Support operations and additional community services related to advancing Black communities across Oregon 70.0 Kenton Action Plan Provide operating support for equitable participation in and completion of the EEM survey 2 Portland, Oregon Support operating support for equitable participation in and completion of the EEM survey 2 Portland, Oregon Support operating support for equitable participation in and completion of the EEM survey 2 Portland, Oregon Support operating support for equitable participation in the BEM Active Session on Manzanita, Oregon 100 Love Coalition Provide operating support for equitable participation in the BEM Active Session on July 22, 2021 12 Love Coalition Support operations and technical assistance 100 Manzanita, Oregon 100 100 Marxville Heritage Interpretive Center Provide operating support operations and technical assistance 100 Marxville Heritage Interpretive Center Support operations an	Camp ELSO Incorporated Portland, Oregon	Support operations and technical assistance	\$ 10,000
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Portland, Oregon 2 Outgrowing Hunger Support operations and additional community services related to advancing Black communities			50,000
		Provide operating support for equitable participation in and completion of the BEM survey	250
	Outgrowing Hunger Portland, Oregon	Support operations and additional community services related to advancing Black communities across Oregon	25,000
PassinArt A Theatre Company Provide operating support for equitable participation in the BEM Active Session on Portland, Oregon July 22, 2021			1,200

Black Equity Movement continued

PassinArt A Theatre Company Portland, Oregon	Provide operating support for equitable participation in the BEM Active Session on August 24, 2021	\$ 1,200
PassinArt A Theatre Company Portland, Oregon	Support operations and technical assistance	10,000
PassinArt A Theatre Company Portland, Oregon	Support operations and technical assistance	10,000
Portland African American Leadership Forum Portland, Oregon	Provide operating support for equitable participation in the BEM Active Session on July 22, 2021	1,200
Portland African American Leadership Forum Portland, Oregon	Support operations and technical assistance	10,000
Portland Opportunities Industrialization Center Inc Portland, Oregon	Support operations and additional community services related to advancing Black communities across Oregon	107,500
Project LEDO Portland, Oregon	Provide operating support for equitable participation in the BEM Active Session on August 10, 2021	1,200
Project LEDO Portland, Oregon	Support operations and technical assistance	10,000
Public Health Institute Oakland, California	Provide operating support for equitable participation in the BEM Active Session on August 10, 2021	1,200
Public Health Institute Oakland, California	Support operations and technical assistance	10,000
Rejoice Diaspora Dance Theater Portland, Oregon	Provide operating support for equitable participation in and completion of the BEM survey	250
Rejoice Diaspora Dance Theater Portland, Oregon	Support operations and technical assistance	10,000
The Father's Group Bend, Oregon	Provide operating support for equitable participation in the BEM Active Session on August 10, 2021	1,200
The Father's Group Bend, Oregon	Support operations and technical assistance	10,000
The Father's Group Bend, Oregon	Support operations and additional community services related to advancing Black communities across Oregon	20,000
WomenFirst Transition & Referral Center Gresham, Oregon	Provide operating support for equitable participation in the BEM Active Session on July 22, 2021	1,200
WomenFirst Transition & Referral Center Gresham, Oregon	Support operations and technical assistance	10,000
Word is Bond Portland, Oregon	Provide operating support for equitable participation in and completion of the BEM survey	250
Word is Bond	Support operations and technical assistance	

10,000

2021 Statement of Grants Year Ended December 31, 2021

Portland, Oregon

Black Equity Movement continued

World Stage Theatre Troutdale, Oregon	Provide operating support for equitable participation in the BEM Active Session on August 24, 2021	\$ 1,200
World Stage Theatre Troutdale, Oregon	Support operations and technical assistance	10,000
YWCA of Greater Portland Portland, Oregon	Provide support for equitable participation in the BEM Active Session on August 10, 2021	1,200
YWCA of Greater Portland Portland, Oregon	Support operations and technical assistance	10,000

COVID-19 Emergency Response

Alberta Abbey Foundation Portland, Oregon	Support operations and multicultural programs at an arts and culture hub serving primarily BIPOC artists and organizations in NE Portland during the COVID-19 pandemic	\$ 50,000
APANO Communities United Fund Portland, Oregon	Support basic needs and educational outreach to Pacific Islander communities in response to COVID-19 in Clackamas, Marion, Multnomah, Polk, Union, and Washington counties	15,000
Asian Health & Service Center Portland, Oregon	Support a full-time community health worker position to deliver culturally specific and linguistically appropriate physical and mental health and wellness supports to Asian immigrants and refugees living on low incomes in Clackamas, Multnomah, and Washington counties	50,000
Bienestar Inc Hillsboro, Oregon	Provide direct assistance to address housing, food, transportation and health/vaccination challenges facing Latinx families living on low incomes in Washington County	50,000
Boost Oregon Portland, Oregon	Support Catch Up to Get Ahead: Culturally Specific Immunization Education	25,000
Central City Concern Inc Portland, Oregon	Provide rent assistance and housing support services to formerly homeless residents affected by COVID-19 living in low-income housing in Multnomah County	50,000
Christian Methodist Episcopal Church Portland, Oregon	Support operations and provide access to food and safety supports during COVID-19 to Black community members living on low incomes in Multnomah County	20,000
College Possible Portland, Oregon	Provide summer transition workshops to assist students of color from low-income households transitioning from high school to college in the Portland metro area and rural Columbia, Morrow, and Umatilla counties	20,000
Community Energy Project Inc Portland, Oregon	Support operations to provide resources to manage energy consumption and reduce utility costs for communities of color, households with low incomes, seniors, and people with disabilities impacted by COVID-19 in Multnomah, Clackamas and Washington counties	50,000
Constructing Hope Pre-Apprenticeship Program Portland, Oregon	Support operations and remove employment barriers by providing education and construction trade skills training to Black youth from low-income households and formerly incarcerated adults in the Portland metro area	20,000
Crest, The Ashland, Oregon	Support educational, emotional, and food support focused on Latinx, Indigenous, and low-income youth in Jackson, Josephine and Klamath counties	9,200

COVID-19 Emergency Response continued

Cupcake Girls Portland, Oregon	Provide basic needs and housing support for sex workers and survivors of sex trafficking who are individuals of color living on low incomes and impacted by the COVID-19 pandemic across Oregon	\$ 25,000
De Rose Community Bridge and Holistic Wellness Hillsboro, Oregon	Support operations providing culturally specific wraparound services, food boxes, youth mentoring, and wellness support for Nigerian and other immigrants and refugees in Portland	50,000
Edúcate Ya Inc Portland, Oregon	Support operations and provide ESL classes and basic needs support for the Latino and immigrant and refugee communities in Clackamas, Multnomah, and Washington counties during the COVID-19 pandemic	35,000
Edúcate Ya Inc Portland, Oregon	Provide inguistically appropriate services related to COVID-19-related education and outreach for Latinx people and immigrants in the Portland area	35,000
Equitable Giving Circle Portland, Oregon	Support operations and food assistance programs for BIPOC families impacted by COVID-19 through distribution of fresh produce grown by local BIPOC farmers in Clackamas, Multnomah and Washington counties	50,000
Evolve Workforce & Multifamily Housing Services Woodburn, Oregon	Expand an affordable housing workforce development program for Latinx and Indigenous residents in Woodburn	50,000
Familias en Acción Portland, Oregon	Support operations and promotores (community health worker) services in response to COVID- 19 for Latinx individuals and families across Oregon	50,000
Friends of Zenger Farm Portland, Oregon	Support operations, food access, and virtual educational outreach programs for families and children from BIPOC and immigrant and refugee communities living in low-income neighborhoods in Multnomah County	45,000
Girls Build Portland, Oregon	Support outdoor-based STEM education for students of color in grades K–12 from low-income households affected by COVID-19 in Multnomah County	15,000
Hood River Senior Citizens Inc Hood River, Oregon	Support renovations to increase safe food access for seniors and older adults, Latino residents, and individuals and families living on low incomes in Hood River and Wasco counties	50,000
INCIGHT Company Portland, Oregon	Support operations and expand programs affected by COVID-19, including online curriculum assisting teens with disabilities to prepare for post-high school opportunities, in Multnomah County	25,000
IRCO Portland, Oregon	Support operations and programs serving Asian and African immigrants and refugees impacted by COVID-19 in Clackamas, Multnomah, and Washington counties	40,000
Josephy Center for Arts and Culture Joseph, Oregon	Support operations and provide programming for residents and visitors in Wallowa County during the COVID-19 pandemic	20,000
Marion-Polk Food Share Inc Salem, Oregon	Support operations of the AWARE Food program in Woodburn	50,000
MediaRites Portland, Oregon	Support programs that address mental health challenges related to COVID-19 isolation and racism impacting youth of color in the Portland metro area	10,000
Metropolitan Youth Symphony Portland, Oregon	Support virtual and in-person music education for students of color and students from low- income households through culturally specific community organizations and Title I schools in Multnomah, Washington, and Jefferson counties	15,000

COVID-19 Emergency Response continued

Museum At Warm Springs	Support operations during the COVID-19 pandemic for the museum to share the culture and	
Warm Springs, Oregon	history of The Confederated Tribes of Warm Springs with residents across Oregon	\$ 50,000
Native American Rehabilitation Association of the Northwest Inc, The Portland, Oregon	Support operations, services, and supplies for housed and unhoused American Indians and Alaska Natives dealing with mental health issues and substance abuse across Oregon	50,000
Native American Youth and Family Center Portland, Oregon	Support operations, vaccination education, and basic needs programs serving Native American individuals living on low incomes in the Portland metro area in response to COVID-19	50,000
Neighborhood House Inc Portland, Oregon	Support operations, educational support programs, and basic needs assistance for seniors and older adults, individuals and families of color, and immigrant and refugee communities impacted by COVID-19 in the Portland metro area	50,000
Northwest Classical Theatre Collaborative Inc Portland, Oregon	Support operations impacted by the COVID-19 pandemic and provide online theatre productions for individuals in correctional facilities, shelters, and schools in rural areas across Oregon	10,000
Northwest Pilot Project Inc Portland, Oregon	Support operations and expand housing services, transportation, and basic needs support for seniors living on low incomes affected by the COVID-19 pandemic in Multnomah County	40,000
On-the-Move Community Integration Portland, Oregon	Support operations and one-on-one programming activities for individuals with disabilities living in Clackamas, Multnomah, and Washington counties during the COVID-19 pandemic	20,000
Operation Period Eugene, Oregon	Support operations and expand inclusive access to menstrual hygiene tools and health education for women, nonbinary individuals, and transgender men affected by COVID-19 and experiencing homelessness or living on low incomes in Benton, Lane, Linn, and Multnomah counties	7,000
Oregon Bravo Youth Orchestras Portland, Oregon	Support operations impacted by COVID-19 to provide after-school music education to students of color in grades PreK-9 living in low-income households in Multnomah County	20,000
Oregon Latino Health Coalition Portland, Oregon	Support operations and provide leadership, collaboration, and advocacy to promote equitable health care access and education for Latinas and Latinos in Oregon during the COVID-19 pandemic	30,000
Oregon Law Center Portland, Oregon	Provide free legal services primarily for people of color living on low incomes across Oregon who are at risk or have experienced domestic violence during the COVID-19 pandemic	30,000
Oregon Robotics Tournament & Outreach Program Portland, Oregon	Support operations and programming to increase after school STEM education opportunities for students of color statewide and students from low-income households in rural communities across Oregon	26,000
Oregon Shakespeare Festival Association Ashland, Oregon	Support operations and culturally relevant programming impacted by COVID-19, and drawing from the talents of multicultural theater professionals presenting to audiences in Southern Oregon	50,000
Oregon Student Foundation Portland, Oregon	Support operations and leadership development by providing online outreach and digital platforms for BIPOC and LGBTQIA+ college students affected by COVID-19 across Oregon	30,000
Oregon Supported Living Program Eugene, Oregon	Support inclusive arts and culture classes and programs for people with intellectual and physical disabilities in participation with residents without disabilities in Lane County	20,000
Oregon Tradeswomen Inc Portland, Oregon	Support operations impacted by COVID-19 and purchase tools to provide distance learning for a construction workforce development program serving women of color from low-income communities across Oregon	50,000

COVID-19 Emergency Response continued

Play it Forward Portland, Oregon	Support operations and provide musical instruction and instruments at no cost primarily to students of color living in low-income households in Jefferson, Multnomah, and Washington counties	\$ 10,000
Portland Opera Association Inc Portland, Oregon	Support operations and programs for audiences statewide as the organization recovers from the impacts of COVID-19, deepens its commitment to equity, and proceeds through a period of organizational transitions	50,000
Public Health Institute Oakland, California	Support culturally specific early childhood caregivers affected by the COVID-19 pandemic across Oregon	50,000
Reading Results Portland, Oregon	Support operations and provide tutoring during the COVID-19 pandemic to support primarily students of color from low-income households meet third-grade reading benchmarks in Multnomah County	42,000
Rogue Climate Phoenix, Oregon	Support operations, vaccination outreach, and basic needs programs serving individuals living on low incomes, individuals with disabilities, and Latinx communities in rural Jackson and Josephine counties	20,000
ROSE Community Development Corporation Portland, Oregon	Support environmental and social justice empowerment training and paid internships for primarily youth of color from low-income households in collaboration with community partners in East Portland, Lents, and surrounding neighborhoods impacted by the COVID-19 pandemic	50,000
Rosewood Initiative, The Portland, Oregon	Support operations impacted by COVID-19 and provide basic needs support to immigrant and refugee communities of color living on low incomes in East Portland	50,000
Southern Oregon Child and Family Council Inc Central Point, Oregon	Support family literacy and leadership development programs serving Latinx children and families in Jackson County	35,000
St. Andrew Nativity School Portland, Oregon	Support operations and programs serving Black and Latinx middle school students and families living on low incomes in Portland during the COVID-19 pandemic	20,000
Tillamook County Community Action Resource Enterprises Inc Tillamook, Oregon	Support operations and provide basic needs support to families and individuals living on low incomes affected by the COVID-19 pandemic in Tillamook County	15,000
United Way of the Columbia-Willamette Portland, Oregon	Support culturally responsive vaccination awareness campaigns and provide basic support services for Latinx and Pacific Islander communities statewide in response to the COVID-19 pandemic	100,000
Urban Gleaners Portland, Oregon	Support operations to address food insecurity during COVID-19 for families and individuals of color living on low incomes in Multnomah and Washington counties	35,000
UTOPIA PDX – United Territories Of Pacific Islanders Alliance Portland Portland, Oregon	Support culturally responsive vaccination awareness campaigns and provide basic support services for Pacific Islander communities statewide in response to the COVID-19 pandemic	30,000
Verde Portland, Oregon	Hire a digital organizer to support community-driven programs to increase Internet and digital access for communities of color living on low incomes in Multnomah County	20,000
Vox Academy Portland, Oregon	Support an inclusive and accessible opera project featuring emerging artists from the LGBTQIA+ and BIPOC communities in Multnomah County	5,000
Water in the Desert Inc Portland, Oregon	Support operations recovering from the impacts of COVID-19, and serving Portland-area artists in the disabilities, LGBTQIA, and BIPOC communities in the Portland area	25,000
Write Around Portland Portland, Oregon	Expand a BIPOC-led writing program to support and create avenues to resiliency for BIPOC individuals impacted by COVID-19 in Clackamas, Marion, Multnomah and Washington counties	7,500

2021 Statement of Grants Year Ended December 31, 2021

Oregon Immigrant & Refugee Funders Collaborative

Catholic Charities of Oregon Portland, Oregon	Continue to support the Center for Removal Defense, providing education and legal representation to mixed status, low-income migrant families who are unable to afford legal representation in detainment or deportation proceedings	\$ 40,000
Catholic Charities of Oregon Portland, Oregon	Support Catholic Charities' work with the Oregon Refugee Resettlement Collaborative to provide legal, housing, and trauma-informed care services to Afghan refugees	200,000
Catholic Community Services of Lane County Inc Springfield, Oregon	Support the Refugee and Immigrant Services Program to provide social services, legal assistance, and legal outreach and education for low-income migrant, immigrant, and refugee communities in Lane County	25,000
Center for Non Profit Legal Services Medford, Oregon	Support the Immigrant Law Project, providing naturalization classes, legal education and representation to immigrant clients in Jackson County	40,000
College Dreams Inc Grants Pass, Oregon	Support a full-time bilingual Spanish community resource specialist to coordinate access to community resources, advocacy, and emergency and legal service for youth in Douglas, Jackson, and Josephine counties	20,000
Community Alliance of Lane County Eugene, Oregon	Support educational and empowerment activities for Latinx youth and families	35,000
Ecumenical Ministries of Oregon Portland, Oregon	Support awareness of low and no-cost DACA-focused legal services and advocacy for immigrants and refugees statewide	100,000
Immigration Counseling Service Inc Portland, Oregon	Continue support of the Immigrant Justice Initiative providing legal services to underserved immigrant communities in rural areas statewide, including expansion of services into Central Oregon and the Rogue Valley	100,000
IRCO Portland, Oregon	Provide education, consultation and application-based legal services, legal clinics and events, and civics and citizenship classes for immigrants and refugees in the Portland metro area	25,000
Metropolitan Public Defender Service Inc Portland, Oregon	Support staff to provide education, consultation and application-based legal services, legal clinics and events, and civics and citizenship classes to immigrants and refugees statewide	50,000
Partners for a Hunger-Free Oregon Portland, Oregon	Expand access to nutrition programs for immigrants denied access to federal nutrition programs due to their status	15,000
Pueblo Unido PDX Portland, Oregon	Increase language access for people who speak Mesoamerican and Indigenous languages by providing training and accreditation services for translators and interpreters	57,450

Small Emerging Organizations

APANO Communities United Fund Portland, Oregon	Provide technical assistance to support the organization's work serving communities of color in the Portland metro area	\$ 15,000
Blueprint Foundation, The Portland, Oregon	Provide technical assistance to support the organization's work serving Black youth from low- income households in the Portland metro area	15,000
Blueprint Foundation, The Portland, Oregon	Provide an honorarium for a peer presentation at the "Unpacking the Strategic Plan" Learning Session	250

Small Emerging Organizations continued

Causa of Oregon Salem, Oregon	Provide technical assistance to support the organization's work serving undocumented and immigrant youth and young adults across Oregon	\$ 15,000
Liberation Literacy Portland, Oregon	Provide additional operating support for equitable participation in the Small and Emerging Organization (SEO) Initiative evaluation and learning convenings	1,200
Micronesian Islander Community Salem, Oregon	Provide technical assistance to support the organization's work serving Asian and Pacific Islander communities across Oregon	15,000
Pueblo Unido PDX Portland, Oregon	Provide technical assistance to support the organization's work serving Latinx and Indigenous, immigrant, and refugee communities across Oregon	15,000
Pueblo Unido PDX Portland, Oregon	Provide an honorarium for a peer presentation at the "Unpacking the Strategic Plan" Learning Session	250
Tananáwit Warm Springs, Oregon	Provide technical assistance to support the organization's work serving Native American residents of Jefferson County and the Warm Springs Reservation	15,000
Uprise Collective Beaverton, Oregon	Provide technical assistance to support the organization's work serving women of color in the Portland metro area	12,750
UTOPIA PDX – United Territories Of Pacific Islanders Alliance Portland Portland, Oregon	Provide technical assistance to support the organization's work serving LGB, transgender, and nonbinary Pacific Islanders in the Portland Metro area	9,475

Wildfire Response

Wildfire Response	Contribute to the Community Rebuilding Fund to support Oregonians most impacted by	
Portland, Oregon	the wildfires	\$400,000

Arts

Anima Mundi Productions Phoenix, Oregon	Commission BIPOC composers and classically-trained concert professionals to produce choral works focusing on racial justice for audiences across Oregon	\$ 10,000
Artists Repertory Theatre Portland, Oregon	Support renovations to create a modern multi-use performing arts facility to serve artists and audiences in the Portland metro area	95,000
Bag & Baggage Productions Hillsboro, Oregon	Support operations, play productions, and theatrical experiences at the Vault Theatre for the general population in Washington County	20,000
CETI Portland, Oregon	Support participatory community-focused storytelling experiences with emergent technology to increase STEAM access for BIPOC and marginalized communities in Multnomah County	10,000
Chehalem Center Association Newberg, Oregon	Support operations and arts and culture programs serving residents of all ages living in rural Yamhill County	10,000
DisOrient Asian American Film Festival of Oregon Eugene, Oregon	Support operations and programs to increase sustainability of an Asian Pacific Islander-focused film festival	33,000
Eugene Gay Men's Chorus Eugene, Oregon	Support operations and provide concert performances and outreach activities for LGBTQ+ communities and the community at large in Lane County	8,000
Generations Theater Company Junction City, Oregon	Support operations and the performing arts program for general populations in Benton, Lane, and Linn counties	5,000
Jim Pepper Native Arts Council Portland, Oregon	Support operations, programs, and a staff contract position to provide culturally specific music education programming for Native students attending Parkrose High School and Chemawa Indian School	46,000
Klamath Film Klamath Falls, Oregon	Support operations and expand outreach programs and cultural events for general audiences in rural Klamath and Lake counties	5,000
My Voice Music Portland, Oregon	Support a new trauma-informed music program to explore music as a method for self-expression, healing, and community building for youth in the rural communities of Deschutes, Jackson, Klamath, Polk and Tillamook counties	20,000
North Pole Studio Portland, Oregon	Support operations and arts programs for artists with autism and intellectual and developmental disabilities in the Portland metro region	10,000
PHAME Academy Portland, Oregon	Support operations and present art programs in a dual online and in-person model for adults with intellectual and developmental disabilities across Oregon	25,000
PLAYA Summer Lake, Oregon	Construct a venue to promote arts and sciences for general populations in rural Summer Lake	32,000
Portland Art Museum Portland, Oregon	Support the museum's operations and arts and culture programming serving residents in Clackamas, Multnomah, and Washington counties	50,000
Portland Center Stage Portland, Oregon	Support operations, onstage and virtual theater productions, and youth education and community programs for audiences in the Portland area	60,000
Portland Gay Men's Chorus Inc Portland, Oregon	Support community-led operations, programs, and performances featuring Portland-area gay and LBTQ+ chorus members through a challenge match	50,000
Portland Institute for Contemporary Art Portland, Oregon	Support operations and contemporary art programs featuring LGBTQIA+ and BIPOC contemporary artists, as well as artists living with disabilities, benefiting communities in Clackamas, Clatsop, Lane, Multnomah, and Washington counties	100,000

Arts continued

Portland Institute for Contemporary Art Portland, Oregon	Support an archival project preserving the works of LGBTQ+ contemporary dance elders in the Portland metro area	\$ 20,000
Portland Jazz Festival Incorporated Portland, Oregon	Support operations, live performances, community-based programming, and arts education programs to promote jazz and engage youth and adults statewide	30,000
Portland Opera Association Inc Portland, Oregon	Support operations, programs, and DEI work during an organizational transition to better serve audiences in Multnomah County	25,000
Portland Playhouse Portland, Oregon	Support operations, plays, and community engagement programs serving the general population in Multnomah County	28,000
RASIKA Society for Arts of India Hillsboro, Oregon	Support operations to continue and expand virtual presentations of performing arts of India to rural communities in Baker, Clackamas, Deschutes, Lincoln, Malheur, and Washington counties	10,000
Rejoice Diaspora Dance Theater Portland, Oregon	Support operations and Black-led contemporary dance programs reflecting perspectives and experiences of people of color to inspire social change with audiences in the Portland metro area	20,000
Signal Fire Portland, Oregon	Support operations and engage with artists and activists to increase awareness of Land Back Movements and farming access for primarily Indigenous and Black communities in Oregon	10,000
Steps for Youth Portland, Oregon	Support operations and accessible dance education programs primarily serving youth of color in Portland	10,000
Children & Youth		
Campbell Institute Portland, Oregon	Support operations during a leadership transition and strengthen the connection between early childhood education programs and early childhood health care systems serving children of color from low-income households across Oregon	75,000
Cascade Pacific Resource Conservation & Development Corvallis, Oregon	Support organizational development during a leadership transition and ongoing school garden programs for youth and youth of color statewide	20,000
Citizens For Safe Schools Klamath Falls, Oregon	Support a mentoring project to improve wellness and mental health outcomes for LGBTQ+ and Two-Spirit youth living in rural Klamath County	56,000
Familia Unida Car & Bike Club Medford, Oregon	Support operations and mentoring programs for Latino youth from low-income communities in Jackson and Josephine counties	20,000
Friends of the Children – Portland Portland, Oregon	Support operations and one-on-one mentoring over 12+ years for youth of color impacted by poverty and Adverse Childhood Experiences (ACEs) in Portland	50,000
Friends of the Children of the Klamath Basin Klamath Falls, Oregon	Support operations and provide trauma-informed mentoring for children and families living on low incomes in Klamath County	35,000
Girls Inc of the Pacific Northwest Portland, Oregon	Support operations and provide academic, STEAM, and mentorship programs for girls from low- income households and promote programs to serve primarily BIPOC girls in Clackamas, Marion, Multnomah, and Washington counties	50,000
Healthy Moves Eugene, Oregon	Support operations and programs to continue meeting physical education needs of K-8 students attending Title 1 schools in Lane County	8,000
Heart of Oregon Corps Inc Bend, Oregon	Support operations delivering education and workforce development programs serving multicultural opportunity youth in Central Oregon	24,000

Children & Youth continued

HomePlate Youth Services Beaverton, Oregon	Support the creation of a comprehensive resource center to serve more youth experiencing homelessness in Washington County	\$ 60,000
INCIGHT Company Portland, Oregon	Support virtual programming providing jobs exploration and career readiness workshops for high school and transition students with disabilities in Oregon	80,000
International Carpe Diem Foundation Inc Portland, Oregon	Support operations and programs to mentor primarily first generation college students of color living on low incomes in Clackamas, Multnomah, and Washington counties	7,500
Klamath Tribes, The Chiloquin, Oregon	Construct a community park and green schoolyard primarily serving children, youth, and families living on low incomes in the rural Chiloquin area	100,000
Lines for Life Portland, Oregon	Provide youth development opportunities and expand training for Native youth in the Warm Springs Tribal community to deliver peer-to-peer mental health crisis-line services for teens across Oregon	70,000
New Avenues for Youth Inc Portland, Oregon	Provide prevention and intervention services to stabilize the lives of youth at risk of or experiencing housing insecurity in the Portland metro area	60,000
Oregon Child Abuse Solutions Portland, Oregon	Support operations and child abuse prevention and intervention support and training to improve child abuse investigations in Oregon	50,000
Oregon Coast Community Action Coos Bay, Oregon	Support operations to expand Court Appointed Special Advocate services for children involved in the child welfare system in Coos, Curry and western Douglas counties	30,000
Oregon Progress Forum Portland, Oregon	Support operations and civic engagement programs to improve leadership opportunities for multicultural youth in Benton, Clackamas, Linn, Marion, Multnomah, and Washington counties	100,000
Our Children Oregon Portland, Oregon	Support operations and programs providing strategic coordination of community partners and individuals to advocate for equity-centered policies to improve the lives and well-being of children from low-income households across Oregon	80,000
Parrott Creek Child and Family Services Oregon City, Oregon	Support a therapeutic program for youth and their families with outpatient treatment, including wraparound services in Clackamas County	30,000
Passion Impact Portland, Oregon	Support expansion of civic engagement and leadership development programs centering on BIPOC youth attending high school in Multnomah County	20,000
Pathfinders of Oregon Portland, Oregon	Support the expansion of the Mentoring Inside Out Program supporting justice-system-impacted youth ages 7–18 in Multnomah County	25,000
Raven Corps, The Portland, Oregon	Expand anti-racism leadership development and community building programs serving and led by youth of color across Oregon, through a challenge match	20,000
SMART Reading Portland, Oregon	Support operations and programs to improve literacy and reading skills for youth attending schools serving high populations of BIPOC and low-income communities statewide	75,000
South Wasco Alliance Tygh Valley, Oregon	Support operations and garden education programs for youth and families living on low incomes in rural Wasco County	10,000
Todos Juntos Inc Salem, Oregon	Support operations and school-based programs to promote community engagement, self-esteem, positive relationships, and family stability for Latino children, youth, and families in rural Clackamas County	25,000
Washington County Kids Hillsboro, Oregon	Support operations and coordinate a network of out-of-school time program providers for schools, youth, and their families and guardians in Washington County	10,000

Children & Youth continued

YWCA of Greater Portland Portland, Oregon	Provide support for a capital project to develop a BIPOC, woman, and LGBTQ+ business incubator in the historic Albina neighborhood	\$ 50,000
Community Welfare		
Adelante Mujeres Forest Grove, Oregon	Hire a director to expand culturally specific civic leadership training and community organizing to advance policy changes driven by Latina residents and immigrants living on low incomes in Washington County and surrounding areas	125,000
American Leadership Forum of Oregon Portland, Oregon	Support operations and provide professional development programs and executive leadership training to primarily professionals from BIPOC, LGBTQ+, and rural communities statewide	25,000
APANO Communities United Fund Portland, Oregon	Build capacity of Asian and Pacific Islander organizations by collecting, updating, and disaggregating population and outcome data and hosting a learning session with funders throughout Oregon	10,000
Basic Rights Education Fund Portland, Oregon	Support operations and education and organizing programs to advance inclusion for LGBTQ+ individuals statewide	82,000
Bethel African Methodist Episcopal Church Portland, Oregon	Support Black-led choral programs supporting a multicultural, multigenerational choir promoting interracial and cross-cultural relationships in the Portland area	6,000
Brown Hope Portland, Oregon	Support operations and programs to provide basic needs and healing supports for Black, Brown, and Indigenous individuals from low-income communities in Clackamas, Multnomah, and Washington counties	90,000
CAPACES Leadership Institute Woodburn, Oregon	Support a collaborative, cross-sectoral organization to develop a wealth-building strategy for Latino/a/x communities in Oregon	75,000
Chiloquin Visions in Progress Chiloquin, Oregon	Install a solar panel for the Chiloquin Community Center to provide community engagement programming for residents of rural Klamath County	71,640
Civil Liberties Defense Center Eugene, Oregon	Support operations and programs providing legal education, representation, and strategic consultation to organizations and activists promoting climate and social justice in Oregon	40,000
Clackamas Women's Services Oregon City, Oregon	Support operations, programs, and culturally responsive services to assist survivors of interpersonal violence living on low incomes in Clackamas County, in part through a challenge match	40,000
Coalition of Communities of Color Portland, Oregon	Support leadership development & culturally specific civic engagement for BIPOC communities in Oregon	50,000
Common Cause Education Fund Portland, Oregon	Support operations and programs increasing civic engagement, education and training, and public service and leadership opportunities for communities of color and other under-represented groups in Oregon	95,000
Community and Shelter Assistance Corp Sherwood, Oregon	Support a collaborative project to construct a Head Start classroom at an affordable housing development serving rural families and individuals living on low incomes in Umatilla County	75,000
Community Supported Shelters Eugene, Oregon	Increase staff capacity to support five new camps providing temporary housing for individuals experiencing houselessness in Lane County	40,000
Corporation for Supportive Housing New York, New York	Implement a supportive housing model to help children safely exit foster care for permanent placements in Marion County	28,000

Corvallis Multicultural Literacy Center Corvallis, Oregon	Support operations and provide language and cultural education, citizenship programs, and resources to immigrant and refugee communities in Benton and Linn counties	\$ 32,000
Daisy C.H.A.I.N. Creating Healthy Alliances in New-Mothering Eugene, Oregon	Support operations and build the organization's BIPOC team of doulas to provide culturally responsive services to more BIPOC community members in Lane County	35,000
Ecumenical Ministries of Oregon Portland, Oregon	Support operations, present the 2021 Collins Summit, and implement programs to engage faith communities in service to youth, adults, and families living on low incomes across Oregon, in part through a challenge match	150,000
Ethiopian and Eritrean Cultural and Resource Center Portland, Oregon	Support operations to increase capacity to provide culturally specific services to Ethiopian and Eritrean immigrants and refugees living in Clackamas, Multnomah, and Washington counties	144,000
Family and Community Together Portland, Oregon	Support operations and programs to improve health and education outcomes for children with disabilities statewide	40,000
Financial Beginnings Oregon Portland, Oregon	Expands the Financial Empowerment Fellowship Program serving communities of color and individuals from low-income households into rural communities in Clackamas, Marion, Multnomah, Polk, and Washington counties, and the Grand Ronde Reservation	30,000
Free Geek Portland, Oregon	Support operations and staffing to provide technology equipment and assistance for K–12 students, young adults, and families from communities of color living on low incomes in Clackamas, Josephine, Multnomah, and Washington counties	30,000
Grounded Solutions Network Oakland, California	Increase access to affordable homes to achieve racial equity in housing for people of color in the Portland metro area	50,000
Habitat for Humanity of Oregon Portland, Oregon	Build internal capacity and provide funding, DEI training, and technical assistance to Habitat affiliates serving women and BIPOC individuals living on low-incomes primarily in rural communities statewide	85,000
Hacienda Community Development Corporation Portland, Oregon	Provide financial and energy use coaching for residents of affordable multifamily housing in the Cully neighborhood	30,000
Hispanic Metropolitan Chamber of Commerce Portland, Oregon	Support programs, operations and services to increase the economic advancement of Latino businesses in Oregon	50,000
Hollywood Senior Center Portland, Oregon	Support operations and increase services to seniors with disabilities and living on low incomes in Multnomah County	50,000
JOIN Portland, Oregon	Support a culturally specific leadership and advocacy program addressing housing inequities that affect people of color living on low incomes in Clackamas, Multnomah, and Washington counties	50,000
Junction City Local Aid Junction City, Oregon	Replace the HVAC system to expand service capacity on-site for communities of color, and individuals, students, and households living on low incomes in rural Lane County	20,000
Klamath & Lake Community Action Services Klamath Falls, Oregon	Support operations and provide case management, parenting classes, and self-sufficiency support to families living on low incomes in rural Klamath and Lake counties	60,000
L'Arche Portland Portland, Oregon	Support DEI learning for staff to provide more culturally responsive services for residents with and without intellectual and developmental disabilities in Multnomah and Washington counties	15,000

LatinoBuilt Foundation Portland, Oregon	Support operations and hire a program manager to provide culturally specific training, mentoring, and continuing education resources for Latinx small business and construction owners statewide, in part through a challenge match	\$ 80,000
LGBTQ Community Center Fund Portland, Oregon	Hire first executive director to support programs for currently and formerly incarcerated LGBTQ+ community in Oregon	40,000
LGBTQ Community Center Fund Portland, Oregon	Support operations and programs serving the LGBTQ+ communities throughout Oregon	110,000
Marion-Polk Food Share Inc Salem, Oregon	Support operations and programs for AWARE Food Bank serving residents living on low incomes in northern Marion County	40,000
McKenzie River Gathering Foundation Portland, Oregon	Support operations to advance social justice movements primarily through organizations led by BIPOC and LGBTQ+ communities across Oregon	300,000
McKenzie River Gathering Foundation Portland, Oregon	Purchase a warehouse in North Portland to provide safe and affordable collaborative working spaces to community-based organizations	600,000
MicroEnterprise Resources Initiatives and Training Salem, Oregon	Support operations and expansion of services to assist small businesses owned and operated by people of color living on mid-to-low incomes in primarily rural areas of Malheur, Marion, Polk, Umatilla, and Yamhill counties	71,000
Muslim Educational Trust Inc Portland, Oregon	Hire a position to support programming that connects and promotes healing and unity for Muslim and non-Muslims communities throughout Oregon	225,000
NAMI Lane County Springfield, Oregon	Support operations serving individuals living with a disability and low incomes and promote programs primarily serving Latinx and LGBTQIA+ communities in Lane County	25,000
NAMI Oregon Portland, Oregon	Support operations and expand enrichment and training programs for adults experiencing mental health issues in rural Clatsop County	20,000
Neighborhood Partnerships Inc Portland, Oregon	Support a coalition of diverse community partners to convene consumers in low-income communities and communities of color to work on consumer protection, economic and racial justice in Oregon	48,000
New Portland Foundation Portland, Oregon	Increase civic engagement and community integration opportunities for immigrants and refugees living in the Portland metro area	50,000
Nonprofit Association of Oregon Portland, Oregon	Support operations and provide resources and assistance to nonprofit organizations responding to the changing economic, health, and emotional impacts of the COVID-19 pandemic, climate change and devastation from wildfires, and community needs for racial justice across Oregon	60,000
North-Northeast Business Portland, Oregon	Support operations and small business and entrepreneurship programs serving communities of color in North-Northeast Portland	75,000
Northwest Employment Education and Defense Fund (NEED Fund) Portland, Oregon	Support operations and workers' rights programs serving immigrant and refugee, Latinx, and low-wage workers throughout Oregon	60,000
Northwest Health Foundation Fund II Portland, Oregon	Support the continuation of building leadership and capacity among disability-led organizations of color to further disability justice work in Oregon	120,000
OPAL Portland, Oregon	Support operations and grassroots organizing programs to engage BIPOC communities and people living on low incomes, promoting equitable and environmentally sustainable transportation systems in Clackamas, Multnomah, and Washington counties	45,000

Oregon Community Warehouse Inc Portland, Oregon	Deliver furniture and household goods to residents of color impacted by the COVID-19 pandemic and living on low incomes in the Portland metro area and Northern Willamette Valley region	\$ 50,000
Outgrowing Hunger Portland, Oregon	Support operations and food justice programs to improve access to farming for BIPOC, immigrant, and refugee communities in the Portland metro area	30,000
Partnership for Safety and Justice Portland, Oregon	Support operations and programs to move towards a more equitable criminal justice system for directly impacted people across Oregon	50,000
Portland Refugee Support Group Portland, Oregon	Support the adaption and implementation of the EMPath Coaching Model to build economic mobility and self-sufficiency for the refugee community in the Portland metro area	80,000
Portland Women in Technology Inc Portland, Oregon	Support operations and mentorship programs to improve access to technology careers for BIPOC women and LGBTQ+ individuals in the Portland metro area	15,000
Raphael House of Portland Portland, Oregon	Support training and strategic advancement of diversity, equity, inclusion, and justice work across all programs serving survivors of domestic violence from communities of color in the Portland metro area	17,500
Rehabilitation & Athletic Performance Intersecting Disability Hillsboro, Oregon	Support operations and hire a staff person to improve internal operations and increase outreach and access to health and wellness programming for individuals with disabilities across Oregon	25,000
Rural Development Initiatives Inc Coburg, Oregon	Support operations, economic development, and leadership programs for Latino and rural communities throughout Oregon	50,000
Sabin Community Development Corporation Portland, Oregon	Support the construction of a community room in an affordable housing community focused to share African-American culture and arts with residents and community members in Multnomah County	60,000
Sammy's Place Nehalem, Oregon	Hire the organization's first executive director to improve sustainability and provide programs that support individuals experiencing intellectual and developmental disabilities and their families in rural Clatsop, Lincoln and Tillamook counties	20,000
Sarah Bellum's Bakery & Workshop Portland, Oregon	Support operations and provide job training and employment for adult brain injury survivors in the Portland metro area	35,000
Saving Grace Imagine Life Without Violence Bend, Oregon	Support housing assistance services for survivors of domestic violence and sexual assault and their children in Crook, Deschutes, and Jefferson counties	65,000
SE Works Inc Portland, Oregon	Support a workforce development program to provide non-clinical medical training for BIPOC women living on low incomes in the Portland Metro area	60,000
Source One Serenity Roseburg, Oregon	Support operations and a social enterprise program to provide non-clinical mental and physical health care and income support for veterans living in rural Douglas County	18,975
Southeast Uplift Neighborhood Program Inc Portland, Oregon	Provide advocacy, cultural expression, healing, training, and mutual aid for transgender and gender-variant youth and adults in the Black community, including refugees and immigrants living in the Portland metro area	50,000
SquareOne Villages Eugene, Oregon	Construct a resident-owned, permanently affordable housing cooperative and support organizational DEI training in Lane County	50,000
Togo Community Organization of Oregon Portland, Oregon	Increase staffing to support Togolese and other African immigrant communities with outreach, resources, community building, and referrals to health providers in Clackamas, Multnomah, and Washington counties	155,000

Torus Portland, Oregon	Support operations and provide English language learning and intercultural development programs for immigrants, refugees, and BIPOC communities in East Portland	\$ 10,000
Transition Projects Inc Portland, Oregon	Support operations to strengthen equity and inclusion work organization-wide to stabilize the lives of people experiencing homelessness and living with disabilities on low incomes in Portland	40,000
Trauma Healing Project Inc Eugene, Oregon	Support operations and programs to support healing from trauma, oppression and the impacts of the pandemic statewide	20,000
Verde Portland, Oregon	Support operations and environmental and economic justice programs serving low-income communities of color in the East Portland Cully neighborhood	120,000
VOZ Workers' Rights Education Project Portland, Oregon	Support operations and racial and gender equity organizational planning to improve employment opportunities and leadership development for day laborers and undocumented workers living on low incomes in the Portland metro area	100,000
Western States Center Inc Portland, Oregon	Support operations, build people-centered movements, and develop leaders to achieve racial, gender, and economic justice within primarily communities of color statewide	125,000
Wild Diversity Portland, Oregon	Support operations and programs to increase access to and leadership in outdoor education and experiences for BIPOC and LGBTQ+ youth in Clackamas, Multnomah, and Washington counties	60,000

Education

Black Student Success Initiative of The Oregon Community Foundation Portland, Oregon	Support the Black Student Success Initiative grantmaking fund to strengthen the efforts of nonprofits working to improve outcomes for Black students statewide	100,000
Building Blocks To Success Corporation Portland, Oregon	Expand STEM educational programs serving primarily Black and Latinx gender-diverse children and youth in the Portland metro area	90,000
Community Cycling Center Portland, Oregon	Support teaching bike mechanics to provide STEM education programming for youth of color and low-income youth in Northeast Portland and Woodburn	25,000
Construct Foundation Portland, Oregon	Support operations to advance design-based teaching and learning that centers the experiences and deepens the engagement of BIPOC students and teachers in Clackamas, Douglas, Lane, Multnomah, and Washington counties and surrounding areas	40,000
De La Salle North Catholic High School Portland, Oregon	Construct and renovate De La Salle's new campus to improve educational and professional outcomes for students of color in Multnomah County	60,000
Decoding Dyslexia Oregon Portland, Oregon	Recruit and train BIPOC high school and college students to deliver a mentoring and literacy skills program for BIPOC students in grades K-3 from low-income households in Multnomah County	10,000
In4All Beaverton, Oregon	Support STEM-related programs and career exploration for students of color and students from households with low incomes in Clackamas, Deschutes, Marion, Multnomah, Union, and Washington counties	10,000
Mt. Scott Park Center for Learning Inc Portland, Oregon	Support operations and alternative educational programs for primarily high school students of color from low-income communities in Multnomah County	15,000
Native American Youth and Family Center Portland, Oregon	Provide upgrades to NAYA's campus infrastructure assuring that the center continues to serve as a cultural and direct-services hub for Native American individuals in the Portland metro region	180,000

Education continued

Northwest Housing Alternatives Inc Milwaukie, Oregon	Provide onsite educational supports for middle and high school students from immigrant and refugee families residing in affordable housing communities in Multnomah and	
	Clackamas counties	\$ 50,000
Oregon Robotics Tournament & Outreach Program Portland, Oregon	Support operations and access for K-12 students from communities of color, and under- represented communities to participate in STEM programs and tournaments across rural Oregon	23,000
Oregon Student Voice Portland, Oregon	Support operations and expand civic education programming for youth across Oregon	25,000
Portland State University Foundation Portland, Oregon	Provide STEM education for underrepresented middle and high school students of color, girls and nonbinary students, and students from low-income households in Clackamas, Klamath, Linn, Marion, Multnomah, and Washington counties	72,000
Resolutions Northwest Portland, Oregon	Support operations and equity-informed conflict mediation, consultation, and restorative justice programs serving youth, families, community groups, and organizations across	63,000
Salem-Keizer Coalition for Equality, The Salem, Oregon	Support operations and culturally, linguistically-appropriate programs while undergoing an executive leadership transition for Latino youth and families in Marion County	120,000
Wayfinding Academy Portland, Oregon	Support operations and increase access to higher education courses for Black and Native students living in Oregon	20,000
Wisdom of the Elderberry Farm Salem, Oregon	Support operations and programs to strengthen culturally tailored, experiential education services for Native American adults in Grand Ronde, Siletz, and Warm Springs Reservations and Marion and Yamhill counties	45,000
Environment		
350Deschutes Bend, Oregon	Support operations and environmental justice programs to improve access to clean energy initiatives for communities of color and individuals from low-income neighborhoods in Crook, Deschutes, and Jefferson counties and surrounding areas	10,000
Bonneville Environmental Foundation Portland, Oregon	Create online trainings for natural resource professionals to build awareness of the impacts of trauma and engage in trauma-informed strategies as they encounter unhoused people and communities in field work	28,000
Center for Diversity & the Environment Portland, Oregon	Support operations and increase capacity to build a strong environmental movement centering racial equity in Oregon	35,000
Columbia Land Trust Vancouver, Washington	Support operations and begin strategic planning to increase multicultural and multilingual community engagement with conservation and habitat restoration work across Oregon	50,000
Elakha Alliance Siletz, Oregon	Support operations to work with the Confederated Tribes of Siletz Indians, Confederated Tribes of Coos, Lower Umpqua, and Siuslaw Indians, and marine conservation groups in Coos, Curry, Douglas, Lane, and Lincoln Counties to restore sea otter populations along the Oregon coast	20,000
Friends of Tryon Creek Park Portland, Oregon	Support operations, sustain transformational change, and provide decolonized environmental education programming to youth, BIPOC, and immigrant and refugee communities in Clackamas, Multonomah, Washington, and Yamhill Counties	25,000
Middle Fork Willamette Watershed Council Lowell, Oregon	Support engagement of Native American communities in the development of cultural resource surveys and restoration planning in the Upper Middle Fork of the Willamette River in Lane County	22,000

Environment continued

Nature Conservancy Portland, Oregon	Support a collaboration targeting urban greening investments for equitable human health for BIPOC and low-income communities in Clackamas, Multnomah, and Washington Counties	\$ 48,000
Neighbors for Clean Air Portland, Oregon	Support operations and expand outreach to address air quality issues experienced by BIPOC communities in Multnomah County	10,000
Northwest Center for Alternatives to Pesticides Eugene, Oregon	Strengthen culturally responsive programs to develop health resources to reduce pesticide exposure for Latinx and immigrant farmworker communities living on low incomes in rural Jefferson, Malheur, Morrow, Umatilla, and Wasco Counties	25,000
Oregon Natural Desert Association Inc Bend, Oregon	Support tribal conservation and stewardship of Oregon's high desert wildlands in the traditional homelands of the Burns Paiute Tribe and Harney, Jefferson, Malheur, and Lake Counties	40,000
Oregon Natural Resources Council Fund Portland, Oregon	Support operations and climate justice programs to protect forests and natural areas throughout Oregon	30,000
Pacific Forest Trust Inc Portland, Oregon	Create a climate and community benefit management plan for the Mt. Ashland Demonstration Forest and surrounding communities	30,000
Seal Rock Water District Seal Rock, Oregon	Support a position to coordinate the development of an integrated water resources plan for residents, municipalities, businesses, tribes, and farmers living in the rural mid-coast region of Oregon	10,000
Social Good Fund Richmond, California	Support staffing and programming to engage communities of color and unhoused people living on low incomes as advocates in the planning, cleanup, and restoration of the Portland Harbor Superfund site	30,000
Wallowa Land Trust Inc Enterprise, Oregon	Strengthen relationships and collaborative land conservation projects with the Nez Perce Tribe and Tribal people living on the Umatilla Reservation and in rural Wallowa County	75,000
Wallowa Resources Enterprise, Oregon	Support operations and restoration and monitoring initiatives preserving natural resources across Baker, Grant, Umatilla, Union, and Wallowa Counties and the Umatilla Reservation	35,000
Willamette Falls Trust OregonCity, Oregon	Assist in the design of a Riverwalk and educational programming for residents and visitors at Willamette Falls to share the cultures and histories of the Grand Ronde, Siletz, Umatilla, Warm Springs, and Yakama Reservations	100,000
Willamette Riverkeeper Portland, Oregon	Establish year-round kayaking and environmental education programs working with underserved communities along the Willamette River	28,000
Health & Science		
Black United Fund of Oregon Inc	Support the initiative to address breast health inequities in African American communities in the	

Black United Fund of Oregon Inc Portland, Oregon	Support the initiative to address breast health inequities in African American communities in the Portland area	40,000
Clackamas Volunteers in Medicine Oregon City, Oregon	Expand health care services for communities of color and primarily Latinx individuals at the renovated clinic space on the Clackamas Community College campus	150,000
HIV Alliance Eugene, Oregon	Support HIV and hepatitis C prevention and education programs for youth and adults in the LGBTQ+, BIPOC, and low-income communities who are at risk for transmission in Coos, Curry, Douglas, Josephine, Lane, Marion, and Washington Counties	30,000
Lake Health District Lakeview, Oregon	Support operations and the ALLIES (All Lives Led in Equal Support) Project serving LGBTQ+ youth in Lake County	20,000

Health & Science continued

Mosaic Medical	Construct a health center to improve health care access for low-income and rural communities	
Bend, Oregon	in Madras	\$ 80,000
Multicultural Integrated Kidney Education Program	Support operations and hire staff to improve health and education outcomes for children of color	
Portland, Oregon	and children living in low-income neighborhoods in Linn, Marion, Multnomah, and Washington Counties	15,000
Nurturely	Provide anti-racist perinatal and pediatric workshops for health care providers to improve health	
Eugene, Oregon	outcomes for Black, Indigenous, and Latinx mothers and infants across Oregon	12,000
Oregon Health Care Interpreters Association Portland, Oregon	Provide operations and interpreter training programs to increase the number of certified interpreters from communities of color or immigrant/refugee communities throughout Oregon	48,000
Our Community Birth Center	Support operations and improve maternal-child health by opening a birth center serving people	
Eugene, Oregon	living in Coos, Douglas, and Lane Counties	20,000
Outside In Portland, Oregon	Support operations providing basic needs, case management, medical services, and behavioral health care to youth and adults experiencing houselessness living on low incomes in Clackamas	
	and Multnomah Counties	75,000
Pathfinder Clubhouse Corvallis, Oregon	Increase peer-supported mental health services for adults living with mental illness in Benton, Lane, Lincoln, and Linn Counties through a challenge match	38,000
Treehouse Therapies Associates Bend, Oregon	Open a pediatric therapeutic clinic to improve access to therapy services for children living with disabilities on the Warm Springs Reservation	40,000
Upstream Public Health Portland, Oregon	Support operations and public policy advocacy to reduce tobacco use and sugary drinks impacting the health of residents in Multnomah, Lane, Linn, and Deschutes Counties	15,000
Wallace Medical Concern, The Portland, Oregon	Support operations providing patient-focused medical, dental, and behavioral health services for individuals and families of color living on low incomes in East Multnomah County	40,000
Winding Waters Medical Clinic Enterprise, Oregon	Construct a new integrated medical, dental, and mental health care facility to improve health and wellness for individuals and families in Wallowa County	100,000
Humanities		
Columbia Insight	Support the publication of environmental articles focused on Native American environmental	
Hood River, Oregon	issues to provide greater awareness and inspire community involvement for communities living in Hood River, Multnomah, Umatilla, and Wasco Counties	9,250
Four Rivers Cultural Center and Museum	Support operations, provide a community space, and conduct art, cultural, and civic	
Ontario, Oregon	programming for a general population in the rural Ontario area	45,000
High Desert Museum, The Bend, Oregon	Support the Indigenous Curriculum Project to develop online curricula in partnership with the Confederated Tribes of the Warm Springs for public school students in Oregon	81,000
Josephy Center for Arts and Culture Joseph, Oregon	Hire a program director to support existing programs and exhibits and integrate organizational diversity, equity, and inclusion goals for general populations in Wallowa County	40,000
KXCR Community Radio Partners Florence, Oregon	Upgrade technology to support community-focused radio programming to serve residents of rural western Lane County	10,000

Humanities continued

Library Foundation Inc Serving the People of Multnomah County	Adapt and support early literacy programs in response to the COVID-19 pandemic for children and families from communities of color and immigrant and refugee communities living on low	
Portland, Oregon	incomes in Multnomah County	\$ 50,000
Literary Arts Inc Portland, Oregon	Deliver youth programs connecting students to literary forms, contemporary writers, and opportunities for self-expression at high schools in low-income neighborhoods in Multnomah County	30,000
Maxville Heritage Interpretive Center Enterprise, Oregon	Purchase land where the original Maxville townsite was located to build a facility to share multiethnic timber history and culture with residents and visitors in Enterprise	125,000
Native Arts and Cultures Foundation Inc Portland, Oregon	Support operations, programs, and projects at the intersection of art and social justice to advance Native truths and healing in Oregon	75,000
Open Hearts Open Minds Portland, Oregon	Support operations and theater, arts, and music programs to improve mental health and wellness for adults currently and formerly incarcerated in Multnomah, Umatilla, and Washington Counties	10,000
Oregon Jewish Museum and Center for Holocaust Portland, Oregon	Support operations to provide exhibitions, presentations, and educational resources relevant to the history, culture, and perspectives of Jewish community members for students and adults across Oregon	25,000
Oregon Museum of Science and Industry Portland, Oregon	Support listening sessions and stakeholder meetings to inform the development of a climate science and action center in Portland incorporating perspectives from rural and BIPOC community partners statewide	50,000
Portland Chinatown History Foundation Portland, Oregon	Support operations and staffing to interpret and preserve the legacy of Chinese American history and culture in Oregon	90,000
Portland Radio Project Portland, Oregon	Expand access to media and streaming platforms to increase the representation of BIPOC and LGBTQ musical artists statewide	10,000
Siletz Tribal Arts and Heritage Society Siletz, Oregon	Construct the Ghii Dee-Ne Dvn (A Place for the People) Culture & Heritage Center to share and preserve the Confederated Tribes of Siletz Indians culture and history with tribal members and Oregon residents	300,000
Vanport Mosaic Portland, Oregon	Support a multidisciplinary project to share the history of Portland's Black Panther movement with community members and visitors in Multnomah County	42,000
Women's Civic Improvement League Bend, Oregon	Replace a studio transmitter link to ensure uninterrupted noncommercial community radio broadcasts for listeners in rural Crook, Deschutes, and Jefferson Counties	10,000
World Arts Foundation Inc Portland, Oregon	Establish a part-time archivist and community engagement position to document and preserve examples of the arts, culture, and music of Albina's historic Black community in Portland	50,000

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