

The Collins Foundation

2018 Annual Report





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Painted Sky



Community Alliance of Tenants



Unidos Bridging Community



The Blueprint Foundation

It has been, once again, an eventful year at The Collins Foundation.

On our board of trustees, we've had more transitions in the last year than in the prior two decades. Our long-time trustee and friend, Jerry Hudson, retired at the end of 2018, and we've included a tribute to his leadership in this annual report. In addition, at the beginning of 2019, we added three new trustees to our board: Serena Cruz, Jaime Arredondo, and Kimberlee Pierce Sheng. We welcome them and are so fortunate to have three such experienced, thoughtful, and committed individuals joining us.

With the addition of our new trustees, we are looking back on our equity commitment and reflecting on the various ways we have changed in recent years. One change in particular stands out for me. About two years ago we began having an equity conversation at the beginning of our trustee meetings, each prompted by a reading, video, or activity. They have served as a consistent opportunity for growth and learning, centered us on equity when considering grants, and strengthened our relationships so we are better able to discuss difficult issues. I highly recommend this practice.

All of our equity work has been enlightening, meaningful, and positive. It has changed the way we look at and consider grant requests, the way we think about our role, and even the ways we engage with each other. I have learned a great deal, both in my role as a trustee and personally. We have witnessed the value of having an authentically diverse set of people around



the table making decisions. We each are exposed to only a tiny slice of the human experience throughout our lives, and there is a natural tendency to make decisions of all sorts, including funding decisions, based on what we know well.

Family foundations can, in particular, have a narrow range of viewpoints if a number of decision-makers are from not only the same culture but the same family. As our staff and board have grown, it's been wonderful to engage with a wider range of experiences and perspectives on our work.

I am greatly looking forward to working with our new trustees in the years to come. Their engagement will improve our grantmaking, and I deeply appreciate their service to the Foundation and to the state of Oregon. I would also like to thank our staff for their continued dedication to our work and also for managing and working through a number of significant changes to our operations this last year. Equity is an ongoing process and all of us, together, will continue to evolve over the coming years.

A handwritten signature in black ink, appearing to read 'Truman W. Collins Jr.', written in a fluid, cursive style.

Truman W. Collins Jr.
President

In each annual report since 2015, I've had the pleasure of sharing a few reflections on the progress of The Collins Foundation's equity work. Today I look back on our accomplishments of the past three years amazed at how much has changed—both in the structure of our organization and in the substance of our work.

Three years ago we committed ourselves to a set of goals and took the steps necessary to accomplish them—diversifying our grant portfolio, improving our data collection, bringing more perspectives to the staff and board, operating as a learning community, and piloting a new grant initiative. These pursuits, undertaken by staff and board together, have transformed The Collins Foundation in ways that none of us could have imagined possible.

A simple comparison of our grantmaking between 2015 and now provides one glimpse: the Foundation's grantees are noticeably more diverse, with a greater emphasis on culturally-specific and culturally responsive work. Too, there are more, and larger, grants supporting systems change, community organizing, and general operating support. Shifts in our grantmaking echo our changing organizational culture, which has gradually become more open and collaborative. Old traditions have given way to new, and all traditions are able to be questioned and measured against our shared values.

Some organizational changes have occurred naturally too. Last spring we bid farewell to Susana Judkins, who served as our beloved office administrator for nearly 20 years.



Concurrently, we welcomed Marlena Willette as our new executive office administrator. Marlena brings a wealth of organizational experience to her role, and we are fortunate to have her on the team.

Last year also brought the retirement of trustee and friend Jerry Hudson. Jerry encouraged me to come to The Collins Foundation 20 years ago, and he also had a role in my selection as chief executive in 2007. His departure marks the end of an era. I'm grateful for the many years we worked together and for his support of my leadership with the Foundation.

The vision of family and community working together for a more just and compassionate Oregon has prevailed through our many changes of the past few years. As we prepare to onboard three new trustees in the weeks ahead, this vision keeps us energized and joyous for the changes still to come.

A handwritten signature in black ink that reads "Cynthia G. Addams". The script is fluid and cursive, with a large, stylized 'C' at the beginning.

Cynthia G. Addams
Chief Executive Officer

Recognizing Jerry Hudson



Jerry brought a valuable perspective and a sense of compassion to his work at the Foundation.

The year 2018 brought the announcement by Trustee Jerry Hudson of his plans to retire at the end of the year. Jerry has had a long history with The Collins Foundation, serving ten years as executive vice president followed by 11 years as a trustee.

During his time as a trustee, Jerry reviewed and considered over 3,000 grants totaling more than \$100 million to nonprofits throughout Oregon. He brought his long experience as the Foundation's former executive vice president, and prior to that, president of Willamette University, to his position as trustee, which was a valuable perspective to have at the table. Our Oregon community is better through his thoughtful leadership.

In his role as executive vice president from 1997 to 2007, Jerry led the Foundation through a period of significant growth and change, working closely with my mother, Maribeth Collins, until 2005 when she stepped down as president. Along with leading the grantmaking process for thousands of grants,

Jerry oversaw the significant transition in our investments, from relying on a single, long-serving investment manager to diversifying our assets among several investment advisors.

Apart from the valuable perspective he provided in our trustee meetings, Jerry also regularly contributed a reflective reading or prayer to begin our meetings, which grounded all present with a sense of compassion and empathy. And when moments of levity were needed, his sense of humor always showed up as well.

Jerry and his wife Ann have a large family they are very proud of and closely involved with. He and Ann both enjoy traveling, and we wish them many happy adventures in the years ahead. Jerry's contributions to the Foundation and the state of Oregon are deeply appreciated. All of us at the Foundation will miss his wisdom, grace, and positive presence.

—Truman W. Collins Jr.

Welcoming new trustees to the Foundation

At the Foundation's February 2019 trustee meeting, three new community trustees were appointed to our board—the first appointments in more than ten years. Serena Cruz, Jaime Arredondo, and Kimberlee Pierce Sheng join four Collins family members for a total of seven trustees. Throughout our history, the Foundation has benefited tremendously from the participation of community trustees, and we are thrilled to have the insights and expertise of these new trustees to help guide our work and vision for a just and compassionate Oregon.



Serena Cruz

is the executive director of the Virginia Garcia Memorial Foundation and oversees fundraising, public affairs, and community partnership efforts in

support of the Virginia Garcia Memorial Health Center. The Center provides comprehensive and culturally appropriate primary healthcare in Washington and Yamhill Counties, with a particular emphasis on communities facing barriers to quality care. Before joining Virginia Garcia, Serena cofounded Albina Construction LLC and served as the youngest woman and first Latinx person ever elected to the Multnomah County Commission. Serena is a Founders Circle member of ninety-nine girlfriends and a board member at the Oregon Historical Society and Foundations for a Better Oregon. She earned her bachelor's from Lewis & Clark College, her master's of public policy at Harvard University, and her JD at UC Berkeley.



Jaime Arredondo

serves as the executive director of the CAPACES Leadership Institute, which prepares leaders and a network of organizations with the capacity and political

consciousness to lead and support social justice work. Jaime came up through Oregon's farmworker movement, harvesting crops for 12 years before going on to hold progressive leadership roles with Farmworker Housing Development Corporation and Oregon's farmworker union, PCUN. Jaime serves on the Western Oregon University Board of Trustees, Oregon's Youth Development Council, ColorPAC, Chemeketa Community College President's Community Leaders Advisory Committee, Oregon Community Foundation Latino Partnership Project Mid-Valley Advisory Council, and PCUN's Board of Directors. He holds bachelor's degrees in rhetoric, media studies, and Spanish from Willamette University.



Kimberlee Pierce Sheng

is the executive director of the American Leadership Forum of Oregon (ALF-Oregon), overseeing the organization's work to strengthen leaders

across the state to better serve Oregon. Prior to ALF-Oregon, Kimberlee served as the executive director of the Black United Fund of Oregon and held leadership and programmatic roles with Pathfinders of Oregon, One Economy, Meyer Memorial Trust, and Friends of the Children, among others. Kimberlee was a founding board member of the Women's Foundation of Oregon and a recipient of the Coretta Scott King Humanitarian Service Award. Kimberlee holds a bachelor's from Linfield College, a master's of public administration from Portland State University, and a Leadership Coaching Strategies Certificate from Harvard University.

Our Values and Guiding Principles

- As a family foundation, we value our long tradition of service to the people of Oregon.
- We recognize that serving the Oregon of today and the Oregon of the future requires new ways to engage diverse communities across the state.
- We commit to this engagement, and to all our work, with compassion, respect, integrity, humility, and accountability.
- We value collaboration in an atmosphere of mutual respect. Love of family and love of community provide a strong foundation for our collaborative work.
- We value learning and commit to staying informed, relevant, and responsive.
- We value diversity, which brings multiple perspectives to enrich our state, our lives, and our work.
- We believe that inclusive practices serve to recognize and welcome differences, not diminish or suppress them.
- We work toward equity, which we understand to mean fair and inclusive access to resources and the opportunity for all of Oregon's people and communities to achieve their full potential.



Jim Pepper Native Arts Festival



Ophelia's Place



Reflecting on our plan for diversity, equity, and inclusion

In our 2015 annual report, we shared our three-year plan for achieving greater diversity, equity, and inclusion in the work of

The Collins Foundation. We also shared our journey to date, including the process by which we sought to deepen our understanding of ourselves in relation to Oregon's changing communities. As we've implemented the plan over the last three years, we've come to see this work less as a journey and more as a focused and intentional pursuit.

That pursuit has been grounded in a history of compassionate service, in the values and guiding principles we seek to live by, and in a shared vision for equity. It's led us to take tangible steps like growing our staff and board to ensure diverse perspectives in decision-making, engaging more community voices, and prioritizing racial equity. Perhaps more important have been the less concrete changes at the heart of the Foundation, particularly efforts to share power more widely and embrace a culture of openness and adaptability. These changes don't fit into the neat boxes of a plan, but they are fundamentally shaping our work and will continue to do so going forward.

We have often asked ourselves how the values of diversity, equity, and inclusion show up in a responsive family foundation like The Collins Foundation. We expect to be pursuing answers to that question for a long time to come, but we're excited to share some of the things we've figured out over the course of our three-year plan.



Verde

We use community engagement as a tool to listen, learn, and build mutually beneficial relationships and programs

Since adopting our plan in 2015, we've sought to intentionally increase the depth of our community connections, particularly in communities of color and immigrant and refugee communities. From the onset, we knew increased attention to community

engagement would require growing our staff. While it took us longer than projected, we did just that in fall 2017 when we added a community engagement and special initiatives fellow through Philanthropy Northwest's Momentum Fellowship program. In addition to this dedicated position, which will continue beyond the fellowship, we determined that making community engagement a higher priority for our program team would require an additional program officer to spread out the workload and make more time for thoughtful outreach and deeper engagement.

The most visible of our engagement efforts was the launch of our Initiative for Small & Culturally-Specific Organizations in the fall of 2018. The Initiative intentionally strengthens our relationships with small organizations rooted in communities of color through three years of dedicated operating support, annual convenings, and technical assistance funds. For the first time in the history of The Collins Foundation, we have incorporated a community advisory committee, which has been guiding the development of application materials, the selection criteria, and the final grant decisions. We also joined with Meyer Memorial Trust, The Oregon Community Foundation, MRG Foundation, and Pride Foundation to launch the Oregon Immigrant & Refugee Funders Collaborative. Since 2017, the Collaborative has invested nearly \$3 million in urgent work in immigrant communities, while also creating opportunities for the Foundation to build new relationships with immigrant- and refugee-led organizations.

Our policies and practices align with our values

Three years ago, we committed to frequently asking ourselves: Does this policy, practice, or partnership support or hinder inclusive access to resources and opportunity for all

Oregonians? This question has helped us make specific changes, including:

- Updating our funding eligibility criteria to be welcoming to small and emerging applicants
- Saving grantees time by accepting grant reports that have been prepared for other foundations
- Creating more shared learning opportunities for staff and trustees
- Establishing consistent criteria to center racial equity in our application review process



Habitat for Humanity of Oregon

More broadly, it has prompted us to think about where power sits within the Foundation. Like many grantmakers, we operated for decades with a gatekeeper model, where one or two people recommended which applications should receive further review. Over the last three years, we've sought to embrace more collective decision-making models, with multiple staff reading, assessing, and discussing every letter of inquiry. This new approach has strengthened our grantmaking, in part by fully engaging the range of perspectives on our increasingly diverse staff. Some policies have changed quickly while other traditions and practices have required deeper reflection. But in all cases we've found the habit of asking sometimes uncomfortable questions about the value of long-standing traditions has been a good tool for keeping ourselves accountable and adaptive.

Our staff and trustees reflect the communities we serve

The Foundation's equity plan acknowledged that building relationships and changing policies, alone, weren't enough to advance equity within our organization. We also needed to diversify our leadership and, more broadly, who has access

to leadership opportunities in Oregon. We took three major steps on this front: Starting in 2015, we worked to strengthen inclusive hiring practices, improving how we write job descriptions, where we advertise positions, and what questions we ask of candidates. Recently, we also grew our board of trustees, informed in part by the advice of a diverse group of nonprofit leaders who joined our 2016 trustees retreat. Finally, over the last three years, we've awarded more than \$1.3 million to strengthen and develop leadership pipelines for people of color, immigrants, and people with disabilities. We anticipate continuing to fund and support leadership opportunities across the state, and we know we still have work to do internally to codify our hiring procedures and build a more inclusive committee to advise us on our investment portfolio.



Next Door



Quest Center



Maxville Heritage Interpretive Center



Metropolitan Youth Symphony



New Expressive Works



Beyond Toxics

We use an equity lens in our grantmaking activities and processes

Grantmaking is at the core of what we do, so it's no surprise that we've spent a lot of time over the last several years shifting what we ask of applicants, how we evaluate proposals, and what we ultimately fund. In 2016, we added questions to our application about organizations' efforts to advance diversity, equity, and inclusion and, in 2017, we began collecting specific information about the leadership of and the communities served by applicants. Our biggest changes came in 2018, when we moved to an online application, started accepting letters of inquiry as the first step in the process, and reduced the application requirements for small requests. The Foundation has also made changes internally in how we review applications, establishing more consistent evaluation criteria that center our vision for equity.

In the end, changes to process are only as valuable as their impact. In 2018, we awarded more than \$7.6 million to organizations serving communities of color, including nearly \$4.2 million to culturally-specific and multicultural organizations led by people of color and \$1.1 million to organizations led by immigrants and refugees. This reflects significant year-over-year growth since 2014, when we awarded \$1.5 million to efforts to serve communities of color, including \$840,000 to work led by communities of color and just \$95,000 to immigrant-led work. While there has been some growth in our funding of work serving and led by lesbian, gay, bisexual, transgender, and queer (LGBTQ) communities and people with disabilities, it has been far more modest. In 2018, grantmaking to both LGBTQ-led and disability-led organizations was under \$200,000—each accounting for less than 2 percent of our total grantmaking. As we move forward in our work, we know there is a great opportunity, and great need, to deepen our relationships with and investments in these communities.

Throughout these changes, we've sought to question our own assumptions while navigating a tension between creating processes that are accessible and right-sized and also gathering enough information from applicants to make grantmaking decisions that fulfill our equity goals and commitments.

Our foundation is a welcoming place for all

Building a space that is loving, compassionate, and collaborative has been at the heart of the Foundation's work for decades. In the spirit of that tradition, we've worked to ensure that everyone can feel welcome and included at the Foundation. This has involved small, but important, gestures like featuring art in our office by diverse artists from across the state and ensuring the photos on our website reflect the breadth of communities we fund. More fundamentally, it has meant embracing openness to change and instilling a willingness to work through differences of opinion and perspective. We're committed to continuing to nurture a welcoming culture and exploring concrete ways to make our space more accessible.

We operate as a learning community and support the learning of others

For us, building a culture of learning has meant investing in the equity efforts of our grantees, deepening our own knowledge of communities across Oregon, and fostering an openness to experimentation within the Foundation. In 2016, we invested in an equity-learning cohort for five youth-serving organizations. We renewed that investment in 2017 and have continued to award funds to effective organizations that are seeking to formalize their equity and inclusion work. Internally, we've started a new tradition of opening each trustee meeting with a staff and trustee conversation built around an article, video, or other resource focused on equity, and we're currently evaluating the learning needs of staff to prioritize opportunities for growth and professional development.

The Foundation's equity plan also committed us to using the best available data to inform our decisions. To that end, we hired a grants manager to lead grantmaking data collection and analysis and have since significantly strengthened our data management systems. For the first time in our history, we can confidently and efficiently report on which communities our funding is reaching—and who we might be leaving behind.

In tandem with these concrete steps, we've endeavored to approach our work differently—building a willingness to try new approaches to grantmaking, learn from our efforts, and try again. Forming new partnerships, reconsidering how we make grants and decisions, and bringing on new staff and trustees have all proven to be incredible growth opportunities. We know we still have a lot to learn, but these early steps toward learning, growth, and experimentation have helped us to deepen our relationships with Oregon's diverse communities, make our grants more responsive to ever-evolving needs on the ground, and build habits of flexibility within The Collins Foundation.

Wallowa Land Trust



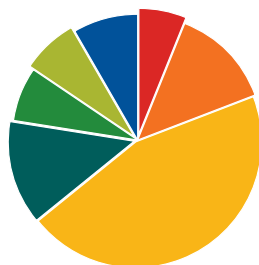
Cascade AIDS Project



2018 Grant Totals

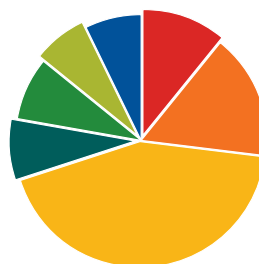
Total Dollars

Total grants paid: \$11,024,897



Total Grants

Total grants awarded: 310



Total Dollars

Total Grants

6%	11%	Arts
13%	16%	Children & Youth
44%	43%	Community Welfare
13%	8%	Education
7%	8%	Environment
7%	7%	Health & Science
8%	7%	Humanities
1%	<1%	Religion

Due to rounding, percentages may not total 100

Initiative for Small & Culturally-Specific Organizations

		YEAR AWARDED	TOTAL AWARD	2018 PAYMENTS	FUTURE COMMITMENTS
Asian Pacific American Network of Oregon (APANO Communities United) Portland, Oregon	Support Micronesians Islander Community in building capacity to provide services and community-building programs for Micronesians Islanders in the Willamette Valley (3 years)	2018	\$ 75,000	\$ 25,000	\$ 50,000
The Blueprint Foundation Portland, Oregon	Build organizational capacity to improve educational outcomes for Black youth from low-income families in Multnomah County (3 years)	2018	75,000	25,000	50,000
Causa of Oregon Salem, Oregon	Support the Oregon DACA Coalition in building capacity to organize and support DACA-eligible immigrants statewide (3 years)	2018	75,000	25,000	50,000

Oregon Immigrant & Refugee Funders Collaborative

Asian Pacific American Network of Oregon (APANO Communities United) Portland, Oregon	Provide support to and communicate the stories of South Asian detainees held at the federal prison in Sheridan	2018	11,000	11,000	
Catholic Charities Portland, Oregon	Support the new Center for Immigration Defense and provide legal representation for mixed-status families who are unable to afford representation in detention or removal proceedings	2018	30,000	30,000	
Causa of Oregon Salem, Oregon	Provide continued support of the Immigrant Inclusion Plan & Oregon Ready	2018	100,000	100,000	
Center for Intercultural Organizing (Unite Oregon) Portland, Oregon	Hire an organizer to engage refugees, asylum seekers, Muslims, and faith organizations in advocating for refugees statewide	2018	27,750	27,750	
Four Rivers Health Care Ontario, Oregon	Establish a community welcome center, primarily for immigrants and refugees settling in Ontario	2018	20,000	20,000	
ILG Innovation Law Lab Portland, Oregon	Hire an immigration attorney and a paralegal/volunteer coordinator to provide and coordinate legal advocacy and representation for immigrant detainees at the federal prison in Sheridan	2018	40,000	40,000	
Immigrant and Refugee Community Organization (IRCO) Portland, Oregon	Establish an Immigration Legal Services department serving the needs of immigrants and refugees in Multnomah County	2018	40,000	40,000	
Immigration Counseling Service (ICS) Portland, Oregon	Expand legal services through ICS's Immigrant Justice Initiative, with specific emphasis on rural residents, unaccompanied minors, trafficking victims, and LGBTQ immigrants	2018	41,140	41,140	
Latino Network Portland, Oregon	Hire an immigration support specialist to work with each of the organization's departments to ensure a coordinated response for Latino Network's clients suffering from immigration-related challenges	2018	30,000	30,000	

Oregon Immigrant & Refugee Funders Collaborative *continued*

		YEAR AWARDED	TOTAL AWARD	2018 PAYMENTS	FUTURE COMMITMENTS
MACG Vision (Metropolitan Alliance for Common Good) Portland, Oregon	Offer Know Your Rights trainings and opportunities for community-building among Latino immigrants, with an emphasis on faith communities	2018	\$ 10,000	\$ 10,000	
Mano a Mano Salem, Oregon	Expand the hours of a community health worker to help connect mixed-status immigrant families to emergency food assistance, legal resources, peer supports, and counseling	2018	19,500	19,500	
Metropolitan Public Defender Services Portland, Oregon	Collaborate with Immigration Counseling Service to provide legal representation to unaccompanied minors, increase rural removal defense, and offer legal advice on cases that involve the criminal justice system	2018	40,000	40,000	
Northwest Employment and Education Defense Fund Portland, Oregon	Expand the Immigration Navigator program providing information and counsel to low-wage immigrant workers with concerns about immigration enforcement in the greater Portland-Salem area	2018	25,000	25,000	
Northwest Family Services Portland, Oregon	Provide expanded mental health services to Latino community members in Clackamas, Multnomah, and Washington Counties	2018	12,617	12,617	
Oregon Justice Resource Center Portland, Oregon	Support the Immigrant Rights Project serving immigrants who have had interaction with law enforcement in Multnomah County	2018	20,000	20,000	
Rural Organizing Project Cottage Grove, Oregon	Support staffing, travel, and other costs related to outreach and organizing activities in 27 rural Oregon counties	2018	20,000	20,000	

Arts		YEAR AWARDED	TOTAL AWARD	2018 PAYMENTS	FUTURE COMMITMENTS
Artists Repertory Theatre Portland, Oregon	Support operations and artistic programs for audiences in Portland	2018	\$ 45,000	\$ 45,000	
Arts Council of Pendleton Pendleton, Oregon	Support programs and operations to provide accessible art programs for residents of all ages across rural Umatilla, Union, Morrow, and Grant Counties (3 years)	2016	40,000	10,000	
The August Wilson Red Door Project Portland, Oregon	Increase staffing and expand diversity, equity, and inclusion efforts in schools and through the theater arts in Portland and statewide (2 years)	2017	100,000	40,000	
Bag & Baggage Productions Hillsboro, Oregon	Support an associate artistic director position to increase capacity and implement growth initiatives in Washington County (2 years)	2017	30,000	10,000	
Ballet Folklorico Ritmo Alegre Medford, Oregon	Hire a part-time administrative assistant to improve financial sustainability and strengthen traditional Latino dance programs serving Latino youth in Jackson and Josephine Counties (2 years)	2018	35,000	20,000	\$ 15,000
Broadway Rose Theatre Company Tigard, Oregon	Support a bilingual community engagement coordinator position to promote diversity in leadership, outreach, and programming in Washington County (2 years)	2018	25,000	15,000	10,000
Chamber Music Northwest Portland, Oregon	Support year-round music programs, outreach, and operations in the Portland area featuring a diversity of chamber music and musicians	2018	15,000	15,000	
COSA, Inc. (Central Oregon Symphony Association) Bend, Oregon	Collaborate with the Burns Paiute Tribe to create and produce the Malheur Symphony for audiences in rural Harney County	2018	10,500	10,500	
Crossroads Creative and Performing Arts Center, Inc. Baker City, Oregon	Hire a part-time education coordinator to increase arts education programming in rural Baker County	2018	10,000	10,000	
Crow's Shadow Institute Pendleton, Oregon	Support operations and printmaking, education, and youth programs serving Native American artists and the wider community in rural Eastern Oregon (2 years)	2018	45,000	30,000	15,000
Ethos, Inc. Portland, Oregon	Expand music education and music programs for underserved youth in the Portland area and in rural communities in Oregon	2018	25,000	25,000	
Illinois Valley 2010 Community Response Team (RiverStars Performing Arts) Cave Junction, Oregon	Provide after-school theater and dance programs and performance opportunities to K–12 students in a rural, underresourced area of Josephine County (2 years)	2017	20,000	8,000	
Jim Pepper Native Arts Festival Portland, Oregon	Pilot a culturally-specific, multidisciplinary arts and culture program for Native American students in the Portland area (2 years)	2018	35,000	20,000	15,000
Media-Rites Portland, Oregon	Write and produce a play exploring intersections of race, gender, sexual orientation, and nationality for audiences in the Portland area	2018	10,000	10,000	
Metropolitan Youth Symphony Portland, Oregon	Provide music education and performances to develop musicianship among racially and economically diverse K–12 youth in the Portland area (2 years)	2018	30,000	15,000	15,000
Miracle Theatre Group (Milagro) Portland, Oregon	Support culturally-specific theater productions and Latino arts and culture programs for diverse audiences across Oregon and capital improvements at the organization's facility in Portland (3 years)	2017	150,000	25,000	25,000
Morpheus Youth Project Portland, Oregon	Support operations and culturally responsive arts programs engaging low-income youth of color in East Multnomah County and incarcerated young people (2 years)	2018	30,000	15,000	15,000

Arts continued

		YEAR AWARDED	TOTAL AWARD	2018 PAYMENTS	FUTURE COMMITMENTS
My Voice Music Portland, Oregon	Expand music education, songwriting, and music-recording programs for low-income youth with behavioral, emotional, or economic challenges at a new facility in East Portland (2 years)	2018	\$ 30,000	\$ 15,000	\$ 15,000
New Expressive Works Portland, Oregon	Strengthen organizational capacity and staffing to enhance and expand residency programs for diverse artists in Multnomah County (2 years)	2018	35,000	20,000	15,000
Northwest Professional Dance Project Portland, Oregon	Support operations, community classes, professional dance training, and contemporary dance performances in the Portland area featuring works by established and emerging choreographers	2018	25,000	25,000	
Oregon College of Art and Craft Portland, Oregon	Support artist-in-residence programs in the Portland area (3 years)	2016	87,000		25,000
Oregon Community Foundation (DeVos Institute) Portland, Oregon	Support a capacity-building cohort focused on small and rural arts and culture organizations (2 years)	2017	30,000	15,000	
Oregon Shakespeare Festival Association Ashland, Oregon	Support programs, operations, and efforts to address the impacts of Southern Oregon wildfires on the theater	2018	50,000	50,000	
Oregon Symphony Association Portland, Oregon	Support operations and programs providing classical music concerts, music education programs, and community outreach in Clackamas, Multnomah, and Washington Counties	2018	75,000	75,000	
Painted Sky, Inc. Portland, Oregon	Promote traditional dance instruction and Native arts and culture programs that connect reservation and urban-based Native American youth in Oregon to their Native cultural roots	2018	10,000	10,000	
PassinArt: A Theatre Company Portland, Oregon	Support operations and artistic programming with an African American perspective for audiences in the Portland area, in part through a challenge match (2 years)	2018	40,000	20,000	20,000
Portland Art Museum Portland, Oregon	Support visual and media arts installations and related educational programming in Portland	2018	50,000	50,000	
Portland Festival Symphony Portland, Oregon	Produce admission-free classical music concerts at community parks in Portland	2018	5,000	5,000	
Portland Gay Men's Chorus, Inc. Portland, Oregon	Present choral concerts and programs that celebrate LGBTQ diversity and international solidarity with the Beijing Queer Chorus	2018	25,000	25,000	
Portland Institute for Contemporary Art Portland, Oregon	Support programs and operations during a period of transition to a permanent facility in Portland (2 years)	2017	100,000	30,000	
Portland Youth Philharmonic Association Portland, Oregon	Develop a comprehensive equity plan to strengthen operations and programs providing music education to youth in the Portland area	2018	12,000	12,000	
Profile Theatre Project Portland, Oregon	Present the works of contemporary women playwrights of color to increase the diversity of theater offerings in Portland, expand opportunities for actors of color, and enhance audience diversity (3 years)	2016	42,000	13,000	
Rogue Pack Portland, Oregon	Support operations and artistic programs for diverse youth in the Portland area, including foster and adjudicated youth and youth with disabilities	2018	6,500	6,500	
Ross Ragland Theater Klamath Falls, Oregon	Provide in-school and theater-based arts education programs to serve K–12 students in the rural Klamath Basin region	2018	10,000	10,000	

Arts continued

		YEAR AWARDED	TOTAL AWARD	2018 PAYMENTS	FUTURE COMMITMENTS
Shaking The Tree Portland, Oregon	Support operations and the production of Made to Dance in Burning Buildings in Portland, exploring the impacts of sexual violence on women of color	2018	\$ 6,000	\$ 6,000	
Children & Youth					
ABC House Inc. Albany, Oregon	Hire a clinical services manager to expand child abuse assessments and support services in Benton and Linn Counties (2 years)	2018	60,000	35,000	\$ 25,000
Arc of Lane County Springfield, Oregon	Hire a part-time job developer to launch a workforce development program serving Lane County youth with intellectual and developmental disabilities	2018	20,000	20,000	
Boys & Girls Club of Corvallis Corvallis, Oregon	Construct a teen and wellness center that offers medical, dental, and mental health services and social/educational programs for low-income youth and their families in Benton County (2 years)	2016	135,000	45,000	
Boys & Girls Club of Salem, Marion, and Polk Counties Salem, Oregon	Provide comprehensive education, prevention, and employment programming to assist Latino teens facing barriers to academic and employment success in the greater Salem area (2 years)	2017	35,000	10,000	
Boys & Girls Club of Western Lane County Florence, Oregon	Renovate a facility to expand teen center programs primarily serving low-income youth in rural Lane County	2018	35,000	35,000	
Boys & Girls Clubs of Portland Metropolitan Area Portland, Oregon	Provide culturally responsive, trauma-informed services to low-income children and families, primarily in communities of color, in the Portland area (2 years)	2018	85,000	45,000	40,000
Camp Fire Columbia Portland, Oregon	Provide culturally responsive curriculum, mentoring, and family engagement programs to address middle-school achievement gaps primarily for students of color in Multnomah County	2018	30,000	30,000	
CASA of Clackamas County Oregon City, Oregon	Strengthen the peer coordinator model to recruit and retain more volunteer advocates and increase the number of foster children served in Clackamas County (2 years)	2017	35,000	15,000	
CASA of Douglas County Roseburg, Oregon	Expand the Kids in Common collaboration to serve more low-income children in the child welfare system in Douglas County by providing comprehensive wraparound services to their families (3 years)	2016	130,000	30,000	
CASA of Polk County, Inc. Dallas, Oregon	Build volunteer management capacity to increase the number of foster children served in rural Polk County (2 years)	2017	32,000	12,000	
Chess for Success Portland, Oregon	Increase staffing to expand chess club coaching and educational enrichment into more elementary and middle schools serving primarily youth of color and low-income students across Oregon (3 years)	2016	70,000	10,000	
Children's Advocacy Center of Lincoln County Newport, Oregon	Expand staffing to increase child abuse assessment and intervention services in rural Lincoln County (2 years)	2017	50,000	15,000	
Circle of Friends Sisters, Oregon	Support operations and mentoring to promote academic achievement and resilience among more K–12 youth in rural Central Oregon (2 years)	2017	15,000	5,000	
The Circus Project Portland, Oregon	Enhance Social Circus empowerment and socialization programs for students attending schools in low-income neighborhoods, youth of color in culturally-specific programs, and young adults experiencing or at risk of homelessness (2 years)	2018	30,000	15,000	15,000

Children & Youth *continued*

		YEAR AWARDED	TOTAL AWARD	2018 PAYMENTS	FUTURE COMMITMENTS
Clackamas County Children's Commission Milwaukie, Oregon	Expand a facility to improve Head Start service capacity and educational outcomes for Latino and low-income children in Clackamas County	2018	\$ 60,000		\$ 60,000
Curry Child Abuse Intervention Center (Wally's House) Gold Beach, Oregon	Establish a full-time advocate position and a part-time administrative assistant position to serve more children and family members at a child abuse assessment center in rural Gold Beach (2 years)	2017	50,000	\$ 20,000	
El Programa Hispano Católico Gresham, Oregon	Hire a mentor to provide culturally-specific wraparound services and increase academic success for Latino students attending East Multnomah County high schools (3 years)	2017	275,000	90,000	80,000
Elkton Community Education Center Elkton, Oregon	Provide training and work opportunities for high school youth and young adults in rural Douglas County	2018	15,000	15,000	
Family Building Blocks Salem, Oregon	Support a full-time home visitor position to expand the reach of family intervention programs serving low-income and Latino families with children 0–6 years living in Woodburn	2018	30,000	30,000	
Family of Friends Mentoring Gresham, Oregon	Strengthen internal infrastructure and enhance mentor recruitment in communities of color to better serve low-income children in Gresham and East Multnomah County	2018	20,000	20,000	
Friends of the Children of the Klamath Basin Klamath Falls, Oregon	Hire a professional mentor to expand mentoring services to more children from low-income families, including Native American children, in rural Klamath County (2 years)	2018	35,000	20,000	15,000
Girls Inc. of the Pacific Northwest Portland, Oregon	Support staffing and enhance technology to expand empowerment programs for girls ages 8–18 from racially and ethnically diverse low-income communities in Western Oregon (3 years)	2016	75,000	20,000	
Healthy Moves Eugene, Oregon	Expand a trainers-in-residence program to integrate strength training, yoga, and movement activities engaging elementary students attending underresourced Lane County schools	2018	15,000	15,000	
Hope Rising (Youth Rising) Klamath Falls, Oregon	Support operations and programs at a youth drop-in center in rural Klamath County	2018	10,000	10,000	
Jackson County Child Abuse Task Force Medford, Oregon	Hire a bilingual therapist to provide child abuse interventions to more Latino children from low-income families in both rural and urban communities in Southern Oregon	2018	50,000	50,000	
Jackson County SART Ashland, Oregon	Revise a sexual violence prevention curriculum to improve cultural responsiveness for K–12 students in Jackson County, including Latino and LGBTQ youth (2 years)	2018	50,000	35,000	15,000
Juliette's House McMinnville, Oregon	Hire a child therapist to provide trauma-informed services for families and children impacted by abuse and violence in rural Yamhill County	2018	15,000	15,000	
Kenton Action Plan Portland, Oregon	Support staffing and expansions of inclusive STEM programs serving youth of color, such as Camp ELSO in Multnomah County (3 years)	2018	45,000	20,000	25,000
Kids Club of Harney County Burns, Oregon	Construct a gymnasium to serve community members of all ages in rural Burns	2017	100,000	100,000	
Kids Unlimited of Oregon Medford, Oregon	Purchase stage equipment and technology to create a performance center to serve low-income children and families in Medford	2018	85,000	85,000	
Maslow Project Medford, Oregon	Support operations and programs serving homeless youth, including youth of color and LGBTQ youth, in Jackson and Josephine Counties	2018	30,000	30,000	

Children & Youth continued

		YEAR AWARDED	TOTAL AWARD	2018 PAYMENTS	FUTURE COMMITMENTS
Metropolitan Family Service Portland, Oregon	Support staffing to expand an early childhood learning program for children ages 3–5 primarily from low-income families of color in the Portland area (3 years)	2016	\$100,000	\$ 10,000	
Momentum Alliance Portland, Oregon	Engage youth of color and youth from low-income and immigrant communities to build and apply leadership skills to advance positive personal and community change in Multnomah County (3 years)	2016	75,000	20,000	
Mt. Emily Safe Center La Grande, Oregon	Implement a child sexual abuse prevention curriculum in six rural schools in Union County	2018	5,000	5,000	
National Indian Child Welfare Association (NICWA) Portland, Oregon	Support public policy education and tribal community development to promote culturally-specific child welfare services for American Indian and Alaska Native families in Oregon through a challenge match	2017	20,000	20,000	
New Avenues for Youth Portland, Oregon	Support the Sexual & Gender Minority Youth Resource Center serving homeless LGBTQ youth in Multnomah County's Rockwood neighborhood (2 years)	2018	50,000	25,000	\$ 25,000
Ophelia's Place Eugene, Oregon	Expand girls empowerment programming in rural Junction City (3 years)	2017	75,000	25,000	20,000
Oregon Children's Foundation (SMART) Portland, Oregon	Provide equity training and integrate equity and inclusion measures to improve effectiveness of SMART early literacy mentoring for low-income, K–3 children in rural Oregon (2 years)	2017	70,000	30,000	
Oregon Community Foundation (for Community 101) Portland, Oregon	Support school-based, service-learning programs at Centennial High School in Gresham and NAYA Family Center's Early College Academy in Portland	2018	10,000	10,000	
Oregon Community Foundation (for Early Childhood Funders Learning Circle) Portland, Oregon	Support a joint investment opportunity for childcare workforce development (3 years)	2017	150,000	50,000	50,000
Playworks Education Energized Portland, Oregon	Expand school-based coaching programs to support physical activity and positive socialization at urban and rural low-income elementary schools in Multnomah, Washington, Clackamas, Hood River, and Wasco Counties (2 years)	2018	40,000	25,000	15,000
REAP, Inc. Portland, Oregon	Purchase a facility to house operations and multicultural leadership programs serving youth of color, primarily African American youth, in Multnomah and Washington Counties	2018	125,000		125,000
Relief Nursery, Inc. Eugene, Oregon	Provide culturally responsive therapeutic classroom and outreach services to low-income Native American children and their families in Lane County (3 years)	2018	110,000	60,000	50,000
Schoolhouse Supplies, Inc. Portland, Oregon	Increase staffing levels to expand distribution of donated school supplies to students from low-income families in the Portland, Parkrose, and David Douglas School Districts (2 years)	2017	20,000	10,000	
Self Enhancement, Inc. (SEI) Portland, Oregon	Launch a leadership program serving African American, Latina, and low-income middle and high school girls in Portland (3 years)	2017	375,000	125,000	100,000
Soul River, Inc. Portland, Oregon	Hire a part-time program director to increase services and expand outdoor programs to more Portland-area youth of color (3 years)	2018	50,000	25,000	25,000
Strengthening Rural Families Philomath, Oregon	Expand community-based early learning, parenting, and youth programs in rural Benton County communities	2018	30,000	30,000	

Children & Youth *continued*

		YEAR AWARDED	TOTAL AWARD	2018 PAYMENTS	FUTURE COMMITMENTS
Todos Juntos Canby, Oregon	Expand evidence-based parenting education in English and Spanish for low-income parents of young children in rural Clackamas County (3 years)	2016	\$ 75,000	\$ 15,000	
Youth Empowerment Shelter (YES) The Dalles, Oregon	Support operations of a youth shelter serving runaway, abandoned, and homeless teens in Wasco, Hood River, and Sherman Counties (2 years)	2018	40,000	20,000	\$ 20,000
Youth Progress Association Portland, Oregon	Support operations and residential programs for youth in the juvenile justice and foster care systems in Multnomah County, in part through a challenge match (2 years)	2018	50,000	40,000	10,000
Youth, Rights & Justice Portland, Oregon	Support legal advocacy for Multnomah County youth of color, youth in foster care, and youth involved in the juvenile justice system (2 years)	2017	45,000	20,000	

Community Welfare

Access Medford, Oregon	Enhance building accessibility and safety features for low-income individuals with restricted mobility in Medford	2018	25,000	25,000	
Addictions Recovery Center Medford, Oregon	Launch a residential treatment program for low-income expectant and new mothers in Medford	2018	50,000	50,000	
Adelante Mujeres Forest Grove, Oregon	Construct classroom spaces, community rooms, and a playground in the agency's new headquarters to serve low-income Latina immigrants and their families (2 years)	2017	150,000	50,000	
Adelante Mujeres Forest Grove, Oregon	Hire a director of microenterprise to expand culturally-specific programs fostering economic self-sufficiency for low-income Latino entrepreneurs primarily in Washington County and agricultural communities in Oregon (3 years)	2016	65,000	15,000	
African American Alliance for Home Ownership Portland, Oregon	Provide home ownership counseling services and resources to improve economic stability among Latino and African American families in Washington County (3 years)	2018	55,000	25,000	30,000
Asian Pacific American Network of Oregon (APANO Communities United) Portland, Oregon	Construct a multicultural community center and administrative offices in Southeast Portland to advance equity and social justice for Asian and Pacific Islander residents statewide (2 years)	2017	200,000	75,000	
AYCO (African Youth and Community Organization) Portland, Oregon	Support operations and programs serving East African and Somali immigrant and refugee communities in Multnomah and Washington Counties	2018	25,000	25,000	
Basic Rights Education Fund Portland, Oregon	Support operations and programs to advance youth, racial, and transgender justice for LGBTQ individuals statewide	2018	40,000	40,000	
Better Together Central Oregon Redmond, Oregon	Pilot an evidence-based pre-K literacy program to engage Latino families in Central Oregon	2018	30,000	30,000	
Bienestar Inc. Hillsboro, Oregon	Hire a housing development coordinator and part-time office manager and provide in-house training to build capacity to develop affordable housing for low-income Latino families in Washington County (2 years)	2018	100,000	60,000	40,000
Bridge Meadows Portland, Oregon	Support operations and on-site programs at affordable housing communities serving adoptive families, children formerly in foster care, and elders in Portland and Beaverton	2018	50,000	50,000	
Call to Safety Portland, Oregon	Build the capacity of the organization during an executive director transition to support survivors of sexual and domestic violence statewide through a challenge match (2 years)	2018	20,000	10,000	10,000

Community Welfare continued

		YEAR AWARDED	TOTAL AWARD	2018 PAYMENTS	FUTURE COMMITMENTS
CAPACES Leadership Institute Woodburn, Oregon	Provide immigration services to low-income Latino farmworkers (2 years)	2018	\$ 60,000	\$ 30,000	\$ 30,000
CAPACES Leadership Institute Woodburn, Oregon	Launch a culturally-specific training program for Latino residents in the Mid-Willamette Valley to increase Latino participation and leadership in local and statewide public service (2 years)	2017	90,000	40,000	
Causa of Oregon Salem, Oregon	Hire a bilingual staff person to build storytelling skills among advocates, engage more Spanish-language supporters, and shift public narratives around immigrants in Oregon	2018	50,000	50,000	
Center for Intercultural Organizing (Unite Oregon) Portland, Oregon	Strengthen organizational capacity of Unite Oregon to promote leadership in immigrant, refugee, low-income, and rural communities statewide and grow membership through a challenge match (3 years)	2016	150,000	65,000	10,000
Centro Cultural de Condado de Washington Cornelius, Oregon	Support operations and programs to serve Latino residents and other communities of color in Washington County (2 years)	2017	90,000	40,000	
Centro Latino Americano Eugene, Oregon	Provide culturally-specific training to low-income Latino parents in Eugene to advocate for the health and education needs of their families (3 years)	2018	90,000	35,000	55,000
City Club of Portland Portland, Oregon	Transform operational and programmatic practices to increase diversity, inclusion, and equity in civic engagement programs for Portland-area residents (2 years)	2018	60,000	35,000	25,000
Civil Liberties Defense Center Eugene, Oregon	Expand culturally responsive Know Your Rights programs in rural, low-income, and immigrant communities and communities of color	2018	20,000	20,000	
Clackamas Women's Services Oregon City, Oregon	Support staff positions for a transitional housing program serving Latina survivors of domestic and sexual violence in Clackamas County	2018	40,000	40,000	
Coalition of Communities of Color Portland, Oregon	Expand capacity for communities of color to design, conduct, and analyze community-based research projects (3 years)	2018	200,000	80,000	120,000
Communities United for People (for Enlace) Portland, Oregon	Expand leadership skills and connections by offering skill-building workshops, peer learning opportunities, and social and networking events to a cohort of LGBTQ women of color in the Portland area	2018	25,000	25,000	
Community Alliance of Lane County (CALC) Eugene, Oregon	Support operations and programs to advance social justice in Lane County through a challenge match	2018	10,000		10,000
Community Alliance of Tenants Portland, Oregon	Support operations and leadership programs serving low-income people of color statewide	2018	55,000	55,000	
Constructing Hope Pre-Apprenticeship Program Portland, Oregon	Establish an operations manager position to expand workforce development and career readiness programs for low-income people of color and formerly incarcerated people seeking entry into the construction industry (3 years)	2017	84,000	27,000	18,000
Consumer Credit Counseling Service of Southern Oregon Medford, Oregon	Expand financial literacy and debt counseling programs for low-to-moderate-income individuals in rural areas of Jackson County	2018	10,000	10,000	
Coos Cares Coos Bay, Oregon	Support first-year operations and supportive programming at a transitional housing facility serving low-income families in rural Coos County	2018	30,000	30,000	
Coos Elderly Services, Inc. Coos Bay, Oregon	Replace leaking windows and seal a leaking building foundation to improve the service environment for low-income seniors and people with disabilities on the rural southern Oregon coast	2018	15,000	15,000	

Community Welfare *continued*

		YEAR AWARDED	TOTAL AWARD	2018 PAYMENTS	FUTURE COMMITMENTS
Corporation for Supportive Housing (CSH) Portland, Oregon	Support the Regional Supportive Housing Fund Collaborative to strengthen and align services for very-low-income people in the Portland area	2018	\$ 17,630	\$ 17,630	
Corvallis Neighborhood Housing Services Corvallis, Oregon	Support a merger with Neighborhood Economic Development Corporation to leverage responsive services for more low-income families and individuals across seven Oregon counties (2 years)	2018	65,000	50,000	\$ 15,000
Downtown Languages Springfield, Oregon	Support a family literacy program primarily serving low-income Latino immigrant families in Lane County	2018	15,000	15,000	
Dress for Success of Oregon Portland, Oregon	Work with nonprofit partners to develop trainings for businesses to hire and retain a diverse female workforce in the Portland area (2 years)	2018	50,000	30,000	20,000
Ecumenical Ministries of Oregon Portland, Oregon	Present the 2018 Collins Lecture, support operations, and provide a challenge match to engage faith communities statewide in service to culturally diverse and low-income youth, adults, and families	2018	150,000	150,000	
Euvalcree Ontario, Oregon	Support culturally-specific leadership, advocacy, and civic engagement programs for Latino individuals and families in rural Malheur County (2 years)	2018	100,000	60,000	40,000
Evolve Workforce & Multifamily Housing Services Woodburn, Oregon	Support operations and culturally-specific programs providing community-rooted workforce development and property management services for more low-income and Latino individuals in the Willamette Valley (2 years)	2018	125,000	75,000	50,000
Family Justice Center of Washington County Beaverton, Oregon	Hire a part-time volunteer coordinator to serve adult and child survivors of domestic violence in Washington County	2018	24,000	24,000	
Family Promise of Lincoln County Lincoln City, Oregon	Provide basic-needs support, case management, and classes to develop self-sufficiency skills and increase stability for homeless families and those at risk for homelessness in Lincoln County, in part through a challenge match (2 years)	2017	35,000	15,000	
Financial Beginnings Oregon Portland, Oregon	Support the organization's equity work and provide culturally responsive financial education programs in partnership with community-based organizations working with historically underserved communities throughout Oregon	2018	20,000	20,000	
Food Share of Lincoln County Newport, Oregon	Purchase a new refrigerated truck to serve more low-income families and individuals in Lincoln County	2018	18,000	18,000	
Free Geek Portland, Oregon	Establish a digital-inclusion coordinator position to increase access to training and computer hardware for local schools, nonprofits, and low-income students and adults in Portland, including immigrants and refugees (2 years)	2017	55,000	15,000	
Friendly House, Inc. Portland, Oregon	Train board, staff, and volunteers in trauma-informed care practices to better serve individuals in Portland, including immigrants, seniors, and low-income families	2018	15,000	15,000	
Gorge Grown Food Network Hood River, Oregon	Support a collaborative network of organizations, agencies, and individuals working to reduce hunger and improve the Columbia River Gorge region's food systems	2018	20,000	20,000	
Grantmakers of Oregon and Southwest Washington Portland, Oregon	Build organizational capacity through a period of executive transition and growth (3 years)	2017	25,000	10,000	5,000
Habitat for Humanity of Oregon Portland, Oregon	Provide funding, training, and technical assistance to Habitat affiliates, positioning them to provide housing and home-repair assistance to low-income families, people of color, and rural residents statewide	2018	85,000	85,000	

Community Welfare continued

		YEAR AWARDED	TOTAL AWARD	2018 PAYMENTS	FUTURE COMMITMENTS
Hacienda Community Development Corporation Portland, Oregon	Hire a chief operating officer to strengthen organizational capacity and improve services for low-income Latino residents in the Portland area (3 years)	2018	\$150,000	\$ 75,000	\$ 75,000
The Harbor Inc. Astoria, Oregon	Support operations and staffing at a new confidential shelter in Astoria for individuals and families escaping domestic violence	2018	20,000	20,000	
Horizon Project Inc. Milton-Freewater, Oregon	Support a transition toward community-based integrated employment and day services for people with intellectual and developmental disabilities in rural Umatilla County	2018	70,000	70,000	
Huerto de la Familia—Family Garden Eugene, Oregon	Expand organic gardening and health programs to promote food justice for more low-income Latino families in the Eugene area (2 years)	2018	30,000	20,000	10,000
Human Solutions Portland, Oregon	Construct a social service center in a mixed-use housing and commercial building serving low- and moderate-income people, primarily people of color, in Portland's Gateway neighborhood	2018	150,000		150,000
Illinois Valley Safe House Alliance Cave Junction, Oregon	Provide support groups for low-income survivors of domestic violence and their children in rural Josephine County	2018	30,000	30,000	
Immigrant and Refugee Community Organization (IRCO) Portland, Oregon	Support the merger of Refugee & Immigrant Services & Empowerment with IRCO's legal program to improve services for low-income immigrants and refugees with disabilities in Clackamas, Marion, Multnomah, and Washington Counties	2018	25,000	25,000	
Immigrant and Refugee Community Organization (IRCO) Portland, Oregon	Purchase and remodel a facility to expand service capacity and programs for African immigrants in Multnomah County	2018	125,000	125,000	
Innovative Changes Portland, Oregon	Hire a loan officer to expand loan programs primarily serving low-income people of color in rural Oregon (3 years)	2018	50,000	25,000	25,000
Junction City Local Aid Junction City, Oregon	Support staffing and programs to provide basic service assistance to more low-income residents in rural Junction City and the surrounding area	2018	10,000	10,000	
L'Arche Portland Portland, Oregon	Support operations and program expansion into a Beaverton home for people with and without intellectual disabilities to live together in community	2018	15,000	15,000	
Latino Network Portland, Oregon	Support operations and programs serving Latino youth and adults during a period of rapid growth and provide leadership training and networking for emerging Latino leaders across the state	2018	105,000	105,000	
LGBTQ Community Center Fund (Q Center) Portland, Oregon	Support operations and programs serving LGBTQ individuals in Multnomah County during a leadership transition	2018	20,000	20,000	
Luke-Dorf Tigard, Oregon	Hire a half-time employment specialist to expand workforce supports to adults with mental illness in the Portland area	2018	30,000	30,000	
Macdonald Center (Maybelle Center for Community) Portland, Oregon	Support operations, equity efforts, and services to reduce isolation for low-income people with disabilities, including seniors and veterans, in supportive housing in Multnomah County	2018	20,000	20,000	
MACG Vision (Metropolitan Alliance for Common Good) Portland, Oregon	Expand leadership development and civic engagement programs serving low-income, Latino, and immigrant communities in Clackamas and Washington Counties	2018	30,000	30,000	
Mano a Mano Salem, Oregon	Strengthen operations, data-gathering systems, and programs serving low-income Latino and immigrant residents in Marion and Polk Counties (2 years)	2018	100,000	65,000	35,000

Community Welfare *continued*

		YEAR AWARDED	TOTAL AWARD	2018 PAYMENTS	FUTURE COMMITMENTS
Marion-Polk Food Share Salem, Oregon	Support Youth Farm capital improvements, operations, and farm training programs for Salem-area students (3 years)	2016	\$ 85,000	\$ 15,000	
McKenzie River Gathering Foundation Portland, Oregon	Support operations and programs serving communities statewide during an organizational transition and executive director search	2018	30,000	30,000	
MetroEast Community Media Gresham, Oregon	Provide digital literacy classes and resources for low-income culturally diverse residents in the Rockwood neighborhood, including immigrants and refugees (2 years)	2018	55,000	40,000	\$ 15,000
Metropolitan Contractors Improvement Partnership Portland, Oregon	Support staffing to provide training and technical assistance to expand opportunities for contractors of color in the Portland area and the north Willamette Valley region (2 years)	2018	80,000	50,000	30,000
MicroEnterprise Resources, Initiatives & Training (MERIT) Salem, Oregon	Hire a director of program services to oversee business development programming and new initiatives to serve a culturally diverse mix of low-to-moderate income emerging entrepreneurs in the Salem area (2 years)	2018	60,000	30,000	30,000
Monument Senior Citizens Monument, Oregon	Purchase a commercial dishwasher and commercial mixer for a community center serving residents in rural Grant County	2018	13,760	13,760	
NAMI (National Alliance on Mental Illness) Lane County Eugene, Oregon	Hire a half-time volunteer coordinator to diversify the organization's volunteer base and implement peer-delivered culturally responsive programming for people living with mental illness in Lane County (2 years)	2018	26,000	18,000	8,000
Next Door, Inc. Hood River, Oregon	Renovate a new facility in The Dalles to expand culturally responsive services and alternative education for low-income youth and families of rural Wasco County	2018	40,000	40,000	
Nonprofit Association of Oregon Portland, Oregon	Support programs to strengthen the collective voice, leadership, and capacity of Oregon nonprofits (2 years)	2018	65,000	35,000	30,000
North Fork John Day Watershed Council Long Creek, Oregon	Launch the Adopt-a-Fish environmental education program engaging high school students in tagging, monitoring, and researching salmon in the rural area of the North Fork of the John Day River	2018	10,000	10,000	
Northeast Oregon Network (NEON) La Grande, Oregon	Provide staffing to coordinate the Housing Matters Union County coalition working to address barriers to shelter and affordable housing for low-income and homeless people in rural Union County (3 years)	2018	70,000	40,000	30,000
Northwest Family Services Portland, Oregon	Support a culturally responsive shelter and services for low-income immigrant and Latina survivors of domestic violence and their children in Clackamas County (3 years)	2018	80,000	45,000	35,000
Northwest Forest Worker Center Medford, Oregon	Support staffing to provide training and leadership development to more low-income Latino, South Asian, and immigrant forest workers in Oregon (2 years)	2017	65,000	25,000	
Northwest Health Foundation Fund II Portland, Oregon	Support a disability justice leadership collaborative (2 years)	2018	70,000	50,000	20,000
Northwest Pilot Project Portland, Oregon	Provide housing and support services to low-income seniors, primarily seniors with disabilities, at risk of and experiencing homelessness in Multnomah County	2018	30,000	30,000	
Oasis Shelter Home, Inc. Gold Beach, Oregon	Purchase a vehicle to provide reliable transportation for clients experiencing or at risk of domestic and sexual violence in rural Curry County	2018	20,000	20,000	
Oregon Coalition Against Domestic & Sexual Violence Portland, Oregon	Pilot a mental health program serving women in Malheur, Marion, and Umatilla Counties who have experienced sexual violence in the military (2 years)	2018	28,000	14,000	14,000

Community Welfare continued

		YEAR AWARDED	TOTAL AWARD	2018 PAYMENTS	FUTURE COMMITMENTS
Oregon Community Warehouse Portland, Oregon	Hire a Somali-bilingual program coordinator at a furniture bank serving immigrants and refugee families in Portland (2 years)	2018	\$ 80,000	\$ 50,000	\$ 30,000
Oregon Student Foundation Portland, Oregon	Support operations and student leadership development programs primarily serving low-income students, students of color, and LGBTQ students at public universities across Oregon	2018	35,000	35,000	
Partnership for Safety and Justice Portland, Oregon	Support operations and programs promoting criminal justice policy reforms that focus on prevention, rehabilitation, and the impacts on both crime survivors and those convicted of crimes statewide	2018	40,000	40,000	
Peoples Action Institute (Main Street Alliance) Portland, Oregon	Support staffing to launch small-business leadership teams of Latino business owners in Deschutes, Lane, and Marion Counties (2 years)	2018	50,000	30,000	20,000
Planned Parenthood of the Columbia Willamette Portland, Oregon	Expand culturally relevant reproductive health literacy and accessible healthcare to East Portland, serving diverse low-income students and caregivers (3 years)	2018	175,000	75,000	100,000
Self Enhancement, Inc. (SEI) Portland, Oregon	Support operations and culturally-specific programs to improve outcomes for low-income African American communities in the Portland area (3 years)	2018	120,000	60,000	60,000
Portland Homeless Family Solutions Portland, Oregon	Purchase and remodel a facility to expand shelter and services for homeless families in East Multnomah County (2 years)	2018	175,000	125,000	50,000
Portland Homeless Family Solutions Portland, Oregon	Establish housing specialist and retention specialist positions to assist homeless families in Multnomah County to find and retain stable housing (2 years)	2017	50,000	20,000	
Portland Jobs With Justice Education Fund Portland, Oregon	Activate people of faith in the Portland area around campaigns for affordable housing, workers' rights, police accountability, immigrant inclusion, and environmental justice (2 years)	2018	35,000	25,000	10,000
Proud Ground Portland, Oregon	Increase organizational capacity to expand homeownership opportunities for low- and middle-income families across Oregon (3 years)	2017	85,000	25,000	20,000
REACH Community Development Portland, Oregon	Construct 198 affordable apartment units in North Portland primarily to serve individuals and families of color who have been displaced from North and Northeast Portland (2 years)	2017	150,000		150,000
Reach Inc. Klamath Falls, Oregon	Support operations to expand community-integrated employment and employment support services for individuals with intellectual and developmental disabilities in rural Klamath County (2 years)	2018	70,000	50,000	20,000
Rebuilding Together Portland Portland, Oregon	Provide free home repair for low-income home owners in Portland, primarily individuals with disabilities, families, the elderly, and veterans	2018	5,000	5,000	
Rebuilding Together Washington County Inc. Beaverton, Oregon	Provide free home repair for low-income mobile home owners in Washington County, primarily individuals with disabilities, the elderly, and veterans	2018	5,000	5,000	
Rogue Retreat Medford, Oregon	Expand supportive housing and wraparound services for homeless adults in Jackson County	2018	35,000	35,000	
Rose Haven CIC Portland, Oregon	Expand staff capacity to provide meals to a growing population of homeless women and children in Multnomah County (3 years)	2018	60,000	25,000	35,000
Rural Development Initiatives Inc. Eugene, Oregon	Expand Pasos al Exito, a culturally responsive microenterprise training for low-income Latino immigrant entrepreneurs in rural Tillamook and Yamhill Counties (2 years)	2017	60,000	20,000	

Community Welfare continued

		YEAR AWARDED	TOTAL AWARD	2018 PAYMENTS	FUTURE COMMITMENTS
Rural Organizing Project Cottage Grove, Oregon	Support community engagement and youth leadership development to promote equity and justice in rural communities and small towns throughout Oregon (2 years)	2018	\$ 70,000	\$ 35,000	\$ 35,000
Salem Dream Center Salem, Oregon	Hire a program coordinator to expand education and community enrichment programs primarily serving Latino students and families residing in a low-income West Salem neighborhood in part through a challenge match (2 years)	2017	50,000	20,000	
Sisters of the Road Portland, Oregon	Re-establish an executive director position to oversee programs to promote justice and dignity for people living in poverty and experiencing houselessness in Portland (2 years)	2017	50,000	20,000	
Skippping Stones Eugene, Oregon	Expand staffing and community center hours to strengthen programs serving Lane County's African American community (2 years)	2018	55,000	30,000	25,000
Sponsors Eugene, Oregon	Build 10 tiny homes to provide long-term housing for individuals who are transitioning from incarceration in Lane County	2018	50,000	50,000	
St. Andrew Legal Clinic Portland, Oregon	Provide Spanish-language interpretation, translation, and related services for very low-income Latino and immigrant clients in the Portland area	2018	30,000	30,000	
St. Stephen's Episcopal Parish (for Clay Street Table) Portland, Oregon	Hire a resource specialist to establish a sustainable operational infrastructure for a volunteer-driven meal and pantry program serving homeless and other low-income individuals in Portland (3 years)	2017	40,000	15,000	10,000
St. Vincent De Paul Society of Lane County, Inc. Eugene, Oregon	Hire a shelter services program director to oversee and strengthen services and programs for homeless youth and families in Lane County (2 years)	2018	50,000		50,000
Store to Door Portland, Oregon	Support operations and food delivery programs serving low-income and home-bound seniors and people with disabilities in Multnomah and Washington Counties (2 years)	2018	30,000	15,000	15,000
Street Roots Portland, Oregon	Expand staffing to employ more low-income vendors, many of whom are homeless or who have disabilities, and increase their access to social services in the Portland area (3 years)	2017	65,000	20,000	10,000
Tillamook County Community Action Resource Enterprises, Inc. (CARE) Tillamook, Oregon	Purchase a property to anchor community-based social services for low-income residents in rural Tillamook County through a challenge match	2017	40,000	40,000	
Togo Community Organization of Oregon (for SACOO) Portland, Oregon	Support SACOO's culturally-specific programs and operations to provide social service and educational advocacy for the Somali American and immigrant community (2 years)	2018	55,000	25,000	30,000
Togo Community Organization of Oregon Portland, Oregon	Hire a half-time organizational management coordinator and purchase equipment to strengthen culturally-specific programs serving African immigrants in Multnomah, Washington, and Clackamas Counties (2 years)	2018	53,000	28,000	25,000
Transition Projects, Inc. Portland, Oregon	Expand peer mentor training, professional development, and job placement primarily for people of color and people with disabilities with lived homeless experience in Multnomah County (2 years)	2018	75,000	55,000	20,000
Trans*Ponder Eugene, Oregon	Support operations and programs to improve outcomes and opportunities for transgender and non-binary Oregonians	2018	15,000	15,000	
Unidos Bridging Community McMinnville, Oregon	Hire an executive director to support culturally-specific education and advocacy programs for immigrants and Latino residents in rural Yamhill County, in part through a challenge match (3 years)	2017	55,000	20,000	20,000

Community Welfare continued

		YEAR AWARDED	TOTAL AWARD	2018 PAYMENTS	FUTURE COMMITMENTS
Verde Portland, Oregon	Support asset-building, workforce development, and renewable energy programs to promote economic and environmental sustainability for low-income residents of color in Portland's Cully neighborhood (2 years)	2017	\$100,000	\$ 50,000	
VOZ Workers' Rights Education Project Portland, Oregon	Support operations to strengthen culturally-specific workforce development and workers' rights programs for low-income Latino immigrant day laborers in Portland	2018	30,000	30,000	
Warm Springs Community Action Warm Springs, Oregon	Renovate the historic commissary building on the Warm Springs Reservation to create a business development center offering low-income individuals access to mentoring, technical assistance, retail shop space, and an artisan cooperative	2018	150,000	150,000	
Western States Center Portland, Oregon	Support operations and programs advancing gender and racial equity in Oregon (2 years)	2018	125,000	75,000	\$ 50,000
Willamette Valley Law Project Woodburn, Oregon	Provide culturally-specific education, outreach, and support services to low-income Latina immigrants with connections to farmwork in the Willamette Valley who have experienced workplace sexual assault and harassment (3 years)	2018	150,000	50,000	100,000
Women's Foundation of Oregon Portland, Oregon	Support a Momentum Fellow position (2 years)	2017	20,000	10,000	
YWCA of Greater Portland Portland, Oregon	Hire a program director to administer programming to prepare incarcerated Oregonians for transition into the community and provide ongoing support to those who have been released	2018	10,000	10,000	
YWCA of Greater Portland Portland, Oregon	Provide trauma-informed programming and services for women incarcerated at a correctional facility in Wilsonville and their families (2 years)	2017	85,000	40,000	
Education					
All Hands Raised Portland, Oregon	Support operations to expand school community teams promoting equitable systems change to improve student outcomes in Portland-area schools (2 years)	2018	150,000	110,000	40,000
Campbell Institute (Children's Institute) Portland, Oregon	Support a culturally responsive community healthworker project in partnership with IRCO for low-income immigrant families in the Earl Boyles Elementary School neighborhood (2 years)	2018	250,000	140,000	110,000
College Possible Portland, Oregon	Prepare more low-income students of color in the Portland area for college and assist them in overcoming academic and financial barriers (3 years)	2016	120,000	30,000	
Community Cycling Center Portland, Oregon	Strengthen and expand a bicycle mechanics STEM education program for low-income youth and youth of color in Portland (2 years)	2017	40,000	15,000	
Cow Creek Band of Umpqua Tribe of Indians Roseburg, Oregon	Renovate a church to create a Tribal Community Center housing preschool programs and multi-generational activities for Native youth and seniors in rural Myrtle Creek	2018	63,500	63,500	
Elevate Oregon Portland, Oregon	Support culturally responsive, school-based, teacher/mentor programs to promote academic achievement, personal responsibility, and resilience among Portland-area youth, primarily from low-income communities of color (2 years)	2018	50,000	30,000	20,000
Foundations for a Better Oregon (Chalkboard Project) Portland, Oregon	Support programs and operations (3 years)	2017	756,000	252,000	504,000

Education continued

		YEAR AWARDED	TOTAL AWARD	2018 PAYMENTS	FUTURE COMMITMENTS
INCIGHT Company Portland, Oregon	Expand mentoring, coaching, internship, and educational opportunities for young adults with disabilities in the Portland area (3 years)	2018	\$ 85,000	\$ 40,000	\$ 45,000
KairosPDX Portland, Oregon	Codify, document, and replicate the organization's model to improve outcomes for Black students in Multnomah County and across Oregon (3 years)	2018	150,000	75,000	75,000
Marathon Education Partners Portland, Oregon	Expand the College Scholars Advising Program to support low-income and first-generation students of color in the Portland area through college graduation (2 years)	2017	45,000	20,000	
Mid-Valley Healthcare, Inc. (Samaritan Lebanon Community Hospital) Corvallis, Oregon	Hire an education coordinator to mentor low-income high school and college students of color in rural Linn County pursuing education and careers in healthcare (2 years)	2018	60,000	35,000	25,000
Native American Youth and Family Center (NAYA) Portland, Oregon	Support a career skills coach position to improve graduation and college-going rates among low-income students of color, primarily Native American students, in Multnomah County (3 years)	2018	180,000	80,000	100,000
Oregon 4-H Foundation Portland, Oregon	Coordinate hands-on STEM education programs for students at two community sites, including one rural site, and provide professional development opportunities for staff	2018	42,000	42,000	
Oregon Public Health Institute (for Oregon Community Health Worker Association) Portland, Oregon	Train community education workers from culturally-specific and community-based organizations to promote early childhood education and parent engagement among low-income families of color, immigrants, and refugees in the Portland area (2 years)	2018	80,000	50,000	30,000
Oregon Robotics Tournament & Outreach Program Beaverton, Oregon	Support operations, programs, and efforts to advance educational opportunity for youth of color and youth with disabilities, in part through a challenge match (3 years)	2018	47,000	32,000	15,000
Portland Youthbuilders Portland, Oregon	Renovate the organization's facility to accommodate future growth and improve services to youth of color from low-income families in Multnomah and Clackamas Counties	2018	35,000	35,000	
Reading Results Portland, Oregon	Provide staff and mentor training and strengthen internal diversity, equity, and inclusion practices to enhance reading intervention services for elementary schools serving low-income children and children of color in the Portland area (2 years)	2018	50,000	30,000	20,000
Resolutions Northwest Portland, Oregon	Create online racial equity education and training resources to provide access to rural communities statewide (2 years)	2018	60,000	35,000	25,000
Resolve Center for Dispute Resolution and Restorative Justice Medford, Oregon	Support school-based restorative justice programs serving students in three Southern Oregon school districts, including Latino students, rural students, and low-income students	2018	12,000	12,000	
Salem Keizer Coalition for Equality, Inc. Salem, Oregon	Expand culturally-specific early learning and parent engagement programs serving low-income Latino, immigrant families with young children in the mid-Willamette Valley (3 years)	2018	105,000	50,000	55,000
Shadow Project, The Portland, Oregon	Expand the Advancing Equity initiative to better serve children with learning disabilities in general education classrooms in the Portland Public and David Douglas School Districts (2 years)	2017	45,000	20,000	
Social Venture Partners Portland Portland, Oregon	Expand and strengthen culturally-specific early childhood education programs serving low-income children of color in Multnomah County (2 years)	2018	110,000	70,000	40,000
Southern Oregon Child and Family Council Inc. Central Point, Oregon	Support Listo, a bilingual family literacy program serving low-income Latino families in Jackson County (2 years)	2018	40,000	20,000	20,000

Education continued

		YEAR AWARDED	TOTAL AWARD	2018 PAYMENTS	FUTURE COMMITMENTS
Stand for Children Leadership Center Portland, Oregon	Support district-level implementation of a statewide initiative to keep Oregon high school students in school and on track to graduation, technical training, or careers (3 years)	2018	\$210,000	\$100,000	\$110,000
Together We Are Greater Than (formerly I Have A Dream) Portland, Oregon	Advance the Dreamer School Project's collaborative approach to improve educational outcomes for racially diverse low-income students in the Reynolds School District in Gresham's Rockwood Neighborhood (3 years)	2017	180,000	60,000	50,000

Environment

Audubon Society of Portland Portland, Oregon	Construct a lodge facility to support year-round outdoor school programs at Miller Wildlife Sanctuary near Sandy	2018	50,000	50,000	
Beyond Toxics Eugene, Oregon	Support a collaborative project with NAACP Eugene-Springfield and Unete Center for Farmworker Advocacy to advance environmental, racial, and economic justice in Lane County and Southern Oregon (2 years)	2018	90,000	60,000	30,000
Columbia Slough Watershed Council (Nadaka Nature Park) Portland, Oregon	Support staffing for culturally responsive environmental education programs focused on communities of color in the Rockwood and Wilkes East neighborhoods of Multnomah County	2018	35,000	35,000	
Confluence Environmental Center Portland, Oregon	Establish an executive director position to strengthen organizational infrastructure and formalize internal equity practices to promote environmental health and social justice leadership in Multnomah County (2 years)	2017	55,000	20,000	
Ecology in Classrooms & Outdoors Northwest Portland, Oregon	Support staffing to expand STEM-based ecology education programs serving low-income youth in rural Douglas and Lane Counties (2 years)	2018	35,000	20,000	15,000
Friends of the Straub Environmental Learning Center Salem, Oregon	Build organizational capacity and cultural responsiveness to better serve students of color and their families in Marion County (3 years)	2018	63,000	25,000	38,000
Green Lents Portland, Oregon	Implement environmental education programs, livability enhancements, and neighborhood planning in the racially and ethnically diverse Lents community (2 years)	2018	45,000	25,000	20,000
Growing Gardens Portland, Oregon	Support programs and operations to provide garden-focused education for low-income families of color, Title I schools, and correctional facilities (2 years)	2017	60,000	20,000	
Harney County Watershed Council Inc. Hines, Oregon	Contract a third-party facilitator to help residents of rural Harney County with diverse water usage needs develop a collaborative community-based water management plan	2018	18,000	18,000	
Institute for Applied Ecology Corvallis, Oregon	Provide individuals at Snake River Correctional Facility an opportunity to gain science education, hands-on experience, and vocational certification restoring native species in rural Eastern Oregon	2018	20,000	20,000	
Intertwine Alliance Foundation Portland, Oregon	Facilitate cohorts of environmentally focused nonprofits, public agencies, and businesses to advance diversity, equity, and inclusion in Multnomah, Washington, and Clackamas Counties	2018	15,000	15,000	
Klamath Outdoor Science School (KOSS) Klamath Falls, Oregon	Purchase and furnish yurts for youth and staff lodging at an environmental outdoor education camp in rural Klamath County	2018	25,000	25,000	
Mount Pisgah Arboretum Eugene, Oregon	Create interactive, interpretive exhibits and new signage for visitors to the Lane County arboretum (3 years)	2016	45,000	10,000	

Environment continued

		YEAR AWARDED	TOTAL AWARD	2018 PAYMENTS	FUTURE COMMITMENTS
The Nature Conservancy Portland, Oregon	Renovate the headquarters in Portland to create an energy-efficient center for the conservation movement in Oregon (3 years)	2018	\$170,000	\$ 75,000	\$ 95,000
Nez Perce Tribe Joseph, Oregon	Purchase and manage a conservation easement on 10 rural acres of riparian wetlands at the confluence of the upper Wallowa River and Wallowa Lake (2 years)	2018	150,000	125,000	25,000
Northwest Center for Alternatives to Pesticides Eugene, Oregon	Support statewide operations as the organization transitions to a shared-leadership model	2018	30,000	30,000	
OPAL Portland, Oregon	Increase civic engagement and leadership on transportation issues among low-income individuals and people of color in the Portland area	2018	25,000	25,000	
Oregon Environmental Council Portland, Oregon	Create an equity director position to advance diversity, equity, and inclusion internally and in the broader environmental community (2 years)	2016	50,000	15,000	
Tualatin Riverkeepers Tualatin, Oregon	Support programs and operations to make watershed conservation more inclusive of and responsive to communities of color (3 years)	2017	30,000	10,000	10,000
Wallowa Land Trust Enterprise, Oregon	Support a conservation director position to implement a strategic conservation plan to preserve the environmental, historical, cultural, and agricultural resources of rural Wallowa County (3 years)	2017	45,000	15,000	10,000
Wallowa Resources Enterprise, Oregon	Build organizational capacity to expand partnerships, community development work, and sustainable stewardship of natural resources in eight rural counties (2 years)	2017	80,000	30,000	
Western Rivers Conservancy Portland, Oregon	Restore and conserve floodplain, riparian, and forest habitat in the North Santiam River Basin in partnership with the Confederated Tribes of the Grand Ronde and reestablish portions of the Tribe's historic lands (2 years)	2018	75,000	45,000	30,000
Wild Rivers Land Trust Port Orford, Oregon	Acquire, restore, and permanently protect natural habitats along watersheds and estuaries in Oregon's southern coastal region (3 years)	2016	55,000	10,000	
Willamette Riverkeeper Portland, Oregon	Conduct research, community education, and policy analysis related to water quality in the Willamette River (2 years)	2018	50,000	35,000	15,000
Health & Science					
Alano Club of Portland Portland, Oregon	Staff and implement the Recovery Toolkit project to enable individuals to develop customized substance abuse recovery plans in Portland (3 years)	2017	75,000	20,000	15,000
Alano Club of Portland (for Oregon Recovers) Portland, Oregon	Hire an executive director for the Oregon Recovers project (3 years)	2018	70,000	40,000	30,000
Bandon Community Health Center (Coast Community Health Center) Bandon, Oregon	Construct a new primary health and wellness care facility in Port Orford to serve low-income residents of rural Curry County	2018	75,000	75,000	
Cascade AIDS Project Portland, Oregon	Renovate a building to create the Prism Health Center providing culturally relevant primary care, mental health, and medical services for LGBTQ individuals in the Portland area (3 years)	2017	130,000	35,000	20,000
Central City Concern, Inc. Portland, Oregon	Construct the Eastside Health and Housing Center in Portland to provide medical, mental health, and housing services for homeless and very-low-income adults with substance use disorders or medical conditions (2 years)	2017	325,000	100,000	

Health& Science continued

		YEAR AWARDED	TOTAL AWARD	2018 PAYMENTS	FUTURE COMMITMENTS
Clackamas Volunteers in Medicine Oregon City, Oregon	Hire a half-time clinical care coordinator to support healthcare services primarily for uninsured immigrants and people of color in Clackamas County	2018	\$ 20,000	\$ 20,000	
Coalition of Community Health Clinics Portland, Oregon	Build capacity at 15 nonprofit clinics to integrate health-equity practices and provide culturally responsive healthcare to low-income individuals in the Portland area (2 years)	2017	45,000	20,000	
Community Counseling Solutions Heppner, Oregon	Support affordable oral health services for uninsured and underinsured residents of rural Grant County	2018	10,000	10,000	
HIV Alliance Eugene, Oregon	Provide HIV and hepatitis C prevention and education programs primarily for LGBTQ and low-income communities in Lane, Douglas, Josephine, Curry, and Marion Counties (2 years)	2018	35,000	20,000	\$ 15,000
Lifeways, Inc. Ontario, Oregon	Support operations for Aspen Springs, a newly constructed inpatient psychiatric facility serving individuals in rural Eastern Oregon who are experiencing a mental health crisis	2018	80,000	80,000	
Oregon Community Foundation (for Children's Dental Health Initiative) Portland, Oregon	Expand access to dental care through school-based prevention programs for primarily low-income elementary and middle school students in rural Eastern Oregon (3 years)	2016	120,000	30,000	
Oregon & SW Washington Affiliate of the Susan G Komen Breast Cancer Foundation Portland, Oregon	Increase breast cancer awareness and reduce the number of late-stage breast cancer diagnoses among Latinas in Oregon (2 years)	2017	80,000	30,000	
Oregon Primary Care Association Portland, Oregon	Strengthen and operationalize diversity, equity, and inclusion practices in the organization's internal structures to improve services for low-income patients of color statewide (2 years)	2018	42,000	30,000	12,000
Outside In Portland, Oregon	Build a clinic and youth services building in East Multnomah County to provide medical, counseling, mental health, and support services for homeless youth (2 years)	2017	150,000	60,000	
Project Quest (Quest Center for Integrative Health) Portland, Oregon	Hire a case manager to expand a non-opioid pain management program primarily serving low-income uninsured individuals with opioid addictions in Portland, including patients of color and LGBTQ patients (2 years)	2018	60,000	35,000	25,000
Southwest Community Health Center Portland, Oregon	Transition uninsured and low-income patients to Virginia Garcia Memorial Health Center as Southwest Community Health Center ceases operations	2018	30,000	30,000	
Trauma Healing Project, Inc Eugene, Oregon	Expand trauma-informed training and consultation programs to mitigate the impacts of traumatic experiences in the lives of Lane County residents (2 years)	2018	20,000	10,000	10,000
Virginia Garcia Memorial Foundation Aloha, Oregon	Construct the Beaverton Wellness Center to expand culturally appropriate medical, behavioral health, and dental services primarily for Latino individuals and families in Washington County (2 years)	2017	190,000	60,000	
Volunteers in Medicine Clinic Springfield, Oregon	Hire a patient care coordinator to serve low-income, underinsured, and underserved residents in Lane County (2 years)	2017	45,000	20,000	
The Wallace Medical Concern Portland, Oregon	Launch a new program to improve housing stability and health outcomes for low-income patients of color with complex medical and behavioral problems in Multnomah County (2 years)	2018	40,000	25,000	15,000

Humanities

		YEAR AWARDED	TOTAL AWARD	2018 PAYMENTS	FUTURE COMMITMENTS
BendFilm Bend, Oregon	Launch the Motion Picture Diversity Program at the 15th Annual BendFilm Festival, featuring Native American- and female-focused films	2018	\$ 10,000	\$ 10,000	
Chetco Historical Memorial Project Brookings, Oregon	Install a protective berm surrounding the historic site of a Chetco Indian Village in rural Curry County	2018	18,000	18,000	
Confederated Lower Chinook Tribes and Bands Bay Center, Oregon	Purchase and revitalize the 1851 Tansy Point treaty grounds, a historically significant site in rural Columbia County for the Chinook Indian Nation	2018	50,000	50,000	
Confederated Tribes of the Grand Ronde Community of Oregon Grand Ronde, Oregon	Support a collaborative of five Oregon tribes to document the loss of cultural and tribal traditions due to contamination of the lower Willamette River	2018	80,000	80,000	
Fishtrap Enterprise, Oregon	Support operations and year-round literary arts programs in rural Wallowa County	2018	15,000	15,000	
High Desert Museum Bend, Oregon	Build staff capacity and partner with the Warm Springs Museum to develop culturally relevant place-based exhibits, programs, and practices that honor Indigenous perspectives in Deschutes and Jefferson Counties (2 years)	2018	60,000	35,000	\$ 25,000
Josephy Center for Arts and Culture Joseph, Oregon	Support programs and exhibits featuring the diversity of rural Wallowa County arts, history, and culture (2 years)	2017	31,000	15,000	
Library Foundation Inc. Serving the People of Multnomah County Portland, Oregon	Pilot culturally focused early literacy programs at schools and nonprofit locations to reach immigrant and refugee families and incarcerated parents in Multnomah County (2 years)	2018	150,000	75,000	75,000
Literary Arts Inc. Portland, Oregon	Promote youth engagement in writing, spoken word, and literature programs in Multnomah County	2018	20,000	20,000	
Maxville Heritage Interpretive Center Joseph, Oregon	Support operations and staffing to expand programs educating visitors in Wallowa County about the history of African American contributions to Oregon's logging industry (2 years)	2018	30,000	20,000	10,000
Museum At Warm Springs Warm Springs, Oregon	Provide educational and culturally-specific activities throughout the Museum's 25th anniversary year to honor the culture and heritage of the Confederated Tribes of Warm Springs	2018	125,000	125,000	
Native Arts and Cultures Foundation, Inc. Portland, Oregon	Launch Native-led arts and culture projects to address community-identified social issues in Oregon tribal communities (2 years)	2017	65,000	30,000	
Oregon Historical Society Portland, Oregon	Create a new permanent exhibit that reflects the diversity of cultural and ethnic perspectives and experiences that shaped Oregon's history (2 years)	2017	200,000	75,000	
Oregon Jewish Museum and Center for Holocaust Portland, Oregon	Create a hands-on education lab in Portland for students and visitors to explore the lessons of the Holocaust, discrimination, and complex issues of human rights	2018	15,000	15,000	
Oregon Nikkei Endowment Portland, Oregon	Support a full-time project coordinator position to increase community engagement and expand educational programs sharing the history and culture of Japanese Americans in the Pacific Northwest (2 years)	2018	25,000	15,000	10,000
Oregon Public Broadcasting Portland, Oregon	Support regionally focused programs and upgrades to technology and the facility in Portland (3 years)	2018	175,000	90,000	85,000
PlayWrite Portland, Oregon	Support operations and therapeutic writing programs for teens in Portland who have experienced trauma or abuse (2 years)	2018	25,000	15,000	10,000

Humanities continued

		YEAR AWARDED	TOTAL AWARD	2018 PAYMENTS	FUTURE COMMITMENTS
Portland Chinatown History Foundation Portland, Oregon	Construct the Portland Chinatown Museum featuring the history of early Chinese immigrants and serving as an exhibit space for Asian and Pacific Islander communities	2018	\$ 35,000	\$ 35,000	
Portland Community Media (Open Signal) Portland, Oregon	Launch a fellowship program to provide mentorship, professional development, and access to technology and equipment for Black filmmakers	2018	35,000	35,000	
Roseburg, City of Roseburg, Oregon	Revitalize, renovate, and reopen the Roseburg Public Library	2018	50,000	50,000	
Wisdom of the Elders, Inc. Portland, Oregon	Train low-income Native American youth and adults in horticultural and agricultural career pathways and launch a Native plant nursery in Marion County (3 years)	2018	60,000	30,000	\$ 30,000
Women's Civic Improvement League (KPOV) Bend, Oregon	Purchase a new radio transmitter to broadcast diverse community radio programs to listeners in Deschutes County	2018	7,000	7,000	

Religion

United Methodist Church, Oregon-Idaho Annual Conference Portland, Oregon	Strengthen and revitalize congregations statewide and advance full LGBTQ inclusion in the life of the church	2018	155,000	155,000	
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To the Board of Trustees
The Collins Foundation

Report on the Financial Statements

We have audited the accompanying financial statements of The Collins Foundation (a nonprofit organization), all of which are on the income tax basis of accounting and which comprise the statement of assets, liabilities and net assets as of December 31, 2018, and the related statement of revenue, expenses, and changes in net assets and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the income tax basis as described in Note 1; this includes determining that the income tax basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the organization's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets, liabilities and net assets of The Collins Foundation as of December 31, 2018, and its revenue, expenses, and changes in net assets and cash flows for the year then ended in accordance with the income tax basis of accounting as described in Note 1.

Basis of Accounting

We draw attention to Note 1 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the income tax basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Other Matter—2017 Financial Statements

The 2017 financial statements of The Collins Foundation were audited by other auditors whose report dated March 12, 2018 expressed an unmodified opinion on those statements.

Other Matter—Supplemental Information

Our audit was performed for the purpose of forming an opinion on the financial statements as a whole. The supplemental information contained in Statement of Grants is presented for the purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

McDonald Jacobs, P.C.

McDonald Jacobs, P.C.
Portland, Oregon
March 12, 2019

Statements of Assets, Liabilities and Net Assets—Income Tax Basis

Years ended December 31, 2018 and 2017

	2018	2017
Assets		
Investments		
Invested cash and equivalents	\$ 4,420,691	\$ 3,632,498
Common and preferred stock	146,435,827	161,196,764
Corporate obligations	15,130,369	16,524,910
Limited partnership interests	48,407,866	48,784,999
Real estate funds	6,751,895	6,491,132
Mission-related investment	250,000	—
Total investments	221,396,648	236,630,303
Cash and cash equivalents	1,897,625	905,156
Program-related investment	500,000	250,000
Prepaid excise and income tax	48,044	84,044
Other assets	48,318	72,120
Total assets	\$223,890,635	\$237,941,623
Liabilities and Net Assets		
Liabilities		
Deferred taxes	\$130,054	\$500,702
Total liabilities	130,054	500,702
Net assets without donor restrictions:	223,760,581	237,440,921
Total liabilities and net assets	\$223,890,635	\$237,941,623

See notes to financial statements.

Statements of Revenue, Expenses, and Changes in Net Assets—Income Tax Basis

For the years ended December 31, 2018 and 2017

Change in net assets without donor restrictions	2018	2017
Revenue		
Investment income (loss):		
Dividends	\$ 3,598,863	\$ 3,088,370
Interest	548,985	496,287
Net partnership and other investment earnings	2,820,574	(221,037)
Net realized gains on sale of investments	16,010,673	8,912,697
Net unrealized (loss) gain on investments, net of deferred tax expense (benefit) of (\$370,648) in 2018 and \$181,194 in 2017	(36,694,155)	17,938,190
Total investment income (loss)	(13,715,060)	30,214,507
Less investment expenses		
Management and custodial fees	968,342	855,668
Excise and income tax expense on current earnings	221,069	124,711
Investment administration expense	283,141	194,091
Total investment expenses	1,472,552	1,174,470
Net investment income (loss)	(15,187,612)	29,040,037
Bequest without donor restrictions	14,094,064	—
Total revenue	(1,093,548)	29,040,037
Expenses		
Grants paid		
Arts	711,000	1,194,300
Children & Youth	1,462,000	1,993,000
Community Welfare	4,857,397	3,567,663
Education	1,471,500	669,580
Environment	758,000	524,000
Health & Science	750,000	1,554,840
Humanities	860,000	827,730
Religion	155,000	155,000
Total grants paid	11,024,897	10,486,113
Grants administration expense	1,561,895	1,175,442
Total expenses	12,586,792	11,661,555
Change in net assets without donor restrictions	(13,680,340)	17,378,482
Net assets without donor restrictions—beginning of year	237,440,921	220,062,439
Net assets without donor restrictions—end of year	\$223,760,581	\$237,440,921

See notes to financial statements.

Statements of Cash Flows—Income Tax Basis

For the years ended December 31, 2018 and 2017

	2018	2017
Cash flows from investing activities		
Net investment income (loss)	\$(15,187,612)	\$29,040,037
Adjustments to reconcile change in net investment income (loss) to net cash flows from investing activities:		
Current and deferred excise tax (benefit) expense	(334,648)	181,194
(Income) loss from limited partnership interests	(2,820,574)	294,985
Realized and unrealized (gain) loss on investments	20,683,482	(27,032,081)
Changes in other assets and liabilities—net	23,802	(22,435)
Investment transactions:		
Net change in invested cash and equivalents	(788,193)	(2,523,987)
Purchase of investments	(52,042,526)	(36,080,755)
Proceeds from the sale of investments	50,177,664	47,725,266
Net cash flows from investing activities	(288,605)	11,582,224
Cash flows from granting activities		
Bequest received	14,094,064	—
Grant payments and program funding	(11,024,897)	(10,486,113)
Cash distributed for program-related investments	(250,000)	(250,000)
Payments for administrative expenses	(1,538,093)	(1,175,442)
Net cash flows from granting activities	1,281,074	(11,911,555)
Net change in cash and cash equivalents	992,469	(329,331)
Cash and cash equivalents—beginning of year	905,156	1,234,487
Cash and cash equivalents—end of year	\$ 1,897,625	\$ 905,156
Supplemental Cash Flow Information		
Cash paid during the year for taxes	\$ 187,520	\$ 150,000

See notes to financial statements.

Note 1: Nature of Organization and Summary of Significant Accounting Policies

Description of Organization: The Collins Foundation (the Foundation) was founded in 1947 by four members of the Collins family. The purpose of the Foundation is to operate and use its funds exclusively for charitable, educational, literary, scientific, or religious purposes. The Foundation earns income on investments and makes grants to charitable organizations exempt from income tax under Internal Revenue Code Sec. 501(c)(3).

Basis of Accounting: The accompanying financial statements have been prepared on the income tax basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. That basis differs from accounting principles generally accepted in the United States of America in that revenues (except unrealized net gains on investments) are recognized when received and expenses (except excise and income tax) are recognized when paid; investments are reported at fair value.

Basis of Presentation: The Foundation reports information regarding its assets, liabilities, and net assets, income received, expenses and grants paid, according to two classes of net assets: net assets with donor restrictions and net assets without donor restrictions. The Foundation had only net assets without donor restrictions at December 31, 2018 and 2017.

Cash and Cash Equivalents: The Foundation considers all highly liquid investments available for current use with maturities of three months or less at the time of purchase to be cash equivalents.

Investments:

Marketable Securities: Investments in marketable securities are stated at current market value.

Alternative Investments: Investments in limited partnership interests and other equity securities

have been estimated by management (in the absence of readily determinable fair values) based on information provided by fund managers or the general partners. The values are estimated using the September 30th valuation as provided by fund managers and general partners, adjusted for capital contributions and distributions for the quarter ended December 31st.

Mission-Related Investment: The Foundation invests funds in order to facilitate charitable activities. The investment is stated at cost, which approximates fair value. Management considers this investment to be an alternative investment.

Program-Related Investment: Consists of interest-bearing loans, which facilitate charitable activities, they are stated at cost, which approximates fair value.

Contributions: Contributions, including bequests, are recognized as revenue in the period the Foundation receives funds. Contributions received are recorded as support without donor restrictions or with donor restrictions, depending on the existence and/or nature of any donor restrictions. It is not common for the Foundation to receive contributions. During 2018, one bequest was received from the estate of a former family trustee. The bequest was received with no donor restrictions.

Allocated Expenses: The costs of providing supporting services have been summarized in the accompanying statement of revenues, expenses and changes in net assets- income tax basis. Certain costs have been allocated between investment administration and grants administration. The expenses that are allocated are primarily employee costs, occupancy and office costs.

Income Taxes: The Collins Foundation is a private non-operating foundation exempt from federal and state income tax, but subject to federal excise tax of 2% (reduced to 1% if certain requirements are met) on net investment income. Current and deferred

excise taxes are provided at 1%. Deferred taxes and benefits are provided on net unrealized gains (losses) recognized for book purposes. Certain investments of the Foundation are limited partnership interests which can pass through unrelated business income, taxable to the Foundation. Insignificant unrelated business income taxes were incurred for the years ended December 31, 2018 and 2017.

The Foundation follows the provisions of FASB ASC Topic Accounting for Uncertainty in Income Taxes. Management has evaluated the Foundation's tax positions and concluded that there are no uncertain tax positions that require adjustment to the financial statements to comply with provisions of this Topic.

Use of Estimates: The preparation of financial statements in conformity with the income tax basis of accounting requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Reclassifications: Certain accounts in the prior-year financial statements have been reclassified for comparative purposes to conform to the presentation in the current-year financial statements.

Subsequent Events: The Foundation has evaluated all subsequent events through March 12, 2019 the date the financial statements were available to be issued.

Note 2: Available Resources and Liquidity

The Foundation regularly monitors liquidity required to meet its operating needs and other commitments, while also striving to maximize the impact of its available funds. For purposes of analyzing resources available to meet general expenditures over a 12-month period,

the Foundation considers all expenditures related to its primary operations to be general expenditures. The Foundation excludes alternative investments, which have restrictions limiting their use and redemption. The Foundation primarily has cash and cash equivalents and liquid investments in total of approximately \$171 million available to manage its liquidity.

The Internal Revenue Code requires that approximately 5% of the adjusted average asset value be distributed within one year following year end to avoid excise tax on the undistributed amount. Cash and investments, other than alternative investments, are available to liquidate as needed to fund grants and operations.

Note 3: Investments

Investments at December 31, 2018 consist of the following:

	Cost	Fair Value	Unrealized Gain (Loss)
Invested cash and cash equivalents	\$ 4,420,691	\$ 4,420,691	\$ —
Marketable securities:			
Equity securities	144,201,453	146,435,827	2,234,374
Fixed income securities	15,967,298	15,130,369	(836,929)
Total marketable securities	160,168,751	161,566,196	1,397,445
Alternative investments:			
Limited partnership interests	38,551,846	48,407,866	9,856,020
Real estate funds	5,000,000	6,751,895	1,751,895
Mission-related investment	250,000	250,000	-
Total alternative investments	43,801,846	55,409,761	11,607,915
Total investments	\$208,391,288	\$221,396,648	\$13,005,360

Investments at December 31, 2017 consist of the following:

	Cost	Fair Value	Unrealized Gain (Loss)
Invested cash and cash equivalents	\$ 3,632,498	\$ 3,632,498	\$ —
Marketable securities:			
Equity securities	124,378,348	161,196,764	36,818,416
Fixed income securities	16,977,094	16,524,910	(452,184)
Total marketable securities	141,355,442	177,721,674	36,366,232
Alternative investments:			
Limited partnership interests	36,572,201	48,784,999	12,212,798
Real estate funds	5,000,000	6,491,132	1,491,132
Total alternative investments	41,572,201	55,276,131	13,703,930
Total investments	\$186,560,141	\$236,630,303	\$50,070,162

Commitments for limited partnership interests not yet funded totaled approximately \$3,330,000 at December 31, 2018. The remaining unfunded commitment for the mission-related investment is \$250,000 at December 31, 2018.

Note 4: Program-Related Investment

The Foundation made a loan to a nonprofit organizations for the furtherance of its mission. Principal and interest at 1.75% per annum, are due April 30, 2024.

Note 5: Excise And Income Tax Expense

Excise and income tax expense consists of the following approximate amounts during the years ended December 31, 2018 and 2017.

	2018	2017
Federal taxes—current	\$220,663	\$121,413
State taxes—current	406	3,298
Income and excise taxes on current earnings	221,069	124,711
Deferred excise tax (benefit)—balances are netted with unrealized gains (losses)	(370,648)	181,194
Total excise and income tax expense (benefit)	\$(149,579)	\$305,905

Note 6: Future Grant Obligations

The financial statements are presented on the income tax basis and, as such, grant expense reflects cash paid for grants during the year. The Foundation has committed both unconditional and conditional grants which are not recorded in the financial statements. Total grant obligations at December 31, 2018 and 2017 are payable as follows:

	2018	2017
Payable within one year	\$3,980,000	\$2,667,000
Payable within two to three years	899,000	1,182,000
Total grant obligations	\$4,879,000	\$3,849,000

Note 6: continued

Total grant obligations include conditional grants of \$750,000 at December 31, 2018 that are contingent on certain performance or matching requirements being met and become payable when the conditions have been met.

Note 7: Retirement Plan

The Foundation has a defined contribution 403(b) plan covering all employees meeting eligibility requirements. Employees may elect to make contributions to the plan up to amounts allowed by law. Additionally, the Foundation may make contributions to the plan at its discretion. During the years ended December 31, 2018 and 2017, the Foundation contributed 10% of eligible compensation. The Foundation's contributions to the plan totaled approximately \$78,300 for 2018 and \$58,800 for 2017.

Note 8: Lease Commitment

The Foundation leases its office facilities under an agreement expiring January 31, 2022 with current monthly rent of \$11,161 subject to annual increases of approximately 3%. Rent expense totaled approximately \$120,400 and \$99,900 for the years ending December 31, 2018 and 2017, respectively. Future minimum lease payments are as follows:

Year ending December 31, 2019	\$137,600
2020	141,700
2021	146,000
2022	12,200
Total	\$437,500

Note 9: Related Party Transactions

The Foundation holds interest in limited partnership investments in which certain trustees or investment committee members are also investors.

During 2018, the Foundation paid cash grants totaling \$327,000 to organizations with board members who are trustees of the Foundation. Additionally, at December 31, 2018, the Foundation made future grant commitments totaling \$579,000 to the same organizations.

During 2018, the Foundation paid cash grants totaling \$85,000, to organizations with board members who are employees of the Foundation. Additionally, at December 31, 2018, the Foundation made future grant commitments totaling \$25,000 to the same organizations.

The Foundation receives information technology and phone services at no charge from a company that has board members in common with trustees of the Foundation. During 2017 and four months of 2018, the Foundation identified accounting services to be provided by an employee of the company. The Foundation reimbursed the company for the accounting services in accordance with federal laws. These transactions occur in the normal course of business and were not material to the financial statements.

Note 10: Concentrations of Credit Risk

The Foundation maintains its cash and investments in brokerage accounts, some of which are insured by the Securities Investor Protection Corporation (SIPC) up to \$500,000 per customer, including \$250,000 for cash and money market balances. Balances held in brokerage accounts are not insured by the Federal Deposit Insurance Corporation.

Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment

securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of assets, liabilities and net assets—income tax basis.

Note 11: Fair Value Measurements

Assets recorded at fair value in the statements of assets, liabilities and net assets—income tax basis are categorized based upon the level of judgment associated with the inputs used to measure their fair value. Level inputs are defined as follows:

Level 1: Unadjusted quoted prices in active markets for identical assets and liabilities.

Level 2: Observable inputs other than those included in Level 1, such as quoted market prices for similar assets or liabilities in active markets, or quoted market prices for identical assets or liabilities in inactive markets.

Level 3: Unobservable inputs reflecting management's own assumptions about the inputs used in pricing the asset or liability. Level 3 assets and liabilities include financial instruments whose value is determined using pricing models, discounted cash flow methodologies, or similar techniques, as well as instruments for which the determination of fair values requires significant management judgment or estimation.

Net asset value (NAV) per share, or its equivalent, such as member units or an ownership interest in partners' capital, is used as a practical expedient to estimate the fair values of certain hedge funds, private equity funds, funds of funds, and limited partnerships, which do not have readily determinable fair values. Investments that are measured at fair value using NAV per share as a practical expedient are not classi-

fied in the fair value hierarchy. The reported net asset value may differ from the value that would be used had the quoted market price existed.

There were no changes in the valuation techniques during the years ended December 31, 2018 and 2017.

Fair values of assets measured on a recurring basis at December 31, 2018 are as follows:

	Total	Level 1	Level 3	Investments Measured at NAV
Marketable securities:				
Domestic equities	\$ 89,211,538	\$ 89,211,538	\$ —	\$ —
International equities	18,316,413	18,316,413	—	—
Mutual funds—equities	38,907,876	38,907,876	—	—
Mutual funds—fixed income	15,130,369	15,130,369	—	—
Alternative investments:				
Limited partnerships	48,407,866	—	—	48,407,866
Real estate fund	6,751,895	—	—	6,751,895
Mission-related investment	250,000	—	250,000	—
	\$216,975,957	\$161,566,196	\$250,000	\$55,159,761

Fair values of assets measured on a recurring basis at December 31, 2017 are as follows:

	Total	Level 1	Level 3	Investments Measured at NAV
Marketable securities:				
Domestic equities	\$100,398,020	\$100,398,020	\$ —	\$ —
International equities	17,864,259	17,864,259	—	—
Mutual funds—equity	42,934,485	42,934,485	—	—
Mutual funds—fixed income	16,524,910	16,524,910	—	—
Alternative investments:				
Limited partnerships	48,784,999	—	—	48,784,999
Real estate fund	6,491,132	—	—	6,491,132
	\$232,997,805	\$177,721,674	\$ —	\$55,276,131

Fair values for marketable securities are determined by reference to quoted market prices and other relevant information generated by market transactions.

Quoted market prices are not available for the alternative investments—limited partnerships and real estate fund. These investment are recorded based

on the net asset value of the Foundation's ownership interest in the partners' capital which includes assumptions and methods that were prepared by the General Partners and managers of the entity and were reviewed by Foundation's management. The Foundation believes that the reported amount for

these investments is a reasonable estimate of their fair value at December 31, 2018 and 2017. Funds focus on growth in equity, buyout opportunities, or distressed debt. These investments are not readily redeemable; however, a secondary market does exist. Distributions normally are received through the liquidation of the underlying assets in the fund.

The mission-related investment is recorded at cost, which management estimates as the fair value.

Assets measured at fair value on a recurring basis using significant unobservable inputs (Level 3 inputs) include:

Mission-related investment:

	2018
Balance at beginning of year	—
Net capital contributions	250,000
Change in value	—
Balance at end of year	250,000

About The Collins Foundation

Formed in 1947 by Truman W. Collins Sr. and other members of the family of E. S. Collins, The Collins Foundation invests in Oregon nonprofit organizations, both rural and urban, that are dedicated to improving quality of life and well-being for the people in their communities. As a funder and partner, we are committed to the pursuit of equity, both in how we allocate resources across Oregon's diverse communities and how we shape our internal structures.

Our Vision for Oregon

We want the state of Oregon to be a place where all people have access to high quality, culturally responsible services in sectors such as health, social services, education, housing, and employment. We also envision vibrant neighborhoods and communities where residents enjoy access to healthy food; a rich variety of artistic and cultural expression; and the benefits of Oregon's natural environment.

How We Understand Diversity, Equity, and Inclusion

- We welcome, and work to include, the multiple perspectives that diversity brings.
- We know that diversity and inclusion are essential to equity.
- We define equity as the practice and promotion of justice and the fostering of conditions necessary for all people to achieve their full potential.

Submission Guidelines for Responsive Grant Applications

Organizational Eligibility Requirements

We review grant applications six times a year from organizations that meet the following requirements:

1. Organizations with staff and leadership in Oregon and a proposed project or scope of work that directly benefits the residents of Oregon.
2. Organizations that are committed to equal opportunity for all persons regardless of race, color, national origin, religion, sex, sexual orientation and gender identity, age, disability, or any other legally protected status.
3. Organizations that either (a) have established their tax-exempt status under Section 501(c)(3) of the Internal Revenue Code and are not "private foundations" as defined under section 509(a) of the Code; or (b) have tax exemption as a governmental, Tribal, or other publicly-funded entity; or (c) have a qualified, tax-exempt fiscal sponsor.
4. Organizations that have current registration with the offices of the Oregon State Attorney General and the Secretary of State, as required by law.
5. Organizations with at least four independent board members.

Note: Individual religious congregations, hospitals within large healthcare systems, public schools (including public universities), charter schools, and private K–12 schools that charge tuition are generally not eligible for funding.

Funding Priorities and Guidelines

1. A central priority for the Foundation is to advance diversity, equity, and inclusion through our grantmaking. We are interested in supporting organizations at various stages in their pursuit of equity, and many successful applicants will have made efforts to learn about the root causes of social inequities and will have thought about how racial equity informs their work and operations.
2. Each year, we award significant funding in the areas of arts and culture; child welfare and development; education; environmental protection; health equity; and a broad range of efforts to enhance community welfare.
3. Grants are made in support of programs and projects, capacity building efforts, collaborations, capital projects, challenge match campaigns, and general operations.
4. In considering applications for substantial projects, the Foundation prefers to participate with other contributors, and strongly encourages applicants to seek support from other sources to share in the total project. The Foundation prioritizes support for the implementation phase of projects over earlier planning stages, so requests for planning and research are generally not competitive.
5. While, we have funded civic engagement, community organizing, and systems change work—particularly when it’s rooted in and led by communities that have been excluded from leadership roles—the IRS prohibits us from funding lobbying or voter registration activities.
6. Particularly in the areas of health, housing, workforce development, and asset building, we focus our grants to benefit low-income communities.

7. Grants are rarely made for sports or outdoor recreation programs, short-term events, youth camping programs, and programs involving animals. If you’re considering applying in one of these areas, you should contact a program officer before starting your letter of inquiry (LOI).

8. Grants are not made for development office personnel, marketing staff or activities, fundraising events, consumable goods for distribution to clients (e.g., food, clothing, school supplies), individual scholarships, endowments, operational deficits, financial emergencies, or debt retirement.

Timing and Frequency of Proposals

Organizations are limited in the number of times they may apply to the Foundation in a given time period:

1. The Foundation will consider only one LOI from your organization in a 12-month period. Exceptions include: (a) your organization is serving as the fiscal sponsor for another project; (b) your organization is requesting funding on behalf of a formal collaborative; (c) an additional request is invited by the Foundation.
2. If your LOI is not approved or our trustees decline your full proposal, your organization is eligible to submit a new LOI 12 months after being declined.
3. Generally, if you receive a single or multi-year grant from The Collins Foundation, you may submit a new LOI no earlier than 12 months after the final grant payment is issued.

Application Review Process and Timeline

All organizations must complete a one-time registration on our application portal. We recommend you register at least three days in advance of an LOI deadline, as registration may take a few days to be approved.

The grant review process begins when the Foundation receives a completed letter of inquiry and usually requires 16 weeks. Each LOI is read by a group of reviewers and evaluated against the Foundation’s guidelines and priorities. Applicants generally receive a response to their LOI via email two to four weeks after the relevant LOI due date. Those organizations invited to continue past the LOI stage will generally have three to five weeks to complete and submit a full proposal, after which Foundation staff may request additional written material and an interview or a site visit in order to gain more information about your work.

The Foundation’s trustees generally make funding decisions within 10 weeks of receiving a full proposal. Once a request has been funded or declined, the applicant is notified promptly.

Other Programs

The bulk of the Foundation’s grantmaking is done through the Responsive Grantmaking programs, but awards are also made through an invitation-only capacity building initiative for small and culturally responsive organizations and through the Oregon Immigrant & Refugee Funders Collaborative.

More information and application materials for all three programs can be found on the Foundation’s website: www.collinsfoundation.org

Grant History

YEAR	NUMBER OF GRANTS	AMOUNT PAID	CUMULATIVE PAID
1947			
1948	5	\$ 5,000	\$ 5,000
1949	4	24,000	29,000
1950	5	18,000	47,000
1951	11	30,000	77,000
1952	6	43,500	120,500
1953	7	62,500	183,000
1954	8	83,500	266,500
1955	8	100,961	367,461
1956	13	104,452	471,913
1957	11	111,300	583,213
1958	11	119,450	702,663
1959	10	116,000	818,663
1960	14	120,100	938,763
1961	15	122,450	1,061,213
1962	11	140,850	1,202,063
1963	22	134,450	1,336,513
1964	34	181,425	1,517,938
1965	41	335,006	1,852,944
1966	47	455,798	2,308,742
1967	64	566,104	2,874,846
1968	61	648,726	3,523,572
1969	79	808,867	4,332,439
1970	76	655,576	4,988,015
1971	76	740,914	5,728,929
1972	79	884,607	6,613,536
1973	84	903,984	7,517,520
1974	84	881,266	8,398,786
1975	78	994,279	9,393,065

YEAR	NUMBER OF GRANTS	AMOUNT PAID	CUMULATIVE PAID
1976	81	\$ 902,885	\$ 10,295,950
1977	87	1,139,470	11,435,420
1978	81	1,154,970	12,590,390
1979	89	1,407,806	13,998,196
1980	99	1,950,046	15,948,242
1981	94	2,295,899	18,244,141
1982	107	1,453,550	19,697,691
1983	112	1,477,200	21,174,891
1984	119	1,811,717	22,986,608
1985	129	2,420,387	25,406,995
1986	147	3,123,420	28,530,415
1987	146	3,397,992	31,928,407
1988	150	3,263,686	35,192,093
1989	180	3,342,439	38,534,532
1990	185	3,880,240	42,414,772
1991	154	4,194,343	46,609,115
1992	190	4,621,253	51,230,368
1993	205	5,054,205	56,284,573
1994	218	5,263,160	61,547,733
1995	206	5,399,970	66,947,703
1996	208	6,320,998	73,268,701
1997	218	7,732,395	81,001,096
1998	245	7,155,330	88,156,426
1999	251	8,559,848	96,716,274
2000	244	7,996,859	104,713,133
2001	246	7,986,550	112,699,683
2002	244	7,579,300	120,278,983
2003	238	6,573,280	126,852,263
2004	256	6,601,452	133,453,715
2005	245	8,244,790	141,698,505

YEAR	NUMBER OF GRANTS	AMOUNT PAID	CUMULATIVE PAID
2006	266	\$ 8,897,619	\$150,596,124
2007	269	9,174,505	159,770,629
2008	262	8,288,890	168,059,519
2009	234	6,702,450	174,761,969
2010	261	7,467,058	182,229,027
2011	262	8,055,450	190,284,477
2012	274	8,233,800	198,518,277
2013	268	9,113,297	207,631,574
2014	264	10,315,890	217,947,464
2015	290	10,327,027	228,274,491
2016	290	9,697,551	237,972,042
2017	299	10,486,113	248,458,155
2018	310	11,024,897	
		\$259,483,052	

Thank you to Martha Gannett for the design of this report; to Jerome Hart for photographs of staff and trustees; to Tim Jewett, page 4; and to our grantees for photographs throughout the report including Megan Henson (Painted Sky), page 1; Jenny Graham (Oregon Shakespeare Festival Association), page 7; Naim Hasan (Verde), page 8; Denver David Robinson (Quest Center), page 9; Intisar Abioto (New Expressive Works), page 10.

The Collins Foundation Trustees and Staff

Founders and Formative Trustees

Truman Wesley Collins
Trustee 1947–1964

Mary Laffey Collins
Trustee 1947–1970

Grace Collins Goudy
Trustee 1947–1996

Alton Laffey Collins
Trustee 1947–1978

Maribeth Wilson Collins
Trustee 1964–2013

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Truman W. Collins Jr.

Cherida Collins Smith

Lee Diane Collins Vest

Ryan Luria

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Truman W. Collins Jr.
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Lee Diane Collins Vest
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THE
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